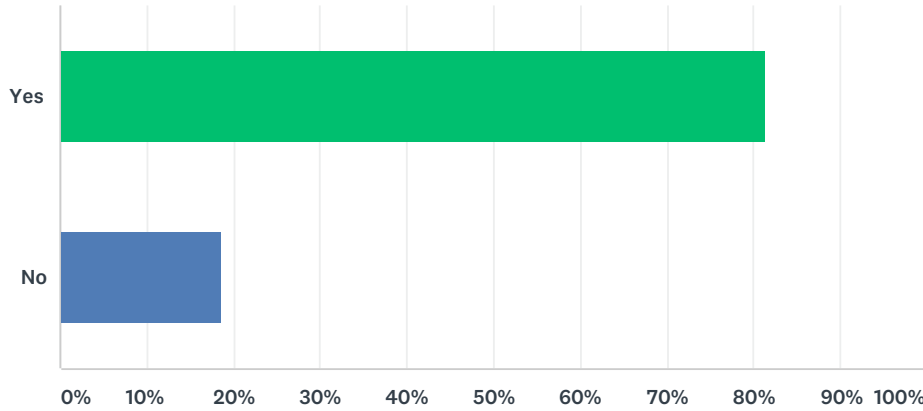


### Q1 Are you a member of UUCMP (must be 16 years or older)?

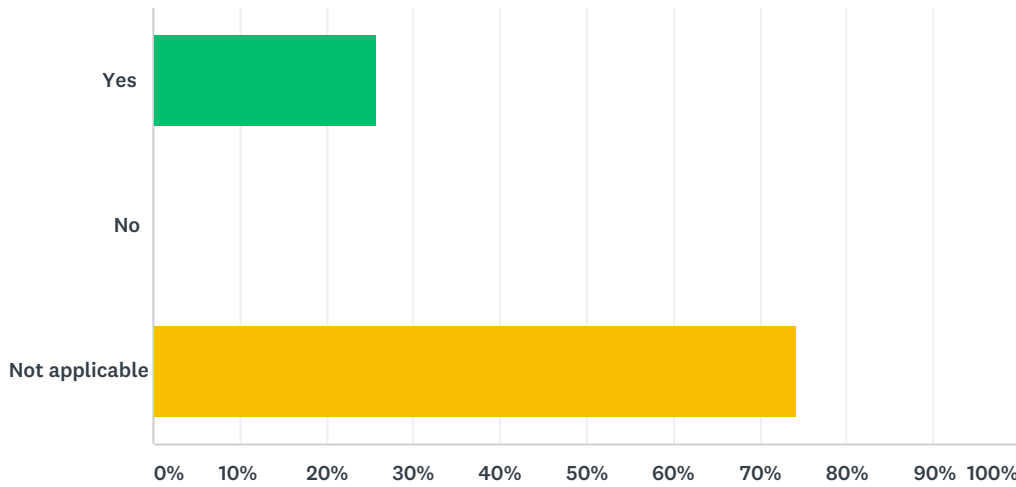
Answered: 129 Skipped: 0



| ANSWER CHOICES | RESPONSES |     |
|----------------|-----------|-----|
| Yes            | 81.40%    | 105 |
| No             | 18.60%    | 24  |
| TOTAL          |           | 129 |

### Q2 If not a member, do you consider yourself a friend of UUCMP?

Answered: 113 Skipped: 16



| ANSWER CHOICES | RESPONSES |     |
|----------------|-----------|-----|
| Yes            | 25.66%    | 29  |
| No             | 0.00%     | 0   |
| Not applicable | 74.34%    | 84  |
| TOTAL          |           | 113 |

### Q3 If we are successful in our effort to diversify our membership, what would it look like to you?

Answered: 119 Skipped: 10

| #  | RESPONSES  | DATE               |
|----|--|--------------------|
| 1  | different ethnicities, more young people, more men   | 6/15/2019 6:56 PM  |
| 2  | many different people in color, background   | 6/15/2019 6:50 PM  |
| 3  | No. and it would like inclusion as much as diversity   | 6/15/2019 4:56 PM  |
| 4  | much more mixed  | 6/14/2019 10:15 AM |
| 5  | CSUMB racial mix middle class families and others  | 6/13/2019 6:00 PM  |
| 6  | more people of color, more young families  | 6/13/2019 5:54 PM  |
| 7  | friendly   | 6/13/2019 5:30 PM  |
| 8  | more people of color   | 6/13/2019 5:24 PM  |
| 9  | caucasian  | 6/13/2019 5:19 PM  |
| 10 | Latina, Asian, people of colored-skin  | 6/13/2019 5:13 PM  |
| 11 | more African Americans, Asians in congregation   | 6/13/2019 5:04 PM  |
| 12 | younger; darker skinned  | 6/13/2019 4:58 PM  |
| 13 | All ages   | 6/13/2019 7:22 AM  |
| 14 | more people of color, more younger people  | 6/12/2019 5:15 PM  |
| 15 | more families-- teen group/community service   | 6/12/2019 5:11 PM  |
| 16 | more families of color   | 6/12/2019 5:03 PM  |
| 17 | more youth & middle-aged   | 6/12/2019 11:54 AM |
| 18 | more people of color and younger people  | 6/12/2019 11:48 AM |
| 19 | More diverse.  | 6/10/2019 11:06 PM |
| 20 | More people of color and different orientations  | 6/9/2019 9:04 PM   |
| 21 | more activities for the church goers, less talk of various types of sexual preferences during church time. | 6/9/2019 8:09 PM   |
| 22 | More representations of race and age   | 6/9/2019 5:15 PM   |
| 23 | More families of many colors, so Kid's Church would be a rainbow   | 6/9/2019 4:54 PM   |
| 24 | Multi generational   | 6/9/2019 3:13 PM   |
| 25 | Multi generational   | 6/9/2019 3:13 PM   |
| 26 | All different "colors," all different faiths, all different social levels, and all different politics.     | 6/9/2019 12:51 PM  |
| 27 | more people of color   | 6/9/2019 12:30 AM  |
| 28 | don't understand the question  | 6/8/2019 9:49 PM   |
| 29 | More persons of color, hispanics, asians. Also more color in the hair. Not so much white and grey.         | 6/8/2019 5:01 PM   |
| 30 | More geographic and economic diversity.  | 6/8/2019 1:27 PM   |
| 31 | Lots more color, economic levels and view points.  | 6/8/2019 1:25 PM   |
| 32 | More ethnic and racial diversity of all kinds.   | 6/8/2019 1:01 PM   |

|    |   |                    |
|----|---|--------------------|
| 33 | That is a difficult question. Diversity in which ways? Skin color? Ethnic origin? Previous religious indoctrination? Income level? Size of bank account? Political affiliation? Condition of mental health? Variation in personality traits such as conscientiousness, extroversion, agreeableness, assertiveness, and openness to new experience? you get the idea. I'm worried about the so-called "identity politics". I get that "older white guys" like me are at the beginning of a steep descent in terms of cultural influence; I don't care about how the facile appearance of the congregation as long as we seek to attract individuals who have higher trait conscientiousness and higher openness to new experience (intelligence). And higher trait agreeableness. People who will do community-building work and contribute money to the healthy organization. | 6/8/2019 11:29 AM  |
| 34 | Age diversity as well as racial/ethnic diversity, more reflective of greater Monterey Peninsula AND Marina, Salinas demographic   | 6/8/2019 10:26 AM  |
| 35 | It would have a broader racial, social and economic membership  | 6/8/2019 7:43 AM   |
| 36 | All are welcome no matter your station in life who you love how you look  | 6/8/2019 7:11 AM   |
| 37 | Younger, ethnically diverse, geographically diverse, more families.   | 6/8/2019 2:13 AM   |
| 38 | People of all ethnic backgrounds and age (particularly, younger)  | 6/8/2019 2:00 AM   |
| 39 | More people of color?   | 6/7/2019 10:14 PM  |
| 40 | More families with children   | 6/7/2019 8:27 PM   |
| 41 | More families with children   | 6/7/2019 8:27 PM   |
| 42 | More people of color and various ethnicities, more gender variation.  | 6/7/2019 7:40 PM   |
| 43 | Demographic would look more like our community.   | 6/7/2019 6:56 PM   |
| 44 | First what is your definition, since your question implies an idea established  | 6/7/2019 6:23 PM   |
| 45 | More diverse  | 6/7/2019 6:04 PM   |
| 46 | younger, more ethnically and racially diverse, less white, more glbtqia+  | 6/7/2019 5:51 PM   |
| 47 | Wider age, race, and socioeconomic range of members   | 6/7/2019 5:49 PM   |
| 48 | a greater variety of ages and cultures  | 6/7/2019 9:35 AM   |
| 49 | a wide mix of locals who are close by, military families and I would it to look it the people you would see on the street in Salinas  | 6/5/2019 1:41 PM   |
| 50 | There would be people of many ethnic backgrounds, ages, and religious beliefs at our services.  | 6/2/2019 10:45 PM  |
| 51 | spectrum of ages  | 6/2/2019 7:10 PM   |
| 52 | a cross-section of the broader society  | 6/2/2019 4:34 PM   |
| 53 | DIFFERENT AGES, ETHNICITIES,INCOME LEVELS, SEXUAL ORIENTATIONS, SINGLES, TYPES OF FAMILIES  | 6/1/2019 2:41 PM   |
| 54 | I would like to see more socioeconomic diversity  | 5/31/2019 8:19 PM  |
| 55 | A mix of folks  | 5/28/2019 10:10 PM |
| 56 | Diversity of ages, more families, more racial/ethnic variety, people from the Salinas valley...   | 5/26/2019 2:21 PM  |
| 57 | Accepting and not judging practices any other practices of religion of faith. I realize their are members who have had bad experiences in other churches, and I do my best to observe, and possibly serve to heal though understanding their point of view, however hurtful a past situation was, even enacted by a church, religious organization, whatever, I believe welcoming all to whom wish to participate at UU, could do so, without judge of negative past experiences or biased belief. Particularly, catholic or any other denominations that, I've notice in the past 6-7 be subjected to criticism, instead of being welcomed and accepting through diversity.  | 5/25/2019 10:56 PM |
| 58 | Increased participation by non-white members. More younger members.   | 5/23/2019 5:50 PM  |
| 59 | More families, more people of various ethnicities/cultures/faiths   | 5/23/2019 11:24 AM |
| 60 | Everyone feels welcome. A variety of ages, races, gender, ages....  | 5/23/2019 10:36 AM |
| 61 | Darker  | 5/22/2019 10:54 PM |
| 62 | Darker  | 5/22/2019 10:21 PM |

|    |   |                    |
|----|---|--------------------|
| 63 | More different colored skinned people, more different sexual identification people, more young adults.  | 5/22/2019 8:12 PM  |
| 64 | A less comfortable place.   | 5/22/2019 4:57 PM  |
| 65 | I assume it means growth, otw ? RE 'diversity' I assume it means more different ages incl students & military and more Spanish speakers givem where we are. But I think it is a pretty odd goal actually. | 5/22/2019 4:28 PM  |
| 66 | A sunday service with all races of people, all socio- economic groups, all sexual orientations and all ages   | 5/22/2019 3:26 PM  |
| 67 | A congregation that reflects a range of ages, cultural backgrounds, life experiences, gender expression, and physical gifts   | 5/21/2019 5:27 PM  |
| 68 | Half or more of the congregation people of color, various nationalities, ages.  | 5/20/2019 8:07 PM  |
| 69 | Individuals and families of varied ethnicities as well as relationships.Political diversity is more complicated right now. We may be more diverse in educational and other social measures than we think. | 5/19/2019 10:16 PM |
| 70 | A rainbow - also more young people and more gender diversity.   | 5/19/2019 7:08 PM  |
| 71 | More people of color  | 5/19/2019 9:07 AM  |
| 72 | More people of different colors, economic means.  | 5/19/2019 8:46 AM  |
| 73 | It should look like the population of the area of the Monterey Peninsula t  | 5/18/2019 8:03 PM  |
| 74 | More ages, more races, more socioeconomic status  | 5/18/2019 2:50 PM  |
| 75 | More young families.  | 5/18/2019 7:20 AM  |
| 76 | representative of the local communities that might attend   | 5/18/2019 4:42 AM  |
| 77 | A better varied mix of ages, races/ethnicities and gender/sexual identities   | 5/17/2019 4:36 PM  |
| 78 | Greater racial and ethnic diversity.  | 5/17/2019 3:11 PM  |
| 79 | To me diversity means percentages of people with economic means, racial identities,political ideas and educational history that are proportional to the community that the institution is serving.        | 5/17/2019 2:55 PM  |
| 80 | A membership that has a wide range of ages, gender and sexual orientations, economic levels, ethnic affiliations, and life experiences  | 5/17/2019 1:43 PM  |
| 81 | More like Salinas, less like Monterey   | 5/17/2019 1:35 PM  |
| 82 | diversity in age, ethnicity, SES, ableness, spiritual paths   | 5/17/2019 12:28 PM |
| 83 | Mostly white but some Asian, Hispanic and Black   | 5/17/2019 12:08 PM |
| 84 | More children, more representation from Marin, Salinas, and other non- Peninsula towns. More people of color.   | 5/17/2019 12:03 PM |
| 85 | Well, more diversity! Of race, age, gender-and sexual identities.   | 5/17/2019 9:51 AM  |
| 86 | A racial and ethnic membership that more nearly mirrors the Monterey Peninsula population at large.   | 5/17/2019 9:28 AM  |
| 87 | More members of different ethnic groups   | 5/17/2019 9:01 AM  |
| 88 | people of color and more young people and more men  | 5/17/2019 8:34 AM  |
| 89 | Have young families, youeth, singles age 25-35 - have greater % of members/friends of coloiolor, members  | 5/16/2019 11:05 PM |
| 90 | More ethnically diverse   | 5/16/2019 9:58 PM  |
| 91 | A younger multicultural group with a broader range of economic classes represented  | 5/16/2019 9:09 PM  |
| 92 | Currently we are in the majoority mature white people. I would like to see younger people. They can be white or mixed, but under age 50.  | 5/16/2019 8:57 PM  |
| 93 | I think it would demonstrate an openness to LGBTQIA members, members of all ethnicities, and more humanist/atheist members, too.  | 5/16/2019 8:31 PM  |
| 94 | To have members of diferent ethnic backgrounds  | 5/16/2019 8:24 PM  |

|     |  |                   |
|-----|--|-------------------|
| 95  | I think we need to move our church to a diversified community  | 5/16/2019 8:18 PM |
| 96  | We would have more racial and ethnic diversity, more families with school age children, more young adults and more people of sexual diversity.   | 5/16/2019 8:05 PM |
| 97  | Closer reflection of demographic distribution of our area  | 5/16/2019 7:59 PM |
| 98  | Congregation would reflect the demographic distribution in Big Sur, Carmel, PG, Monterey, Seaside and Marina   | 5/16/2019 7:50 PM |
| 99  | A reflection of the diversity of the local community.  | 5/16/2019 7:32 PM |
| 100 | A higher ratio of plumbers to PhDs.  | 5/16/2019 6:52 PM |
| 101 | Many more kids and teenagers. People of color  | 5/16/2019 6:33 PM |
| 102 | A rich, wholesome extended family to learn from.   | 5/16/2019 6:19 PM |
| 103 | It would look like a representative sample of MRY county.  | 5/16/2019 6:18 PM |
| 104 | I would like to see more people of color.  | 5/16/2019 5:49 PM |
| 105 | more age groups, more people of color  | 5/16/2019 5:26 PM |
| 106 | Diversity in all respects. Age, race, sexual orientation, economic class, etc.   | 5/16/2019 5:26 PM |
| 107 | Are there disconnects between diversity and like-mindedness.   | 5/16/2019 5:19 PM |
| 108 | We would have a broader spectrum of people of color and those who have other native languages. We would have activities/events/services that met their needs and interests.  | 5/16/2019 5:12 PM |
| 109 | White people over age 50 NOT in the majority.  | 5/16/2019 5:09 PM |
| 110 | much closer to the actual numbers in our local communities, in terms of race, class, ethnicity, sexual orientation, etc.   | 5/16/2019 5:03 PM |
| 111 | An amalgam of all peoples. All colors, orientations, nationalities, previous faiths. As it should be.  | 5/16/2019 4:49 PM |
| 112 | Lots of visitors coming and going would be the best start. Only a few will return, but we can at least open the door wide and make the invitation of broad interest.   | 5/16/2019 4:28 PM |
| 113 | More young families  | 5/16/2019 4:18 PM |
| 114 | More languages, not mostly gray haired or white skin.  | 5/16/2019 4:17 PM |
| 115 | A good cross section of different races, and ethnicity and religious backgrounds.  | 5/16/2019 4:09 PM |
| 116 | Reflect the community of the county of Monterey  | 5/16/2019 4:04 PM |
| 117 | A wide range of ages, families with small children to grandparents.  | 5/16/2019 4:03 PM |
| 118 | More blacks, Hispanic, etc.  | 5/16/2019 4:00 PM |
| 119 | On Sunday morning, we would see a variety of ages, ethnicities, abilities. At church-sponsored activities at other times of the week, ditto. We would have established services/activities in real neighborhoods (not just in the forest on Aguajito | 5/16/2019 3:59 PM |

## Q4 What barriers do you see to our becoming more diversified?

Answered: 118 Skipped: 11

| # | RESPONSES   | DATE              |
|---|---|-------------------|
| 1 | we look so white, differing ethnicities may not be comfortable  | 6/15/2019 6:56 PM |
| 2 | our sophistication  | 6/15/2019 6:50 PM |
| 3 | see attached cartoon-- I feel other ethnic groups think of uucp in this way. (cartoon of statue of liberty with someone reading plaque at base-- "Give me your white, you're rich, your lear-jetted masters-degreed | 6/15/2019 5:07 PM |
| 4 | location, signage, communications   | 6/15/2019 4:56 PM |

|    |   |                    |
|----|---|--------------------|
| 5  | LOcation location location !  | 6/14/2019 10:15 AM |
| 6  | location, demographics  | 6/13/2019 6:00 PM  |
| 7  | people not knowing us   | 6/13/2019 5:54 PM  |
| 8  | no black people   | 6/13/2019 5:30 PM  |
| 9  | ads, word of mouth  | 6/13/2019 5:24 PM  |
| 10 | so many whites; like attracts like  | 6/13/2019 5:13 PM  |
| 11 | ?   | 6/13/2019 5:04 PM  |
| 12 | local demographics, local wealth disparity  | 6/13/2019 4:58 PM  |
| 13 | Perception we are non denominational  | 6/13/2019 7:22 AM  |
| 14 | trying to reach the community   | 6/12/2019 5:15 PM  |
| 15 | angry people who aren't willing to "fit in"-- people who have "issues" and don't cooperate with others  | 6/12/2019 5:11 PM  |
| 16 | being open to, and doing, more music and active participation in church-- more swaying, clapping, activity  | 6/12/2019 5:03 PM  |
| 17 | parking   | 6/12/2019 12:09 PM |
| 18 | churches are closing all over the country   | 6/12/2019 11:54 AM |
| 19 | lack of population diversity on monterey peninsula  | 6/12/2019 11:48 AM |
| 20 | I can only speak to the process of becoming UU after being raised in a different faith. Frankly, UU fills a fairly narrow cultural niche of people who recognize certain values in organized religion and reject the faith of their forebears. This epiphany is available to anyone, but practically it favors those with a certain set of preconditions, the most obvious of which is relocation-- physical removal from a previous faith community. 'Locals' are less likely to be looking for a new faith community. | 6/10/2019 11:06 PM |
| 21 | location - not in an area where diverse people live   | 6/9/2019 9:04 PM   |
| 22 | language in being open to everyone, but not using language that offends anyone. Especially those who are raising kids.  | 6/9/2019 8:09 PM   |
| 23 | Lack of diversity in the immediate surrounding community  | 6/9/2019 5:15 PM   |
| 24 | Location  | 6/9/2019 4:54 PM   |
| 25 | Making people feel comfortable and welcoming  | 6/9/2019 3:13 PM   |
| 26 | Making people feel comfortable and welcoming  | 6/9/2019 3:13 PM   |
| 27 | They come once but don't stay because they feel outnumbered. We need to open ourselves to the public whoever they may be.   | 6/9/2019 12:51 PM  |
| 28 | the risk of prosletizing. How can we 'allow' people to come rather than try to make them come? Also, our location renders it as one that will tend to attract more whom are relatively wealthy and relatively white.  | 6/9/2019 12:30 AM  |
| 29 | don't understand the question   | 6/8/2019 9:49 PM   |
| 30 | Lack of awareness of the existence of UUCMP. Lack of outreach. Cultural difference in above ethnic profiles.  | 6/8/2019 5:01 PM   |
| 31 | Trying too hard to get racial diversity.  | 6/8/2019 1:27 PM   |
| 32 | Our ability to analyze, synthesize and evaluate on many levels.   | 6/8/2019 1:25 PM   |
| 33 | Current overwhelming majority of congregation is elderly, white, and "elite".   | 6/8/2019 1:01 PM   |
| 34 | Good question. We're tribal, as are all human groups, even though we may imagine broader boundaries and a broader definition of what we consider to be our tribe, we tend to hang with...politically liberal to progressive, educated folks who, I think, tend to think of themselves as "outsiders"...and perhaps we need to cultivate an ethos of tribe-building and a greater feeling of an ownership of a UU identity.  | 6/8/2019 11:29 AM  |
| 35 | People who may be UU in their hearts are not interested in church, hard to reach people who aren't looking  | 6/8/2019 10:26 AM  |

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|----|--|--------------------|
| 36 | Location, relavance  | 6/8/2019 7:43 AM   |
| 37 | Donor class  | 6/8/2019 7:11 AM   |
| 38 | Geographic location, mono-lingual...   | 6/8/2019 2:13 AM   |
| 39 | The name "Church" turns many interested people off due to strong association with Christianity   | 6/8/2019 2:00 AM   |
| 40 | location, expense of living in the areal think   | 6/7/2019 10:39 PM  |
| 41 | People are busy  | 6/7/2019 10:14 PM  |
| 42 | Don't know   | 6/7/2019 8:27 PM   |
| 43 | Don't know   | 6/7/2019 8:27 PM   |
| 44 | Economic, segregation, education, class differences.   | 6/7/2019 7:40 PM   |
| 45 | Hidden Church, poor signage. Calling the church a 'church'   | 6/7/2019 6:56 PM   |
| 46 | Update 'services'  | 6/7/2019 6:23 PM   |
| 47 | Lack of communications with other areas of population...SALINAS etc  | 6/7/2019 6:04 PM   |
| 48 | some of our very white culture, some of our already established leaders and groups, not making room for new and different  | 6/7/2019 5:51 PM   |
| 49 | Cost of living in our area   | 6/7/2019 5:49 PM   |
| 50 | desire to maintain current comfortable culture   | 6/7/2019 9:35 AM   |
| 51 | Diversity is very hard. We have to keep reaching out to people in our area.  | 6/5/2019 1:41 PM   |
| 52 | Maybe because our services seem a bit old-fashioned, the hymns are very similar to old Christian hymns. Or perhaps we ask visitors to identify themselves in a way that might be uncomfortable. Or maybe because our church is located in Carmel, a rich, practically-all-white, entitled environment that is a bit hard for some to attend or feel comfortable. | 6/2/2019 10:45 PM  |
| 53 | not liking change  | 6/2/2019 7:10 PM   |
| 54 | Our own natural habits: to seek out those who are like us  | 6/2/2019 4:34 PM   |
| 55 | OUTREACH,  | 6/1/2019 2:41 PM   |
| 56 | Location, the church is not near lower income communities  | 5/31/2019 8:19 PM  |
| 57 | I have no idea   | 5/28/2019 10:10 PM |
| 58 | Rather isolated location, lack of public transpport.   | 5/26/2019 2:21 PM  |
| 59 | Passion and conscious  | 5/25/2019 10:56 PM |
| 60 | Many people of color are already affiliated with a religious organization. And I would expect one would need a critical mass to make people feel welcomed.   | 5/23/2019 5:50 PM  |
| 61 | Lack of general awareness of UUism; "church"-avoidance by people who would otherwise identify with much about UUism  | 5/23/2019 11:24 AM |
| 62 | Our location plays a part, we need to get out more to other communities.   | 5/23/2019 10:36 AM |
| 63 | Self isolation   | 5/22/2019 10:54 PM |
| 64 | Self isolation   | 5/22/2019 10:21 PM |
| 65 | Not enough people working at helping it happen.  | 5/22/2019 8:12 PM  |
| 66 | Our message and mode of operation do not suite all people.   | 5/22/2019 4:57 PM  |
| 67 | Ummm.... we are old & white & self involved spiritually?   | 5/22/2019 4:28 PM  |
| 68 | location. Our church is in a white, upper class area.  | 5/22/2019 3:26 PM  |
| 69 | Location is one, we are in a predominantly white, upper middle class, area where demographically, most folks are older. Second, most people don't actually know we exist, and what the church represents.  | 5/21/2019 5:27 PM  |

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|----|--|--------------------|
| 70 | The trend in church attendance in non-fear based congregations and even moderate Protestant churches are diminishing across the US. Getting our message to the types of people I mentioned seems really hard to me.  | 5/20/2019 8:07 PM  |
| 71 | Some people do not want to be part of a traditional "church." (Doesn't want hymns for example). Are we too intellectual for some? Hard to say since we like things as they are, what to change?  | 5/19/2019 10:16 PM |
| 72 | I think we have to reach out to where the people are that we want to attract.  | 5/19/2019 7:08 PM  |
| 73 | Location Advanced age of our members   | 5/19/2019 9:52 AM  |
| 74 | Most people don't know what UU is, and I suspect most who do are more educated and white.  | 5/19/2019 9:07 AM  |
| 75 | People tend to be tribal on Sunday mornings.   | 5/19/2019 8:46 AM  |
| 76 | More open to the diversity of the Monterey Peninsula.  | 5/18/2019 8:03 PM  |
| 77 | Congregants say they want diversity, but are most comfortable not changing.  | 5/18/2019 7:20 AM  |
| 78 | cultural. we're perceived as different (more bookish than most)  | 5/18/2019 4:42 AM  |
| 79 | I think many non-white people already have church communities that they like. Age diversity is a tough one in this area and I'm out of touch with what we are doing to attract people younger than their fifties.  | 5/17/2019 4:36 PM  |
| 80 | Location, location, location. And the fact that the congregation is currently overwhelmingly white.  | 5/17/2019 3:11 PM  |
| 81 | The location of or property puts attending this UU out of reach for the majority of people in Seaside, Marina and Salinas. It is also out of reach for many in Monterey and some in Pacific Grove.   | 5/17/2019 2:55 PM  |
| 82 | Our transient population, overall national decline in church attendance, high cost of living on the Peninsula...   | 5/17/2019 1:43 PM  |
| 83 | Public distrust of religion in general makes it difficult to mention church, let alone invite new members.   | 5/17/2019 1:35 PM  |
| 84 | outreach, isolation (transportation), awareness  | 5/17/2019 12:28 PM |
| 85 | Location and no bus transportation   | 5/17/2019 12:08 PM |
| 86 | We are hard to find. We seem too "heady."  | 5/17/2019 12:03 PM |
| 87 | Getting the ball rolling, ie having people of color being part of our congregation so that when visitors come they see people like themselves.   | 5/17/2019 9:51 AM  |
| 88 | Positive references to Christianity, the Bible and our Christian heritage.   | 5/17/2019 9:28 AM  |
| 89 | Location, lack of community structure  | 5/17/2019 9:01 AM  |
| 90 | speaking for myself, I think the services are too formal. The songs are not fun to sing, and quite frankly, the congregation has too many cliques.   | 5/17/2019 8:34 AM  |
| 91 | access by public transit ; lack of ourteach? sticking to my comfort zone,  | 5/16/2019 11:05 PM |
| 92 | Culture! we are white middle class and upper middle class. Class is also a problem. People feel comfort among their own kind.  | 5/16/2019 9:58 PM  |
| 93 | Lack of knowledge about uu's and relatability  | 5/16/2019 9:09 PM  |
| 94 | Culturally, we are descendants of a group called white privilege, replete with the trimmings, and like does not attract unlike, like attracts like: birds of a proverbial feather who flock together. If we really want to become culturally diversified, we must build a new culture; otherwise, those not of our cultural background will not be attracted to us; that is, they won't feel comfortable. It is no one's fault. The reason integration in the public schools failed was because, when kids were bussed from various areas, the blacks grouped together, so did the Asians, and so did the latinoa, leaving the white kids to get together in their own groups. Some integration followed, but nowhere near that which was hoped for. White people also need a place to go to feel comfortable and UUCMP is one place they seem to do so, so I do not foresee a huge success in the near future of overcoming the law of attraction--and we must be careful. I sound prejudiced. I am not. I am being honest. | 5/16/2019 8:57 PM  |



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|-----|--|-------------------|
| 95  | Well . . . one of the reasons I stopped attending is that UUCMP had become predominantly Christian in its approach. It only seemed to effectively represent that faith group. That wasn't the UU I had "signed up for," so to speak. So--if that's still how UU sermons and kid's groups are being run, I see that as a problem. | 5/16/2019 8:31 PM |
| 96  | 1. That most of our friends tend to be the same ethnic background we are - white. What brave person would want to be the token black or the token Chinese. Personally I have friends of different ethnicities and they go to their own church and seem to be happy with it.  | 5/16/2019 8:24 PM |
| 97  | Our location   | 5/16/2019 8:18 PM |
| 98  | Our location in the woods and the larger number of older residents nearest to the church   | 5/16/2019 8:05 PM |
| 99  | Maybe others don't want to join us! you can open the doors, but maybe no-one wants to come in.   | 5/16/2019 7:59 PM |
| 100 | The word "church" is a barrier, the style of worship is a big barrier.   | 5/16/2019 7:50 PM |
| 101 | Natural cultural biases.   | 5/16/2019 7:32 PM |
| 102 | Our Sunday "show" appeals to a fairly narrow segment of the population. For one thing, we need to make the music more appealing to a younger, more diverse audience. Most of our hymns seem to come from another age.  | 5/16/2019 6:52 PM |
| 103 | Location. Make up of congregation  | 5/16/2019 6:33 PM |
| 104 | Few minorities live near our church. Most people in our society do not know of or understand what UU is all about.   | 5/16/2019 6:19 PM |
| 105 | In some ways, who we are: educated, open-minded, non-creedal. While diversification is desirable, we cannot become false to ourselves.   | 5/16/2019 6:18 PM |
| 106 | Many people look to religion for concrete answers. That is not what the UU Church is all about.  | 5/16/2019 5:49 PM |
| 107 | no easy public transportation  | 5/16/2019 5:26 PM |
| 108 | Don't know as I don't attend very often. I am a member of SF church.   | 5/16/2019 5:26 PM |
| 109 | Have we tested our tolerance/diversity limits?   | 5/16/2019 5:19 PM |
| 110 | Our location isolates us, since there is no easy way to access our facility with public transportation. We are also a very white congregation with white ideas.  | 5/16/2019 5:12 PM |
| 111 | Regional demographics. Little visibility of the UU "message".  | 5/16/2019 5:09 PM |
| 112 | location -- we are very isolated from more diverse communities in our area; we are very white and middle class, and thus may not feel welcoming to a more diverse group of potential members.  | 5/16/2019 5:03 PM |
| 113 | We are a it too intellectual. We need more spirituality.   | 5/16/2019 4:49 PM |
| 114 | People are not much interested in diversity at church.   | 5/16/2019 4:28 PM |
| 115 | Don't know how to do it.   | 5/16/2019 4:18 PM |
| 116 | Inadequate contact with diverse groups in our locality to invite them yo attend.   | 5/16/2019 4:09 PM |
| 117 | Culture. Religion is specific to culture... I guess the exception is when the missionaries were successful   | 5/16/2019 4:04 PM |
| 118 | Location, location and location; cultural expectation that church=Sunday morning   | 5/16/2019 3:59 PM |

## Q5 How do you hope to foster diversity at UUCMP?

Answered: 113 Skipped: 16

| # | RESPONSES  | DATE              |
|---|--|-------------------|
| 1 | don't know yet   | 6/15/2019 6:56 PM |
| 2 | friendly to all  | 6/15/2019 6:50 PM |
| 3 | ask ethnic visitors what brought them to uucmp and if they won't return why? | 6/15/2019 5:07 PM |

|    |   |                    |
|----|---|--------------------|
| 4  | mostly thru example   | 6/15/2019 4:56 PM  |
| 5  | beats me  | 6/14/2019 10:15 AM |
| 6  | financial support member services   | 6/13/2019 6:00 PM  |
| 7  | outreach  | 6/13/2019 5:54 PM  |
| 8  | by welcoming ALL  | 6/13/2019 5:30 PM  |
| 9  | invite friends of color   | 6/13/2019 5:24 PM  |
| 10 | bring a friend of different ethnicity; parish/church membership exchange  | 6/13/2019 5:13 PM  |
| 11 | ?   | 6/13/2019 5:04 PM  |
| 12 | not sure  | 6/13/2019 4:58 PM  |
| 13 | Attend more regularly   | 6/13/2019 7:22 AM  |
| 14 | inviting others to the church   | 6/12/2019 5:15 PM  |
| 15 | identify behavior and attitudes that are supportive of the group and/or complimentary. Encourage friends and acquaintances to visit.  | 6/12/2019 5:11 PM  |
| 16 | engage with new families and be welcoming, join groups engaging in the work to dismantle white supremacy  | 6/12/2019 5:03 PM  |
| 17 | staying alive   | 6/12/2019 11:54 AM |
| 18 | ?   | 6/12/2019 11:48 AM |
| 19 | I want to set an example for the community, to be proudly a member of this service organization that functions exactly like a church but does not demand allegiance to counterfactuals. I believe there is a larger group of people who could be UU if they only knew it existed. | 6/10/2019 11:06 PM |
| 20 | Being nice to everyone  | 6/9/2019 8:09 PM   |
| 21 | Openess   | 6/9/2019 5:15 PM   |
| 22 | continue to do social justice work. Encourage all kinds of meetings and activities at our church.   | 6/9/2019 4:54 PM   |
| 23 | Being open and welcoming  | 6/9/2019 3:13 PM   |
| 24 | Being open and welcoming  | 6/9/2019 3:13 PM   |
| 25 | Encourage the church elders to back functions that are open to the public, such as a "Soul Food" Sunday or a gay pride celebration.   | 6/9/2019 12:51 PM  |
| 26 | Encouraging people whom I know to check it out if the subject goes in that direction  | 6/9/2019 12:30 AM  |
| 27 | being myself and striving to make sure i'm welcoming/including everyone and not just folks i know   | 6/8/2019 9:49 PM   |
| 28 | I talk to people about UUCMP whenever I can. There should be more effort made to advertise in local newspapers.   | 6/8/2019 5:01 PM   |
| 29 | Trying to make UUCMP members more aware of the cultures of the Salinas Valley.  | 6/8/2019 1:27 PM   |
| 30 | I am not sure.  | 6/8/2019 1:25 PM   |
| 31 | Reach out to people of color through their non religious community organizations. eg local NAACP?   | 6/8/2019 1:01 PM   |
| 32 | Dunno. I know that there are skills that I need to gain, once we figure out exactly what we mean by diversity.  | 6/8/2019 11:29 AM  |
| 33 | Sharing with people why I believe in the UU principles  | 6/8/2019 10:26 AM  |
| 34 | ???   | 6/8/2019 7:43 AM   |
| 35 | Donors remain anonymous & unknown to clergy as well that all be treated equally   | 6/8/2019 7:11 AM   |
| 36 | Provide transportation from CSUMB/ Salinas, more social media presence,   | 6/8/2019 2:13 AM   |
| 37 | Drop "church", more visible community engagement, more social media ads/involvement   | 6/8/2019 2:00 AM   |
| 38 | I think it will be very hard to do. But, we can work to get more people who are new to UUism involved and supported in the church.  | 6/7/2019 10:39 PM  |

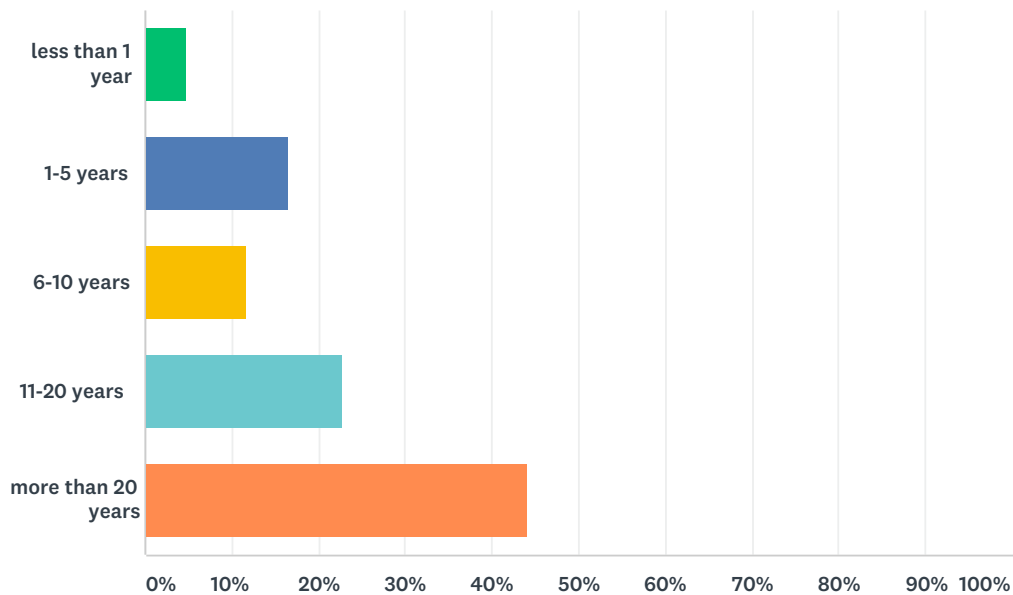
|    |  |                    |
|----|--|--------------------|
| 39 | I don't attend regularly   | 6/7/2019 10:14 PM  |
| 40 | Share the philosophy   | 6/7/2019 8:27 PM   |
| 41 | Share the philosophy   | 6/7/2019 8:27 PM   |
| 42 | By sharing experiences of UUCMP, inviting a friend to Church, getting involved in ongoing initiatives.   | 6/7/2019 7:40 PM   |
| 43 | Through community outreach   | 6/7/2019 6:56 PM   |
| 44 | Being myself, allowing individual growth to manifest.  | 6/7/2019 6:23 PM   |
| 45 | Radio, Tv, newspapers  | 6/7/2019 6:04 PM   |
| 46 | being more aware of our culture and working to broaden it  | 6/7/2019 5:51 PM   |
| 47 | Supporting welcoming programming   | 6/7/2019 5:49 PM   |
| 48 | education, programming, congregational engagement, community outreach  | 6/7/2019 9:35 AM   |
| 49 | Give the people what they ant. Young families need child care during services ( done), try to attract people connected to local colleges   | 6/5/2019 1:41 PM   |
| 50 | I'm not sure, I think making our space available to targeted groups could help them notice what a great church UUCMP is, so they might want to join. Also, by being a part of groups working on various social justice issues,,,   | 6/2/2019 10:45 PM  |
| 51 | Invite friends   | 6/2/2019 7:10 PM   |
| 52 | Invite friends/colleagues to join the church.  | 6/2/2019 4:34 PM   |
| 53 | BRINGING DIVERSE FRIENDS   | 6/1/2019 2:41 PM   |
| 54 | By being friendly to other low income and middle class families  | 5/31/2019 8:19 PM  |
| 55 | Welcome heartily all who walk in our door  | 5/28/2019 10:10 PM |
| 56 | More presence on our multiple college campuses, more high visibility actions/involvement in the community, more social media visibility.   | 5/26/2019 2:21 PM  |
| 57 | Self reflecting on response and choice   | 5/25/2019 10:56 PM |
| 58 | No idea  | 5/23/2019 5:50 PM  |
| 59 | More outreach at the local colleges/universities (CSUMB, MIIS, MPC, NPS, DLI) and preschools/elementary schools, with family/young adult friendly events that don't necessarily push UUism but increases awareness of UUism and UUCMP  | 5/23/2019 11:24 AM |
| 60 | Keep spreading the word.   | 5/23/2019 10:36 AM |
| 61 | Invite diverse friends to attend   | 5/22/2019 10:54 PM |
| 62 | Invite diverse friends to attend   | 5/22/2019 10:21 PM |
| 63 | I doubt if I put much effort personally into it.   | 5/22/2019 8:12 PM  |
| 64 | Expect little effort.  | 5/22/2019 4:57 PM  |
| 65 | Good question. Unless growth is part of it, I could leave as I am a white 60yo straight retired professional woman so not bringing much to the diversity table... Could we not look at this as being truly welcoming vs 'fostering diversity'? I mean we don't actually deal with the diversity we do have very well....!                          | 5/22/2019 4:28 PM  |
| 66 | I am stumped   | 5/22/2019 3:26 PM  |
| 67 | By being open about being a part of the church here, welcoming to anyone who comes, and working to simply make our presence known. Finally, to respond to some of the recent articles in the UUWorld magazine which while well-intentioned are actually offensive and exclusionary. Finally by talking about making us inclusive not just diverse. | 5/21/2019 5:27 PM  |
| 68 | The only I have used is personal invitation to Sunday service followed by lunch on me.   | 5/20/2019 8:07 PM  |
| 69 | Have thought of trying more events that would draw diverse participants. Long ago we had a speakers series. Robert Fulghum (sp.) was one. He drew a big crowd.   | 5/19/2019 10:16 PM |
| 70 | I plan to post the Sunday service topic or guest information on my personal Facebook page.   | 5/19/2019 7:08 PM  |

|     |  |                    |
|-----|--|--------------------|
| 71  | More outreach to different segments of the county?   | 5/19/2019 9:07 AM  |
| 72  | Public events to get more recognition.   | 5/19/2019 8:46 AM  |
| 73  | Invite Latinx to our events or church services.  | 5/18/2019 8:03 PM  |
| 74  | Be welcoming to visitors.  | 5/18/2019 7:20 AM  |
| 75  | by "showing" who we are  | 5/18/2019 4:42 AM  |
| 76  | Being friendly to all newcomers and visitors. Providing programs of interest to diverse groups. Collaborating with other churches and groups on projects of mutual interest  | 5/17/2019 4:36 PM  |
| 77  | Being open and inviting.   | 5/17/2019 3:11 PM  |
| 78  | Another location on a bus route could make UUism accessible  | 5/17/2019 2:55 PM  |
| 79  | Continuing to share my positive experiences as a member of our congregation with people I meet   | 5/17/2019 1:43 PM  |
| 80  | I think it is important to live the diversity I want to see: live in the same place where I earn a living, send my child to public, bilingual schools, make friends based on interests.  | 5/17/2019 1:35 PM  |
| 81  | Invite a friend; offer rides from CSUMB, Hartnell; participate in community events representing UUCMP  | 5/17/2019 12:28 PM |
| 82  | Reaching out to young people from CSUMB to special events at UUCMP   | 5/17/2019 12:08 PM |
| 83  | I don't know, other than thru word of mouth. I do talk about the church a lot, but often people tell me that we are not "spiritual" enough. I somewhat agree.  | 5/17/2019 12:03 PM |
| 84  | Warmly greet and make a personal connection with ALL visitors. Also being aware of places where we can change our language and practices to be more inclusive .  | 5/17/2019 9:51 AM  |
| 85  | Social justice initiatives through COPA  | 5/17/2019 9:28 AM  |
| 86  | Increase community activity  | 5/17/2019 9:01 AM  |
| 87  | by actively welcoming visitors and new members; Give UUCMP business cards to people I meet.  | 5/16/2019 11:05 PM |
| 88  | I don't know.  | 5/16/2019 9:58 PM  |
| 89  | ?  | 5/16/2019 9:09 PM  |
| 90  | Sit in silence, be loving, be white if that is what we are, and if someone "out there" is attracted, he/she will be attracted by the light we radiate, the light of love. Does not a moth fly to the flame? The flame does not fly to the moth.  | 5/16/2019 8:57 PM  |
| 91  | If you build it, I'll come! ;)   | 5/16/2019 8:31 PM  |
| 92  | I would certainly be welcoming and would be on the lookout for situations where I could invite someone. Probably not much else.  | 5/16/2019 8:24 PM  |
| 93  | Speaking up  | 5/16/2019 8:18 PM  |
| 94  | Reaching out to communities we aren't serving, offering a service in Spanish perhaps Sunday evenings and welcoming all visitors with open arms.  | 5/16/2019 8:05 PM  |
| 95  | Be friendly  | 5/16/2019 7:59 PM  |
| 96  | Offering worship style choices.  | 5/16/2019 7:50 PM  |
| 97  | By showing respect and understanding and cooperation with those in the greater community who do not yet have a respectful understanding and cooperative inclination toward UUism   | 5/16/2019 7:32 PM  |
| 98  | Invite folks I associate with in groups that are more diverse.   | 5/16/2019 6:52 PM  |
| 99  | Friendliness   | 5/16/2019 6:33 PM  |
| 100 | More pr in social settings. More booths at local fairs. More articles written for newsprint and on line (Eg Facebook) sites. More connections with municipal committed that promote help for the needy. More UU members on these committees. Finding ways to reach out to non-religious individuals. . | 5/16/2019 6:19 PM  |
| 101 | Me, personally, not much. My circle of acquaintances is, I'm sorry to say, also not very diversified.  | 5/16/2019 6:18 PM  |
| 102 | By reaching out to people on a personal level.   | 5/16/2019 5:49 PM  |

|     |  |                   |
|-----|--|-------------------|
| 103 | visit other communities and churches; have them attend and lead our services   | 5/16/2019 5:26 PM |
| 104 | Not sure I can help  | 5/16/2019 5:26 PM |
| 105 | Every member is a greeter. Beyond that, no ideas.  | 5/16/2019 5:19 PM |
| 106 | Be more welcoming to all people. Have a variety of activities that appeal to a broader spectrum of people. Remember that these are not just for Sundays, but for other days of the week as well.   | 5/16/2019 5:12 PM |
| 107 | Show up at events attended by non-members.   | 5/16/2019 5:09 PM |
| 108 | I think what we are doing with COPA is very important. Through it we make connections with churches and civic organizations of people of color and different classes, build relationships, and beginning to cross-pollinate. This is how we approached the issue at the Berkeley Church, and we built relationships in Richmond to a point where we visited each others churches regularly, and created solid relationships throughout the county. | 5/16/2019 5:03 PM |
| 109 | We need to be more visible--a booth a First Night, Ads in Coast Weekly, etc. We also need to become sister churches with others.   | 5/16/2019 4:49 PM |
| 110 | See above! Just get people to come visit, and don't fret a lot about whether they return. A few will. Most won't.  | 5/16/2019 4:28 PM |
| 111 | ?  | 5/16/2019 4:18 PM |
| 112 | Be more active in engaging more diverse people I come across in my daily activities.   | 5/16/2019 4:09 PM |
| 113 | Be welcoming when Others show up, without making them feel different from us. Also we have to get out into community and let them get to know us. Buy advertising spots in lots of different places  | 5/16/2019 4:04 PM |

## Q6 Approximately how long have you known about UUCMP?

Answered: 127 Skipped: 2



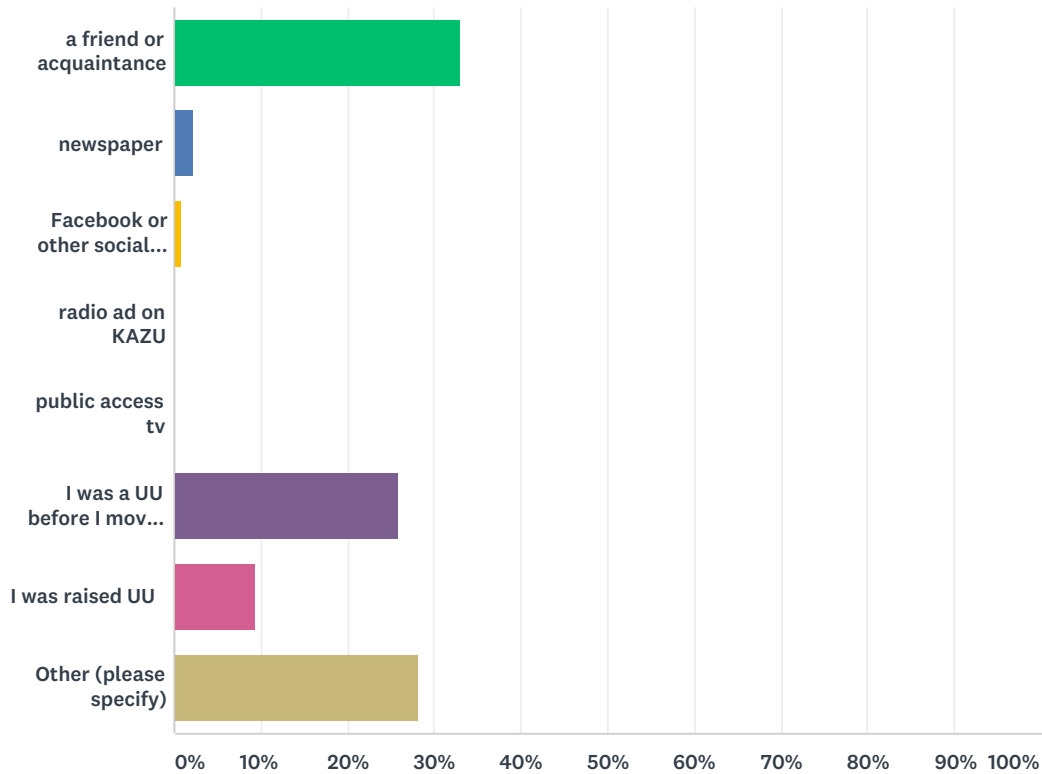
| ANSWER CHOICES     | RESPONSES |    |
|--------------------|-----------|----|
| less than 1 year   | 4.72%     | 6  |
| 1-5 years          | 16.54%    | 21 |
| 6-10 years         | 11.81%    | 15 |
| 11-20 years        | 22.83%    | 29 |
| more than 20 years | 44.09%    | 56 |

TOTAL

127

### Q7 How did you learn about UUCMP?

Answered: 127 Skipped: 2



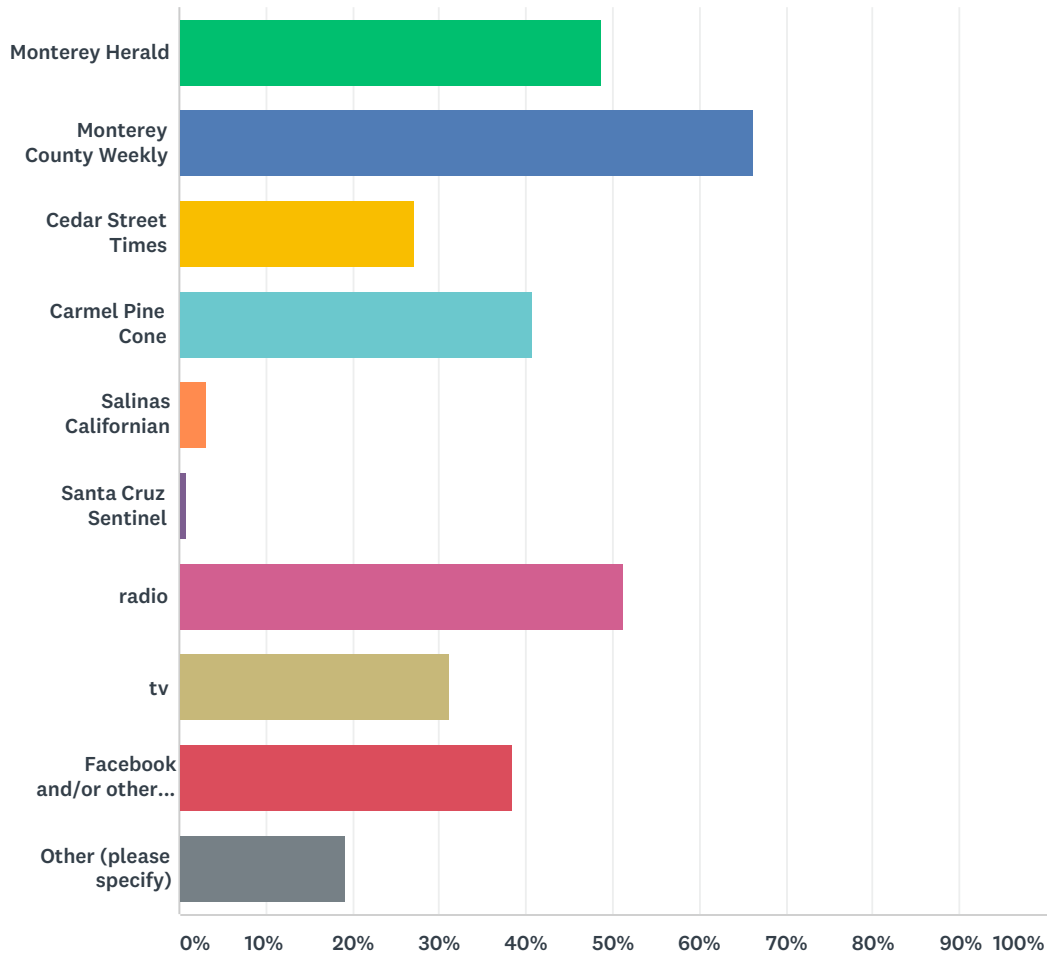
| ANSWER CHOICES   | RESPONSES  |
|--|------------|
| a friend or acquaintance                                 | 33.07% 42  |
| newspaper  | 2.36% 3    |
| Facebook or other social media                           | 0.79% 1    |
| radio ad on KAZU   | 0.00% 0    |
| public access tv   | 0.00% 0    |
| I was a UU before I moved into the area and looked it up | 25.98% 33  |
| I was raised UU  | 9.45% 12   |
| Other (please specify)                                   | 28.35% 36  |
| <b>TOTAL</b>   | <b>127</b> |

| # | OTHER (PLEASE SPECIFY)   | DATE              |
|---|--|-------------------|
| 1 | wife   | 6/15/2019 6:24 PM |
| 2 | coffee house on cannery row  | 6/13/2019 5:54 PM |
| 3 | attended some workshops there  | 6/13/2019 5:04 PM |
| 4 | attending events sponsored by the United Nations Association at the church | 6/13/2019 4:58 PM |

|    |  |                    |
|----|--|--------------------|
| 5  | heard about UU elsewhere but never had the chance to check it out then move here and decided to come here  | 6/12/2019 5:15 PM  |
| 6  | professional contact with ministers  | 6/12/2019 5:11 PM  |
| 7  | an art event at UUCMP with social connections I read the info on the walls in the hall about UU and came back on Sunday  | 6/12/2019 5:03 PM  |
| 8  | Partner was raised UU  | 6/9/2019 4:54 PM   |
| 9  | Came to a community function - rained out Women's March" and was very impressed.   | 6/9/2019 12:51 PM  |
| 10 | We are a couple from two different religious traditions and were looking for something like UUCMP.   | 6/8/2019 1:27 PM   |
| 11 | I came the church for a meeting of community organization. The ethical, agnostic, humanistic, ideals appealed to my Buddhist tendencies. welcoming and   | 6/8/2019 1:01 PM   |
| 12 | Family members   | 6/8/2019 2:13 AM   |
| 13 | Internet research  | 6/8/2019 2:00 AM   |
| 14 | By driving by on CA 1.   | 6/7/2019 10:39 PM  |
| 15 | Inquisitive  | 6/7/2019 6:23 PM   |
| 16 | ministerial search   | 6/7/2019 9:35 AM   |
| 17 | Originally via newspaper, but that was over 30 years ago.  | 6/2/2019 7:10 PM   |
| 18 | I WENT AROUND SHOPPING FOR CHURCHES THAT WOULD BE GOOD FOR MY CHILD WHO WAS SIX AT THE TIME AND ME. I PICKED UUCMP BECAUSE OF THE MINISTERS , FRED AND MARGE KEIP AND THE RELIGIOUS EDUCATION PROGRAM  | 6/1/2019 2:41 PM   |
| 19 | We were searching for a church that was inclusive of both our beliefs  | 5/31/2019 8:19 PM  |
| 20 | Study UU, then searched for a church   | 5/25/2019 10:56 PM |
| 21 | Website (very important channel for families and young adults)   | 5/23/2019 11:24 AM |
| 22 | I was UU and knew of the church.   | 5/22/2019 4:57 PM  |
| 23 | When I arrived in this community I began looking for a way to build community and stumbled into a religious and spiritual path that fit my spiritual, intellectual, and community needs.   | 5/21/2019 5:27 PM  |
| 24 | I was invited to be part of the Art Committee when Peggy Olsen could not do it. The person thought I went to the church because I had been at several Memorial Services! I liked the other people on committee and then started attending services, etc. Our 13 year old daughter WANTED to come too. It was so nice to find this community.   | 5/19/2019 10:16 PM |
| 25 | Read about UUism online. Sought out the local congregation.  | 5/18/2019 7:20 AM  |
| 26 | Spouse was UU and when we moved here we sought it out.   | 5/17/2019 4:36 PM  |
| 27 | Attended women studies activities thru an instructor at MPC  | 5/17/2019 2:55 PM  |
| 28 | I transferred to UUCMP because my husband(now deceased was uncomfortable with the Methodist doctrine at my church.   | 5/17/2019 12:08 PM |
| 29 | Really don't remember. Could have been a friend or acquaintance.   | 5/16/2019 8:24 PM  |
| 30 | Looked up the local UU congregation based on daughter's recommendation in Chicago  | 5/16/2019 7:50 PM  |
| 31 | Originally, from a non-member friend. However, in 2007 I wrote a letter to begin the process of applying to work for UUCMP as the church sexton. I served the church in that capacity for 5 & 3/4 years from April 2nd 2008 to December 31, 2013. I still keep in touch with many member friends by phone and facebook and read the nUUsletter. I plan to visit UUCMP during my upcoming vacation in early June. | 5/16/2019 7:32 PM  |
| 32 | Don't remember   | 5/16/2019 5:26 PM  |
| 33 | I was "church shopping." I had previously visited a UU church where I used to live, and sought you out based on that experience.   | 5/16/2019 4:49 PM  |
| 34 | Yellow pages!  | 5/16/2019 4:28 PM  |
| 35 | Seminary internship  | 5/16/2019 4:17 PM  |

### Q8 How do you get your local news and events information?

Answered: 125 Skipped: 4



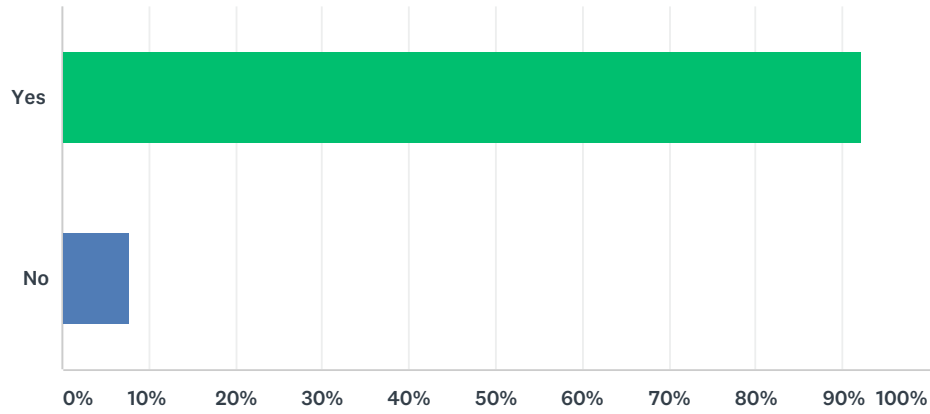
| ANSWER CHOICES                     | RESPONSES |    |
|------------------------------------|-----------|----|
| Monterey Herald                    | 48.80%    | 61 |
| Monterey County Weekly             | 66.40%    | 83 |
| Cedar Street Times                 | 27.20%    | 34 |
| Carmel Pine Cone                   | 40.80%    | 51 |
| Salinas Californian                | 3.20%     | 4  |
| Santa Cruz Sentinel                | 0.80%     | 1  |
| radio                              | 51.20%    | 64 |
| tv                                 | 31.20%    | 39 |
| Facebook and/or other social media | 38.40%    | 48 |
| Other (please specify)             | 19.20%    | 24 |
| Total Respondents: 125             |           |    |



| #  | OTHER (PLEASE SPECIFY)   | DATE               |
|----|--|--------------------|
| 1  | kqed, cnn  | 6/15/2019 6:24 PM  |
| 2  | internet   | 6/13/2019 5:04 PM  |
| 3  | kazu   | 6/13/2019 4:58 PM  |
| 4  | uu newsletter  | 6/12/2019 5:11 PM  |
| 5  | kazu   | 6/12/2019 5:03 PM  |
| 6  | Internet - NPR, BBC, etc   | 6/9/2019 5:15 PM   |
| 7  | Google home, NPR,  | 6/9/2019 3:13 PM   |
| 8  | Google home, NPR,  | 6/9/2019 3:13 PM   |
| 9  | YouTube, Instagram, Hollister Free Lance, Mission Village Voice, San Benito Live, BenitoLink           | 6/8/2019 1:25 PM   |
| 10 | Friends and neighbors.   | 5/26/2019 2:21 PM  |
| 11 | newsletter/eblast  | 5/22/2019 4:28 PM  |
| 12 | KSBW news, Kazu radio  | 5/22/2019 3:26 PM  |
| 13 | Word of mouth from friends, and email from organizations and activities I am already participating in. | 5/21/2019 5:27 PM  |
| 14 | Nextdoor.com Maybe we could put some ads there to make the community more aware of us.                 | 5/19/2019 9:07 AM  |
| 15 | and by keeping my ear to the ground  | 5/18/2019 4:42 AM  |
| 16 | NextDoor app   | 5/17/2019 2:55 PM  |
| 17 | PublicRadio My child's school Neighborhood   | 5/17/2019 1:35 PM  |
| 18 | Friends.   | 5/17/2019 12:03 PM |
| 19 | Internet subscription to local e-news from government and other sources                                | 5/17/2019 9:28 AM  |
| 20 | Public radio   | 5/16/2019 9:09 PM  |
| 21 | Contact with friends at UUCMP.   | 5/16/2019 7:32 PM  |
| 22 | Google News and other online news sources  | 5/16/2019 5:12 PM  |
| 23 | Online NYTimes, Washington Post, New Yorker  | 5/16/2019 4:17 PM  |
| 24 | I don't look for local news.   | 5/16/2019 4:04 PM  |

## Q9 Have you ever recommended UUCMP to a friend?

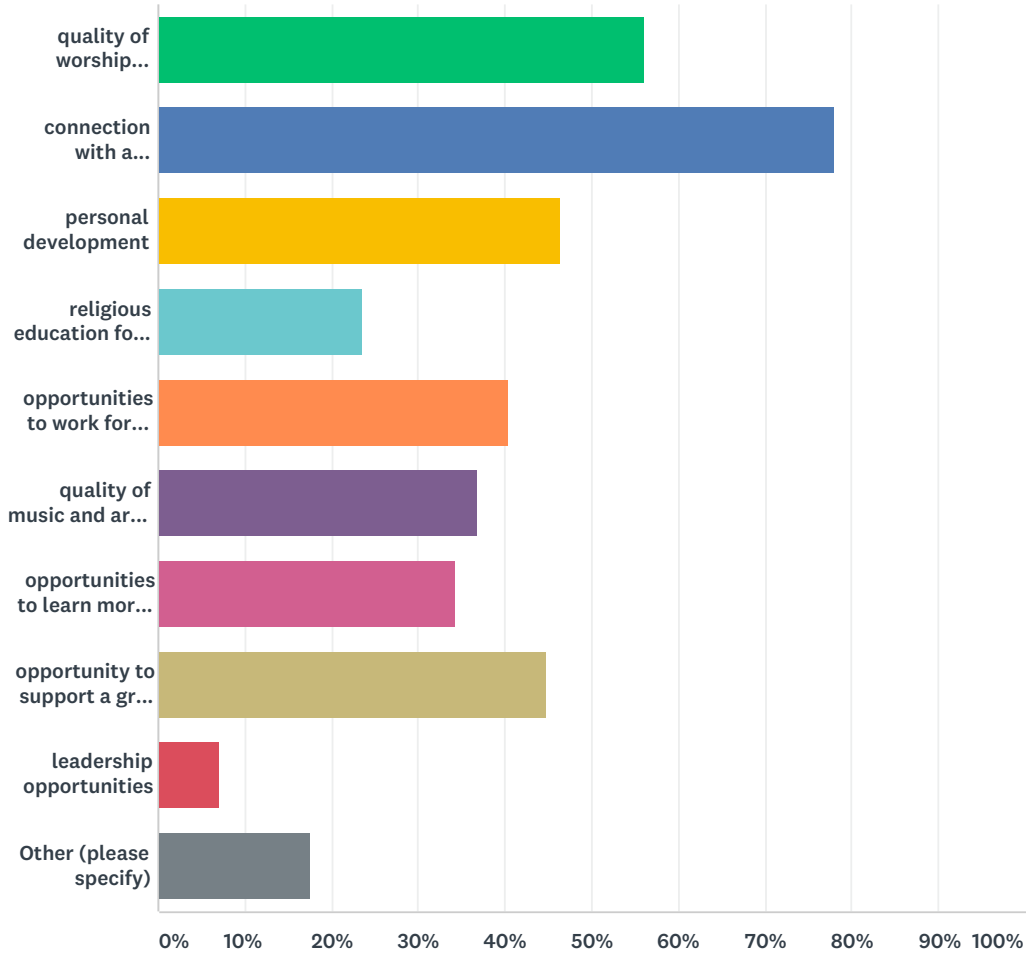
Answered: 128 Skipped: 1



| ANSWER CHOICES | RESPONSES |     |
|----------------|-----------|-----|
| Yes            | 92.19%    | 118 |
| No             | 7.81%     | 10  |
| TOTAL          |           | 128 |

**Q10 If you are a member, what made you decide to join? (please check all that apply)**

Answered: 114 Skipped: 15



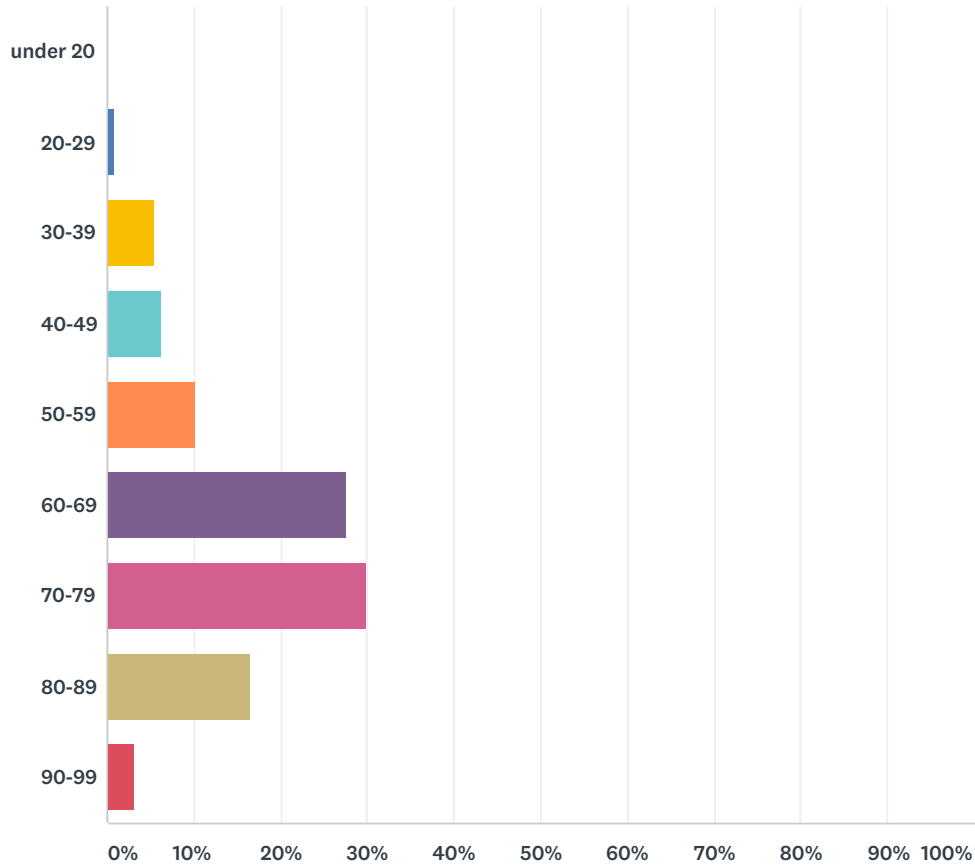
| ANSWER CHOICES   | RESPONSES |
|--|-----------|
| quality of worship services  | 56.14% 64 |
| connection with a community of like-minded people                                | 78.07% 89 |
| personal development   | 46.49% 53 |
| religious education for my kids  | 23.68% 27 |
| opportunities to work for social justice   | 40.35% 46 |
| quality of music and art offerings   | 36.84% 42 |
| opportunities to learn more about subjects which are important to me             | 34.21% 39 |
| opportunity to support a group with a message that needs to be heard more widely | 44.74% 51 |
| leadership opportunities   | 7.02% 8   |
| Other (please specify)   | 17.54% 20 |
| Total Respondents: 114   |           |

| # | OTHER (PLEASE SPECIFY)   | DATE              |
|---|--|-------------------|
| 1 | I would be here no matter how great or lacking in some of the skills of a church | 6/15/2019 6:50 PM |
| 2 | wife   | 6/15/2019 6:24 PM |
| 3 | John Buehrens  | 6/15/2019 4:56 PM |

|    |   |                    |
|----|---|--------------------|
| 4  | a place to go   | 6/12/2019 12:09 PM |
| 5  | I haven't yet.  | 6/8/2019 7:11 AM   |
| 6  | Used to be a member for 19 years.   | 6/7/2019 7:40 PM   |
| 7  | ministerial role  | 6/7/2019 9:35 AM   |
| 8  | The OWL program   | 6/2/2019 4:34 PM   |
| 9  | I LOVED THE KEIPS   | 6/1/2019 2:41 PM   |
| 10 | always been UU it's just what you do  | 5/22/2019 4:28 PM  |
| 11 | I read my way into UU   | 5/18/2019 4:42 AM  |
| 12 | Not a member  | 5/17/2019 1:35 PM  |
| 13 | I am not a member because I feel it is too cliquish   | 5/17/2019 8:34 AM  |
| 14 | Supporting meaningful principles  | 5/16/2019 11:05 PM |
| 15 | I was a moth and the church was a flame   | 5/16/2019 8:57 PM  |
| 16 | When I first joined, the weekly sermons felt like the best of all college lectures to me. They were wonderfully educational and inspiring. Kids church was wonderful, too. My children were entertained, educated and enriched. | 5/16/2019 8:31 PM  |
| 17 | I was beginning to feel a bit guilty that after attending off and on for about 50 years I had never joined.   | 5/16/2019 8:24 PM  |
| 18 | The desire to serve a church that desires to serve the greater community at large   | 5/16/2019 7:32 PM  |
| 19 | A place where I can express my own theological thoughts and ideas freely.   | 5/16/2019 5:12 PM  |
| 20 | Used to be a member but - see below.  | 5/16/2019 4:17 PM  |

## Q11 What is your age?

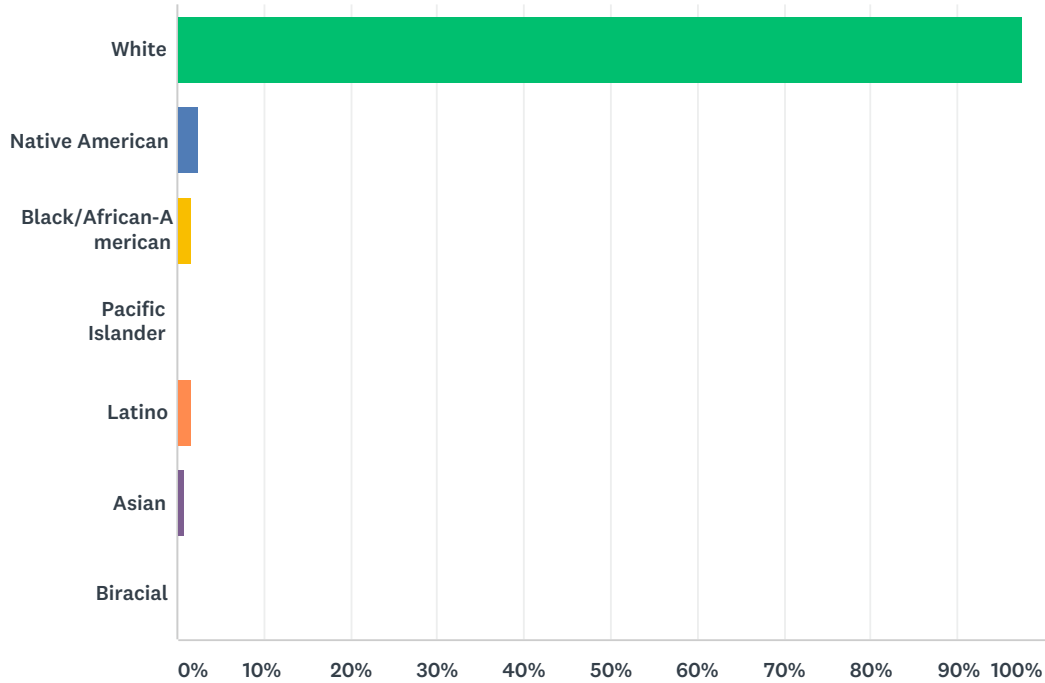
Answered: 127 Skipped: 2



| ANSWER CHOICES | RESPONSES  |
|----------------|------------|
| under 20       | 0.00% 0    |
| 20-29          | 0.79% 1    |
| 30-39          | 5.51% 7    |
| 40-49          | 6.30% 8    |
| 50-59          | 10.24% 13  |
| 60-69          | 27.56% 35  |
| 70-79          | 29.92% 38  |
| 80-89          | 16.54% 21  |
| 90-99          | 3.15% 4    |
| <b>TOTAL</b>   | <b>127</b> |

### Q12 What racial/ethnic background do you most identify with?

Answered: 123 Skipped: 6



| ANSWER CHOICES         | RESPONSES |     |
|------------------------|-----------|-----|
| White                  | 97.56%    | 120 |
| Native American        | 2.44%     | 3   |
| Black/African-American | 1.63%     | 2   |
| Pacific Islander       | 0.00%     | 0   |
| Latino                 | 1.63%     | 2   |
| Asian                  | 0.81%     | 1   |
| Biracial               | 0.00%     | 0   |
| Total Respondents: 123 |           |     |

| #  | OTHER OR MORE THAN ONE, PLEASE LIST  | DATE               |
|----|--|--------------------|
| 1  | 1/16th native american   | 6/15/2019 6:50 PM  |
| 2  | scandinavian, finnish & norwegian  | 6/15/2019 6:24 PM  |
| 3  | caucasian  | 6/15/2019 4:56 PM  |
| 4  | Native American/chichsa 1/8, choctaw 1/8, cherokee 1/16, white irish 1/8, german /14, briton 5/16  | 6/12/2019 12:09 PM |
| 5  | I identify as Hispanic when prompted to make a selection   | 6/8/2019 9:49 PM   |
| 6  | Scandahoovian-American. Neanderthal-American   | 6/8/2019 11:29 AM  |
| 7  | IRISH, GERMAN, ASHKANASI JEW   | 6/1/2019 2:41 PM   |
| 8  | All my life I believed I was part Native American, but DNA tests say I am black.   | 5/16/2019 8:57 PM  |
| 9  | I am commonly perceived and accepted as white. However, the paternal side of my blood family is Hispanic and consider them selves Latino. The maternal side of my family is proud of the Native American heritage in our bloodline. My extended family through marriage includes two separate African American family lines. | 5/16/2019 7:32 PM  |
| 10 | My race is white and I am a Latina. Your question is worded incorrectly. We, Latinos/Hispanics come in all colors/races.   | 5/16/2019 5:29 PM  |

|    |   |                   |
|----|---|-------------------|
| 11 | like to think I'm a human being. It doesn't matter what my racial/ethnic background it.   | 5/16/2019 4:49 PM |
| 12 | I look and live white. But my family of origin is half black. In my heart, I love black people as family. Also, now that I have worked in a Mexican heritage dominated workplace, I sympathize with people of Latin American heritage much more deeply. | 5/16/2019 4:04 PM |

## Q13 In what country were you born?

Answered: 127 Skipped: 2

| #  | RESPONSES     | DATE               |
|----|---------------|--------------------|
| 1  | USA           | 6/15/2019 6:56 PM  |
| 2  | USA           | 6/15/2019 6:50 PM  |
| 3  | USA           | 6/15/2019 6:24 PM  |
| 4  | USA           | 6/15/2019 5:07 PM  |
| 5  | USA           | 6/15/2019 4:56 PM  |
| 6  | usa           | 6/14/2019 10:15 AM |
| 7  | USA           | 6/13/2019 6:00 PM  |
| 8  | USA           | 6/13/2019 5:54 PM  |
| 9  | USA           | 6/13/2019 5:35 PM  |
| 10 | US            | 6/13/2019 5:30 PM  |
| 11 | USA           | 6/13/2019 5:19 PM  |
| 12 | USA           | 6/13/2019 5:13 PM  |
| 13 | US            | 6/13/2019 5:04 PM  |
| 14 | USA           | 6/13/2019 4:58 PM  |
| 15 | Usa           | 6/13/2019 7:22 AM  |
| 16 | US            | 6/12/2019 5:15 PM  |
| 17 | U.S.          | 6/12/2019 5:11 PM  |
| 18 | USA           | 6/12/2019 5:03 PM  |
| 19 | USA           | 6/12/2019 12:09 PM |
| 20 | USA           | 6/12/2019 11:54 AM |
| 21 | US            | 6/12/2019 11:48 AM |
| 22 | USA           | 6/10/2019 11:06 PM |
| 23 | USA           | 6/10/2019 2:15 PM  |
| 24 | US            | 6/9/2019 9:04 PM   |
| 25 | USA           | 6/9/2019 8:09 PM   |
| 26 | US            | 6/9/2019 5:15 PM   |
| 27 | USA           | 6/9/2019 4:54 PM   |
| 28 | USA           | 6/9/2019 3:13 PM   |
| 29 | USA           | 6/9/2019 3:13 PM   |
| 30 | United States | 6/9/2019 12:51 PM  |
| 31 | USA           | 6/9/2019 12:30 AM  |
| 32 | USA           | 6/8/2019 9:49 PM   |

|    |  |                    |
|----|--|--------------------|
| 33 | USA  | 6/8/2019 5:01 PM   |
| 34 | US   | 6/8/2019 1:27 PM   |
| 35 | USA  | 6/8/2019 1:25 PM   |
| 36 | USA  | 6/8/2019 1:01 PM   |
| 37 | The Upper Great Plains of the Yoo Ess of Ay. | 6/8/2019 11:29 AM  |
| 38 | USA  | 6/8/2019 10:26 AM  |
| 39 | usa  | 6/8/2019 7:43 AM   |
| 40 | US   | 6/8/2019 7:11 AM   |
| 41 | US   | 6/8/2019 2:13 AM   |
| 42 | Germany                                      | 6/8/2019 2:00 AM   |
| 43 | usa  | 6/7/2019 10:39 PM  |
| 44 | US   | 6/7/2019 10:14 PM  |
| 45 | USA  | 6/7/2019 8:27 PM   |
| 46 | USA  | 6/7/2019 8:27 PM   |
| 47 | US   | 6/7/2019 7:40 PM   |
| 48 | USA  | 6/7/2019 6:56 PM   |
| 49 | USA  | 6/7/2019 6:23 PM   |
| 50 | USA  | 6/7/2019 6:04 PM   |
| 51 | USA  | 6/7/2019 5:51 PM   |
| 52 | USA  | 6/7/2019 5:49 PM   |
| 53 | Germany                                      | 6/7/2019 9:35 AM   |
| 54 | USA  | 6/5/2019 1:41 PM   |
| 55 | USA  | 6/2/2019 10:45 PM  |
| 56 | usa  | 6/2/2019 7:10 PM   |
| 57 | USA  | 6/2/2019 4:34 PM   |
| 58 | UNITED STATES                                | 6/1/2019 2:41 PM   |
| 59 | US   | 5/31/2019 8:19 PM  |
| 60 | US   | 5/28/2019 10:10 PM |
| 61 | USA  | 5/26/2019 2:21 PM  |
| 62 | USA  | 5/25/2019 10:56 PM |
| 63 | Usa  | 5/23/2019 5:50 PM  |
| 64 | Taiwan                                       | 5/23/2019 11:24 AM |
| 65 | US   | 5/23/2019 10:36 AM |
| 66 | Usa  | 5/22/2019 10:54 PM |
| 67 | Usa  | 5/22/2019 10:21 PM |
| 68 | US   | 5/22/2019 4:57 PM  |
| 69 | US territory                                 | 5/22/2019 4:28 PM  |
| 70 | usa  | 5/22/2019 3:26 PM  |
| 71 | United States                                | 5/21/2019 5:27 PM  |
| 72 | USA  | 5/20/2019 8:07 PM  |

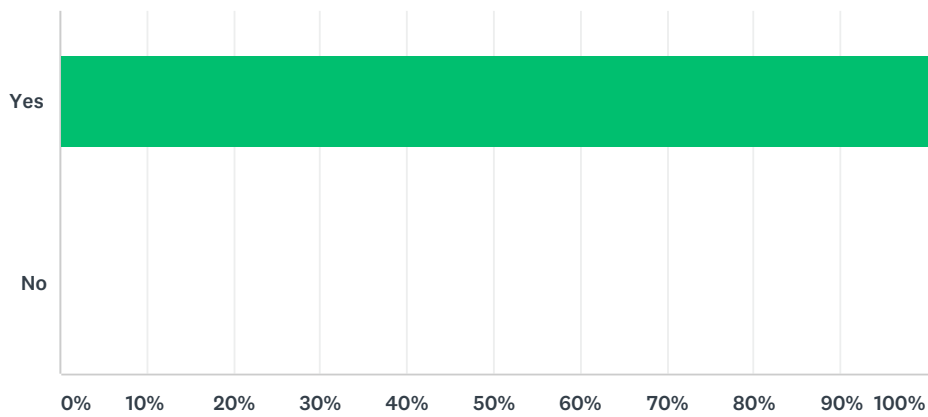


|     |                  |                    |
|-----|------------------|--------------------|
| 73  | USA (California) | 5/19/2019 10:16 PM |
| 74  | U.S.             | 5/19/2019 7:08 PM  |
| 75  | United States    | 5/19/2019 9:52 AM  |
| 76  | USA              | 5/19/2019 9:07 AM  |
| 77  | U.S.             | 5/19/2019 8:46 AM  |
| 78  | USA              | 5/18/2019 8:03 PM  |
| 79  | United States    | 5/18/2019 2:50 PM  |
| 80  | US               | 5/18/2019 7:20 AM  |
| 81  | USA              | 5/18/2019 4:42 AM  |
| 82  | USA              | 5/17/2019 4:36 PM  |
| 83  | United States    | 5/17/2019 3:11 PM  |
| 84  | USA              | 5/17/2019 2:55 PM  |
| 85  | USA              | 5/17/2019 1:43 PM  |
| 86  | United States    | 5/17/2019 1:35 PM  |
| 87  | US               | 5/17/2019 12:28 PM |
| 88  | United States    | 5/17/2019 12:08 PM |
| 89  | US               | 5/17/2019 12:03 PM |
| 90  | USA              | 5/17/2019 9:51 AM  |
| 91  | United States    | 5/17/2019 9:28 AM  |
| 92  | US               | 5/17/2019 9:01 AM  |
| 93  | usa              | 5/17/2019 8:34 AM  |
| 94  | USA              | 5/16/2019 11:05 PM |
| 95  | usa              | 5/16/2019 10:01 PM |
| 96  | USA              | 5/16/2019 9:58 PM  |
| 97  | Usa              | 5/16/2019 9:09 PM  |
| 98  | USA              | 5/16/2019 8:57 PM  |
| 99  | USA              | 5/16/2019 8:31 PM  |
| 100 | U.S.             | 5/16/2019 8:24 PM  |
| 101 | Usa              | 5/16/2019 8:18 PM  |
| 102 | USA              | 5/16/2019 8:05 PM  |
| 103 | USA              | 5/16/2019 7:59 PM  |
| 104 | US               | 5/16/2019 7:50 PM  |
| 105 | USA              | 5/16/2019 7:32 PM  |
| 106 | USA              | 5/16/2019 6:52 PM  |
| 107 | Usa              | 5/16/2019 6:33 PM  |
| 108 | USA              | 5/16/2019 6:19 PM  |
| 109 | USA              | 5/16/2019 6:18 PM  |
| 110 | USA              | 5/16/2019 5:49 PM  |
| 111 | Cuba             | 5/16/2019 5:29 PM  |
| 112 | US               | 5/16/2019 5:26 PM  |
| 113 | US               | 5/16/2019 5:26 PM  |

|     |      |                   |
|-----|------|-------------------|
| 114 | U.S. | 5/16/2019 5:19 PM |
| 115 | USA  | 5/16/2019 5:12 PM |
| 116 | USA  | 5/16/2019 5:09 PM |
| 117 | USA  | 5/16/2019 5:03 PM |
| 118 | USA  | 5/16/2019 4:49 PM |
| 119 | U.S. | 5/16/2019 4:28 PM |
| 120 | US   | 5/16/2019 4:18 PM |
| 121 | USA  | 5/16/2019 4:17 PM |
| 122 | USA  | 5/16/2019 4:09 PM |
| 123 | USA  | 5/16/2019 4:04 PM |
| 124 | US   | 5/16/2019 4:03 PM |
| 125 | USA  | 5/16/2019 4:00 PM |
| 126 | USA  | 5/16/2019 3:59 PM |
| 127 | us   | 5/16/2019 3:58 PM |

### Q14 Are/Were you a citizen of that country?

Answered: 125 Skipped: 4



| ANSWER CHOICES | RESPONSES |            |
|----------------|-----------|------------|
| Yes            | 100.00%   | 125        |
| No             | 0.00%     | 0          |
| <b>TOTAL</b>   |           | <b>125</b> |

### Q15 If USA, what state?

Answered: 123 Skipped: 6

| # | RESPONSES | DATE              |
|---|-----------|-------------------|
| 1 | Ohio      | 6/15/2019 6:56 PM |
| 2 | Texas     | 6/15/2019 6:50 PM |

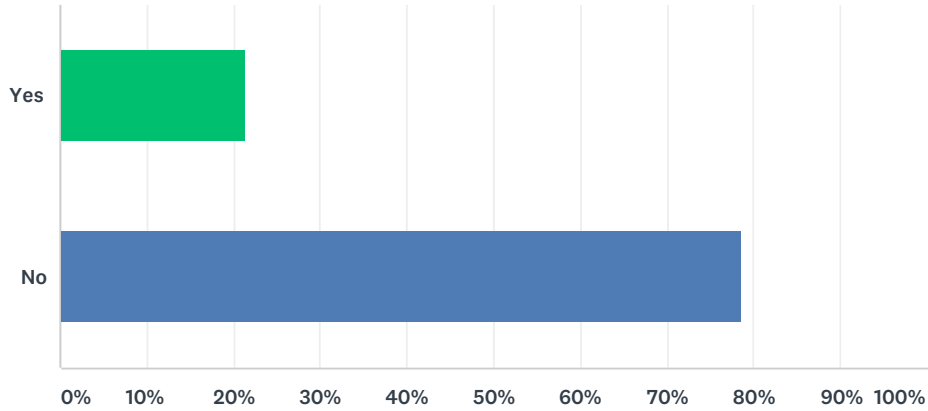
|    |                  |                    |
|----|------------------|--------------------|
| 3  | CA               | 6/15/2019 6:24 PM  |
| 4  | CA               | 6/15/2019 5:07 PM  |
| 5  | CA               | 6/15/2019 4:56 PM  |
| 6  | MA               | 6/14/2019 10:15 AM |
| 7  | NY               | 6/13/2019 6:00 PM  |
| 8  | CA               | 6/13/2019 5:54 PM  |
| 9  | CA               | 6/13/2019 5:35 PM  |
| 10 | Texas            | 6/13/2019 5:30 PM  |
| 11 | CA               | 6/13/2019 5:19 PM  |
| 12 | CA               | 6/13/2019 5:13 PM  |
| 13 | CA               | 6/13/2019 5:04 PM  |
| 14 | Oregon           | 6/13/2019 4:58 PM  |
| 15 | Arkansas         | 6/13/2019 7:22 AM  |
| 16 | CA               | 6/12/2019 5:15 PM  |
| 17 | California       | 6/12/2019 5:11 PM  |
| 18 | Oregon           | 6/12/2019 5:03 PM  |
| 19 | Illinois         | 6/12/2019 12:09 PM |
| 20 | Nebraska         | 6/12/2019 11:54 AM |
| 21 | Illinois         | 6/12/2019 11:48 AM |
| 22 | Virginia         | 6/10/2019 11:06 PM |
| 23 | Oklahoma         | 6/10/2019 2:15 PM  |
| 24 | South Carolina   | 6/9/2019 9:04 PM   |
| 25 | New York         | 6/9/2019 8:09 PM   |
| 26 | Ca               | 6/9/2019 5:15 PM   |
| 27 | Missouri         | 6/9/2019 4:54 PM   |
| 28 | Florida          | 6/9/2019 3:13 PM   |
| 29 | Florida          | 6/9/2019 3:13 PM   |
| 30 | Michigan         | 6/9/2019 12:51 PM  |
| 31 | Connecticut      | 6/9/2019 12:30 AM  |
| 32 | California baby! | 6/8/2019 9:49 PM   |
| 33 | MD               | 6/8/2019 5:01 PM   |
| 34 | California       | 6/8/2019 1:27 PM   |
| 35 | California       | 6/8/2019 1:25 PM   |
| 36 | OHIO             | 6/8/2019 1:01 PM   |
| 37 | South Dakota     | 6/8/2019 11:29 AM  |
| 38 | New Mexico       | 6/8/2019 10:26 AM  |
| 39 | NM               | 6/8/2019 7:43 AM   |
| 40 | TX               | 6/8/2019 7:11 AM   |
| 41 | California       | 6/8/2019 2:13 AM   |
| 42 | Mississippi      | 6/7/2019 10:39 PM  |
| 43 | CA               | 6/7/2019 10:14 PM  |

|    |  |                    |
|----|--|--------------------|
| 44 | Illinois   | 6/7/2019 8:27 PM   |
| 45 | Illinois   | 6/7/2019 8:27 PM   |
| 46 | New Jersey   | 6/7/2019 7:40 PM   |
| 47 | New Jersey   | 6/7/2019 6:56 PM   |
| 48 | New Jersey   | 6/7/2019 6:23 PM   |
| 49 | Massachusetts  | 6/7/2019 6:04 PM   |
| 50 | New York   | 6/7/2019 5:51 PM   |
| 51 | MA   | 6/7/2019 5:49 PM   |
| 52 | Texas  | 6/5/2019 1:41 PM   |
| 53 | California   | 6/2/2019 10:45 PM  |
| 54 | Illinois   | 6/2/2019 7:10 PM   |
| 55 | Born in Arizona, but raised in Wisconsin             | 6/2/2019 4:34 PM   |
| 56 | NEW YORK   | 6/1/2019 2:41 PM   |
| 57 | California   | 5/31/2019 8:19 PM  |
| 58 | Oregon   | 5/28/2019 10:10 PM |
| 59 | California   | 5/26/2019 2:21 PM  |
| 60 | NY   | 5/25/2019 10:56 PM |
| 61 | Nebraska   | 5/23/2019 5:50 PM  |
| 62 | N/A  | 5/23/2019 11:24 AM |
| 63 | Ohio   | 5/23/2019 10:36 AM |
| 64 | Florida  | 5/22/2019 10:54 PM |
| 65 | Florida  | 5/22/2019 10:21 PM |
| 66 | PA   | 5/22/2019 4:57 PM  |
| 67 | HI though it wasn't a state yet                      | 5/22/2019 4:28 PM  |
| 68 | CA   | 5/22/2019 3:26 PM  |
| 69 | New Jersey   | 5/21/2019 5:27 PM  |
| 70 | Michigan   | 5/20/2019 8:07 PM  |
| 71 | California   | 5/19/2019 10:16 PM |
| 72 | New Jersey   | 5/19/2019 7:08 PM  |
| 73 | California   | 5/19/2019 9:52 AM  |
| 74 | Georgia  | 5/19/2019 9:07 AM  |
| 75 | Wisconsin  | 5/19/2019 8:46 AM  |
| 76 | NY   | 5/18/2019 8:03 PM  |
| 77 | Ca   | 5/18/2019 2:50 PM  |
| 78 | California   | 5/18/2019 7:20 AM  |
| 79 | Washington   | 5/18/2019 4:42 AM  |
| 80 | PA   | 5/17/2019 4:36 PM  |
| 81 | Born in Virginia, resident of California since 1986. | 5/17/2019 3:11 PM  |
| 82 | NY   | 5/17/2019 2:55 PM  |
| 83 | California   | 5/17/2019 1:43 PM  |
| 84 | Montana  | 5/17/2019 1:35 PM  |

|     |                                   |                    |
|-----|-----------------------------------|--------------------|
| 85  | NY                                | 5/17/2019 12:28 PM |
| 86  | California                        | 5/17/2019 12:08 PM |
| 87  | Kentucky                          | 5/17/2019 12:03 PM |
| 88  | CA                                | 5/17/2019 9:51 AM  |
| 89  | Wash, DC                          | 5/17/2019 9:28 AM  |
| 90  | California                        | 5/17/2019 9:01 AM  |
| 91  | CA                                | 5/17/2019 8:34 AM  |
| 92  | CA                                | 5/16/2019 11:05 PM |
| 93  | NJ                                | 5/16/2019 9:58 PM  |
| 94  | California                        | 5/16/2019 9:09 PM  |
| 95  | Missouri                          | 5/16/2019 8:57 PM  |
| 96  | California                        | 5/16/2019 8:31 PM  |
| 97  | California                        | 5/16/2019 8:24 PM  |
| 98  | Ca                                | 5/16/2019 8:18 PM  |
| 99  | Rhode Island                      | 5/16/2019 8:05 PM  |
| 100 | Kentucky                          | 5/16/2019 7:59 PM  |
| 101 | Connecticut                       | 5/16/2019 7:50 PM  |
| 102 | Georgia                           | 5/16/2019 7:32 PM  |
| 103 | New York                          | 5/16/2019 6:52 PM  |
| 104 | Indiana                           | 5/16/2019 6:33 PM  |
| 105 | CA                                | 5/16/2019 6:19 PM  |
| 106 | Washington                        | 5/16/2019 6:18 PM  |
| 107 | New York                          | 5/16/2019 5:49 PM  |
| 108 | California                        | 5/16/2019 5:26 PM  |
| 109 | California                        | 5/16/2019 5:26 PM  |
| 110 | Michigan                          | 5/16/2019 5:19 PM  |
| 111 | California                        | 5/16/2019 5:12 PM  |
| 112 | Georgia                           | 5/16/2019 5:09 PM  |
| 113 | New York                          | 5/16/2019 5:03 PM  |
| 114 | Washington, DC                    | 5/16/2019 4:49 PM  |
| 115 | MO                                | 5/16/2019 4:28 PM  |
| 116 | Connecticut; grew up in Illinois. | 5/16/2019 4:18 PM  |
| 117 | Utah                              | 5/16/2019 4:17 PM  |
| 118 | Washington DC                     | 5/16/2019 4:09 PM  |
| 119 | Illinois                          | 5/16/2019 4:04 PM  |
| 120 | Illinois                          | 5/16/2019 4:03 PM  |
| 121 | We Michigan                       | 5/16/2019 4:00 PM  |
| 122 | California                        | 5/16/2019 3:59 PM  |
| 123 | ma                                | 5/16/2019 3:58 PM  |

**Q16 Are you fluent in any language other than English?**

Answered: 127 Skipped: 2



| ANSWER CHOICES | RESPONSES |     |
|----------------|-----------|-----|
| Yes            | 21.26%    | 27  |
| No             | 78.74%    | 100 |
| TOTAL          |           | 127 |

### Q17 If so, which language(s)?

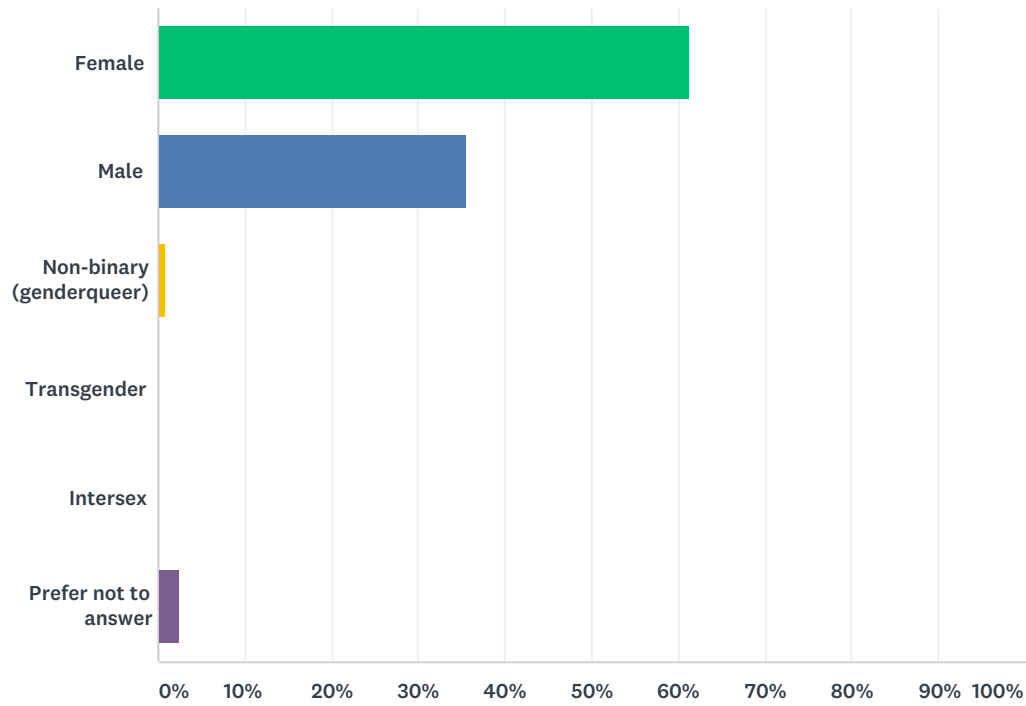
Answered: 54 Skipped: 75

| #  | RESPONSES   | DATE               |
|----|---|--------------------|
| 1  | German  | 6/15/2019 4:56 PM  |
| 2  | Spanish   | 6/13/2019 5:30 PM  |
| 3  | basic Spanish   | 6/13/2019 5:13 PM  |
| 4  | used to speak French fairly fluently (it has been 35 years since I worked in French)      | 6/13/2019 4:58 PM  |
| 5  | Portuguese.   | 6/10/2019 11:06 PM |
| 6  | music; I like to talk to birds through my whistle - * ha - maybe that's another language! | 6/9/2019 8:09 PM   |
| 7  | Japanese  | 6/9/2019 3:13 PM   |
| 8  | Japanese  | 6/9/2019 3:13 PM   |
| 9  | Some German, some Spanish   | 6/9/2019 12:51 PM  |
| 10 | not fluent  | 6/8/2019 9:49 PM   |
| 11 | Spanish   | 6/8/2019 1:27 PM   |
| 12 | NA  | 6/8/2019 1:25 PM   |
| 13 | FEENCH  | 6/8/2019 1:01 PM   |
| 14 | Spanish, maybe a little less than fluent.   | 6/8/2019 11:29 AM  |
| 15 | Spanish   | 6/8/2019 10:26 AM  |
| 16 | German, some Spanish  | 6/8/2019 2:00 AM   |
| 17 | N/A   | 6/7/2019 6:23 PM   |
| 18 | German  | 6/7/2019 5:51 PM   |

|    |   |                    |
|----|---|--------------------|
| 19 | German  | 6/7/2019 9:35 AM   |
| 20 | Spanish   | 6/2/2019 10:45 PM  |
| 21 | German  | 6/2/2019 4:34 PM   |
| 22 | Haitian-creole  | 5/31/2019 8:19 PM  |
| 23 | Spanish   | 5/26/2019 2:21 PM  |
| 24 | Music   | 5/25/2019 10:56 PM |
| 25 | N/A   | 5/23/2019 5:50 PM  |
| 26 | Mandarin Chinese  | 5/23/2019 11:24 AM |
| 27 | engineering, science, math  | 5/22/2019 4:28 PM  |
| 28 | though I do have some sign language   | 5/21/2019 5:27 PM  |
| 29 | mediocre Spanish  | 5/19/2019 10:16 PM |
| 30 | Spanish   | 5/18/2019 8:03 PM  |
| 31 | Esperanto   | 5/17/2019 2:55 PM  |
| 32 | I have been fluent in German in the past. I can read Spanish at about a fourth grade level. Actively participate in all Spanish meetings regularly. | 5/17/2019 1:35 PM  |
| 33 | French (partially fluent)   | 5/17/2019 12:28 PM |
| 34 | NA  | 5/17/2019 9:28 AM  |
| 35 | none  | 5/16/2019 11:05 PM |
| 36 | sp  | 5/16/2019 10:01 PM |
| 37 | French  | 5/16/2019 9:58 PM  |
| 38 | Un media espanol y un petit francais  | 5/16/2019 8:57 PM  |
| 39 | I'm conversational in Spanish.  | 5/16/2019 8:31 PM  |
| 40 | N/a   | 5/16/2019 8:18 PM  |
| 41 | French  | 5/16/2019 8:05 PM  |
| 42 | n/a   | 5/16/2019 7:59 PM  |
| 43 | Not fluent, but some Spanish and some Hebrew  | 5/16/2019 7:32 PM  |
| 44 | NA  | 5/16/2019 6:52 PM  |
| 45 | Studied French for many years, but fluency eludes me!   | 5/16/2019 5:49 PM  |
| 46 | Spanish   | 5/16/2019 5:29 PM  |
| 47 | Knowledge (not fluent) in Spanish   | 5/16/2019 5:26 PM  |
| 48 | N/A   | 5/16/2019 5:12 PM  |
| 49 | N/A   | 5/16/2019 5:09 PM  |
| 50 | German, some Spanish, French, and ASL, I can read and write Latin and Koine Greek   | 5/16/2019 4:49 PM  |
| 51 | Spanish   | 5/16/2019 4:28 PM  |
| 52 | Understand a little Spanish; not fluent   | 5/16/2019 4:18 PM  |
| 53 | n/a   | 5/16/2019 4:09 PM  |
| 54 | not fluent, but able to handle simple conversations in French, Japanese, Spanish  | 5/16/2019 3:59 PM  |

## Q18 What is your gender identity?

Answered: 124 Skipped: 5



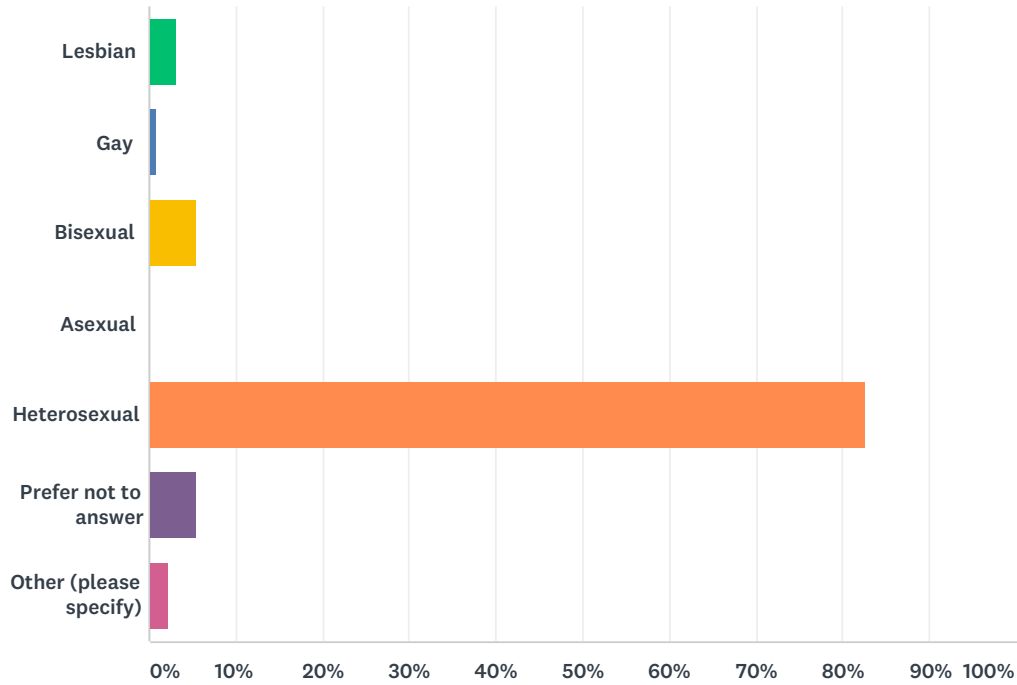
| ANSWER CHOICES           | RESPONSES |            |
|--------------------------|-----------|------------|
| Female                   | 61.29%    | 76         |
| Male                     | 35.48%    | 44         |
| Non-binary (genderqueer) | 0.81%     | 1          |
| Transgender              | 0.00%     | 0          |
| Intersex                 | 0.00%     | 0          |
| Prefer not to answer     | 2.42%     | 3          |
| <b>TOTAL</b>             |           | <b>124</b> |

| # | OTHER (PLEASE SPECIFY)  | DATE              |
|---|---|-------------------|
| 1 | Although today I am quite secure in my gender identity, in my youth I did struggle with it. | 5/16/2019 7:32 PM |
| 2 | Why does it matter?   | 5/16/2019 4:49 PM |

## Q19 What is your sexual orientation?

Answered: 127 Skipped: 2



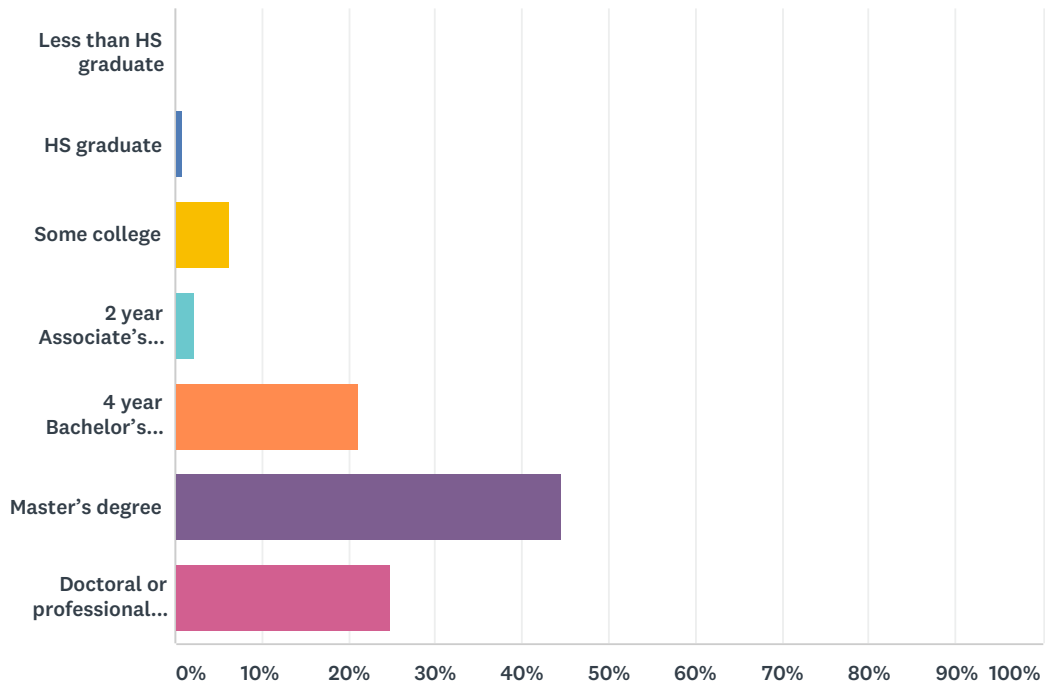


| ANSWER CHOICES         | RESPONSES  |
|------------------------|------------|
| Lesbian                | 3.15% 4    |
| Gay                    | 0.79% 1    |
| Bisexual               | 5.51% 7    |
| Asexual                | 0.00% 0    |
| Heterosexual           | 82.68% 105 |
| Prefer not to answer   | 5.51% 7    |
| Other (please specify) | 2.36% 3    |
| <b>TOTAL</b>           | <b>127</b> |

| # | OTHER (PLEASE SPECIFY)                     | DATE              |
|---|--|-------------------|
| 1 | What???                                    | 5/16/2019 8:57 PM |
| 2 | Today, heterosexual; in my youth bisexual. | 5/16/2019 7:32 PM |
| 3 | Again, why does it matter?                 | 5/16/2019 4:49 PM |

## Q20 What is your highest level of formal education?

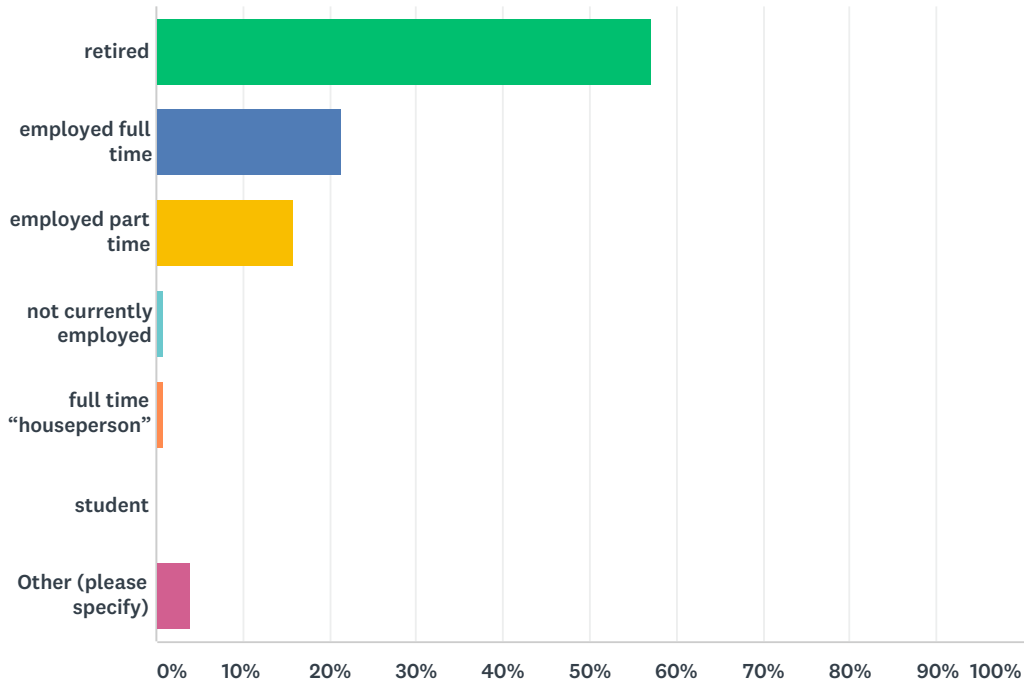
Answered: 128 Skipped: 1



| ANSWER CHOICES                  | RESPONSES  |
|---------------------------------|------------|
| Less than HS graduate           | 0.00% 0    |
| HS graduate                     | 0.78% 1    |
| Some college                    | 6.25% 8    |
| 2 year Associate's degree       | 2.34% 3    |
| 4 year Bachelor's degree        | 21.09% 27  |
| Master's degree                 | 44.53% 57  |
| Doctoral or professional degree | 25.00% 32  |
| <b>TOTAL</b>                    | <b>128</b> |

### Q21 What is your current employment status?

Answered: 126 Skipped: 3

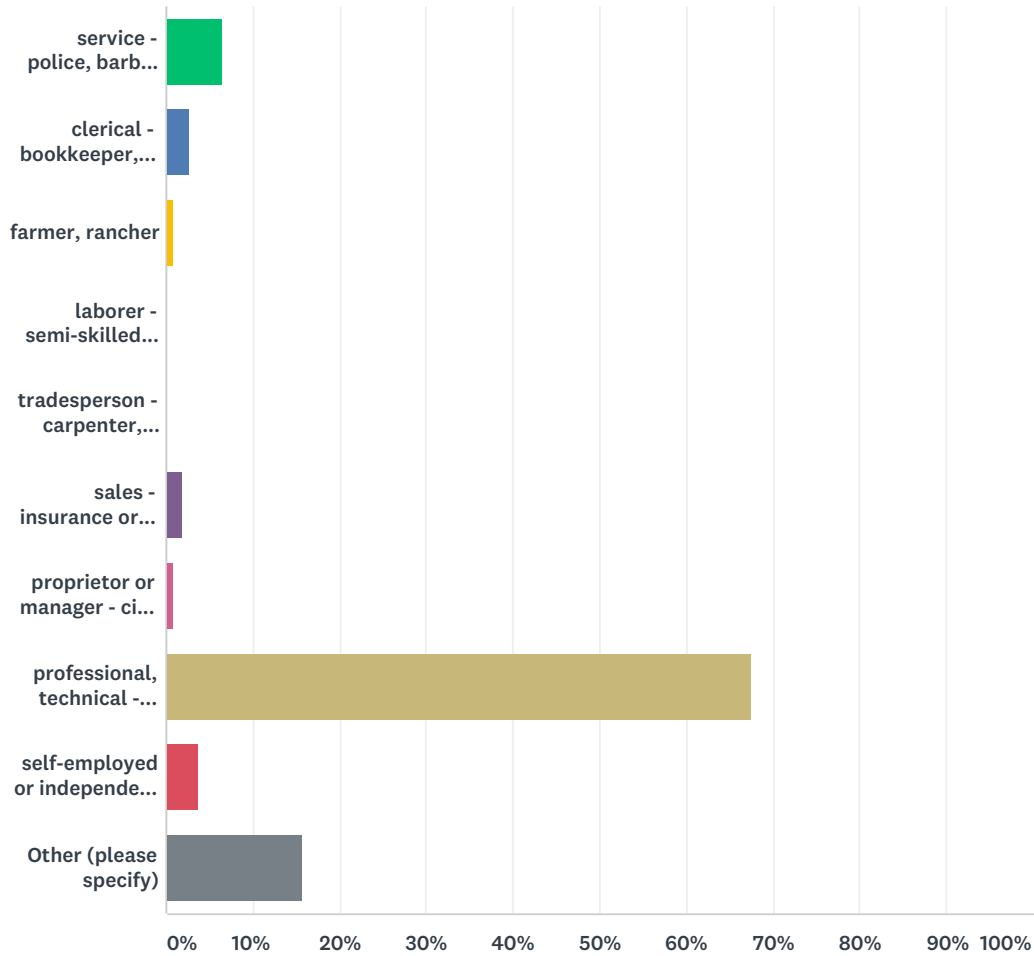


| ANSWER CHOICES          | RESPONSES |            |
|-------------------------|-----------|------------|
| retired                 | 57.14%    | 72         |
| employed full time      | 21.43%    | 27         |
| employed part time      | 15.87%    | 20         |
| not currently employed  | 0.79%     | 1          |
| full time "houseperson" | 0.79%     | 1          |
| student                 | 0.00%     | 0          |
| Other (please specify)  | 3.97%     | 5          |
| <b>TOTAL</b>            |           | <b>126</b> |

| # | OTHER (PLEASE SPECIFY)              | DATE              |
|---|-------------------------------------|-------------------|
| 1 | Employed full time and student      | 6/9/2019 3:13 PM  |
| 2 | Employed full time and student      | 6/9/2019 3:13 PM  |
| 3 | Own my own part time business.      | 6/9/2019 12:51 PM |
| 4 | RETIRED SOCIAL WORKER AND VOLUNTEER | 6/1/2019 2:41 PM  |
| 5 | Self-employed                       | 5/17/2019 1:43 PM |

## Q22 If currently employed, presently job-hunting or retired what is/was your occupation?

Answered: 108 Skipped: 21



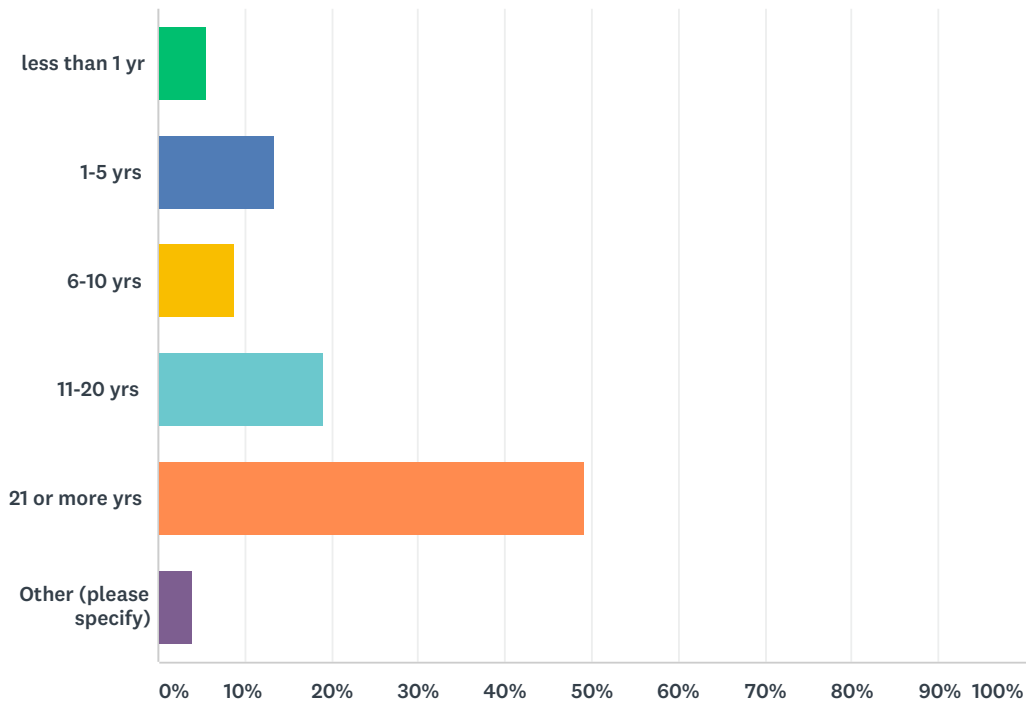
| ANSWER CHOICES  | RESPONSES  |
|---|------------|
| service - police, barber, janitor, beautician, waiter, usher, etc                         | 6.48% 7    |
| clerical - bookkeeper, secretary, mail carrier, telephone operator, etc                   | 2.78% 3    |
| farmer, rancher   | 0.93% 1    |
| laborer - semi-skilled or unskilled worker in construction or manufacturing, etc          | 0.00% 0    |
| tradesperson - carpenter, mason, electrician, plumber, machinist, etc                     | 0.00% 0    |
| sales - insurance or real estate agent, broker, salesperson, etc                          | 1.85% 2    |
| proprietor or manager - city manager, credit officer, buyer, floor manager, etc           | 0.93% 1    |
| professional, technical - teacher, doctor, programmer, architect, accountant, artist, etc | 67.59% 73  |
| self-employed or independent businessperson   | 3.70% 4    |
| Other (please specify)  | 15.74% 17  |
| <b>TOTAL</b>  | <b>108</b> |

| # | OTHER (PLEASE SPECIFY) | DATE              |
|---|------------------------|-------------------|
| 1 | CPA                    | 6/15/2019 6:24 PM |
| 2 | h.s. librarian         | 6/15/2019 5:07 PM |
| 3 | clerical and caregiver | 6/13/2019 5:30 PM |

|    |  |                    |
|----|--|--------------------|
| 4  | international civil servant/United Nations, retired at ambassadorial level, lived 25 yrs in Africa   | 6/13/2019 4:58 PM  |
| 5  | oceanographer  | 6/12/2019 11:48 AM |
| 6  | non profit - organizer - coordinator   | 6/8/2019 9:49 PM   |
| 7  | educator   | 6/8/2019 1:25 PM   |
| 8  | Retired  | 5/23/2019 5:50 PM  |
| 9  | Librarian  | 5/17/2019 4:36 PM  |
| 10 | Editor, erstwhile part-time teacher.   | 5/17/2019 3:11 PM  |
| 11 | na   | 5/16/2019 11:05 PM |
| 12 | Teacher/journalist/administrator of national Senior Poet Laureate poetry competition for American poets age 50 and older, 21 years. I am a columnist who contributes weekly column on homelessness as a public service which I basically self-syndicate and support. | 5/16/2019 8:57 PM  |
| 13 | Today, service in healthcare, in the past I have worked service, clerical, labor, and sales at various levels from introductory to management  | 5/16/2019 7:32 PM  |
| 14 | NA   | 5/16/2019 5:26 PM  |
| 15 | military record data management, computer related  | 5/16/2019 5:19 PM  |
| 16 | N/A  | 5/16/2019 5:09 PM  |
| 17 | Clergy   | 5/16/2019 4:17 PM  |

### Q23 How long have you lived in this area?

Answered: 126 Skipped: 3



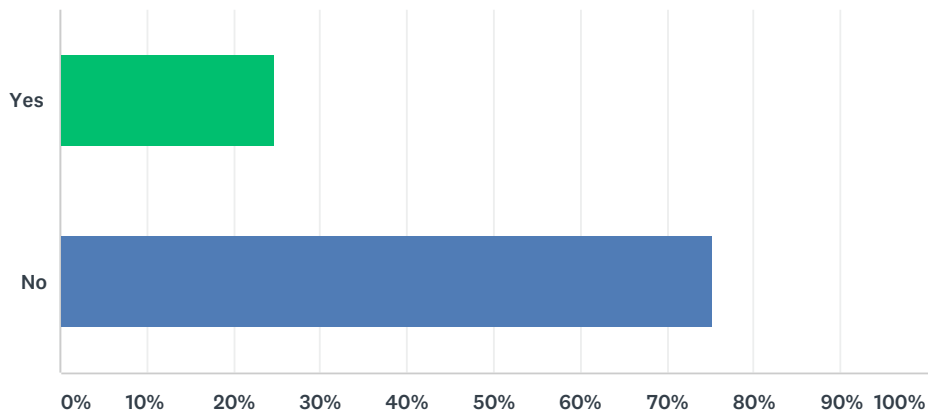
| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| less than 1 yr | 5.56% 7   |
| 1-5 yrs        | 13.49% 17 |
| 6-10 yrs       | 8.73% 11  |

|                        |        |            |
|------------------------|--------|------------|
| 11-20 yrs              | 19.05% | 24         |
| 21 or more yrs         | 49.21% | 62         |
| Other (please specify) | 3.97%  | 5          |
| <b>TOTAL</b>           |        | <b>126</b> |

| # | OTHER (PLEASE SPECIFY)  | DATE               |
|---|---|--------------------|
| 1 | 63 years  | 6/15/2019 5:07 PM  |
| 2 | 52 yrs  | 6/12/2019 12:09 PM |
| 3 | 55 years. Gads!   | 5/20/2019 8:07 PM  |
| 4 | I have lived on the Monterey Peninsula six times since 1970 for more than 3 years each time adding to more than 21 years total. | 5/16/2019 7:32 PM  |
| 5 | 6 years, non-consecutive  | 5/16/2019 5:09 PM  |

### Q24 Do you have a physical, mental, or emotional challenge or disability?

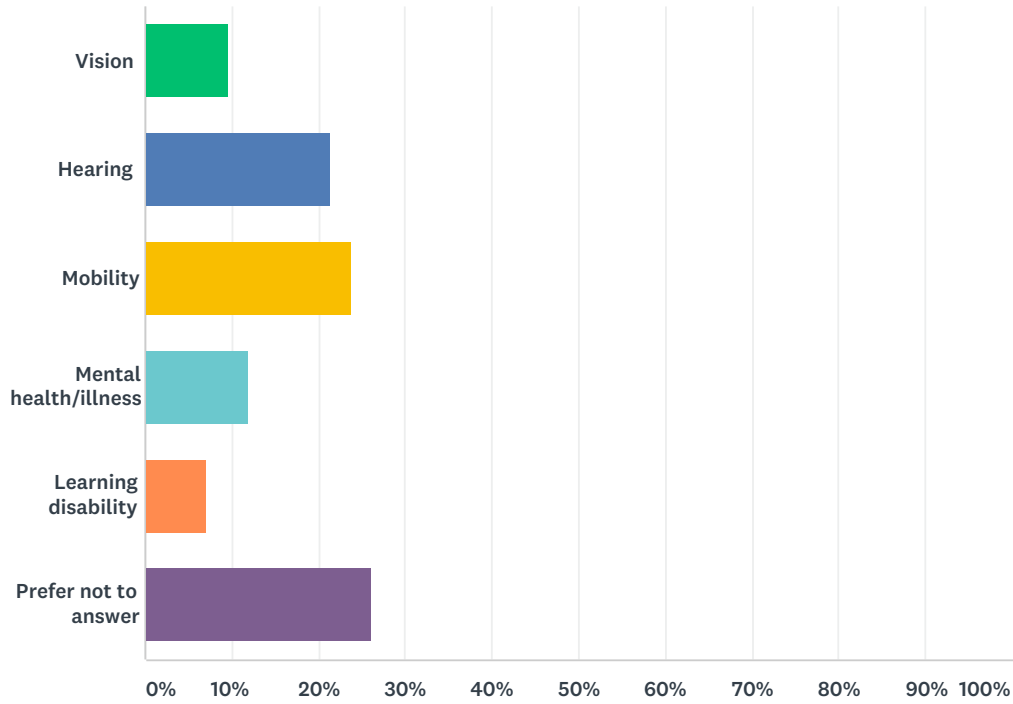
Answered: 126 Skipped: 3



| ANSWER CHOICES | RESPONSES  |
|----------------|------------|
| Yes            | 24.60% 31  |
| No             | 75.40% 95  |
| <b>TOTAL</b>   | <b>126</b> |

### Q25 If yes, how are you limited by that challenge or disability? Please check all that apply.

Answered: 42 Skipped: 87



| ANSWER CHOICES        | RESPONSES |           |
|-----------------------|-----------|-----------|
| Vision                | 9.52%     | 4         |
| Hearing               | 21.43%    | 9         |
| Mobility              | 23.81%    | 10        |
| Mental health/illness | 11.90%    | 5         |
| Learning disability   | 7.14%     | 3         |
| Prefer not to answer  | 26.19%    | 11        |
| <b>TOTAL</b>          |           | <b>42</b> |

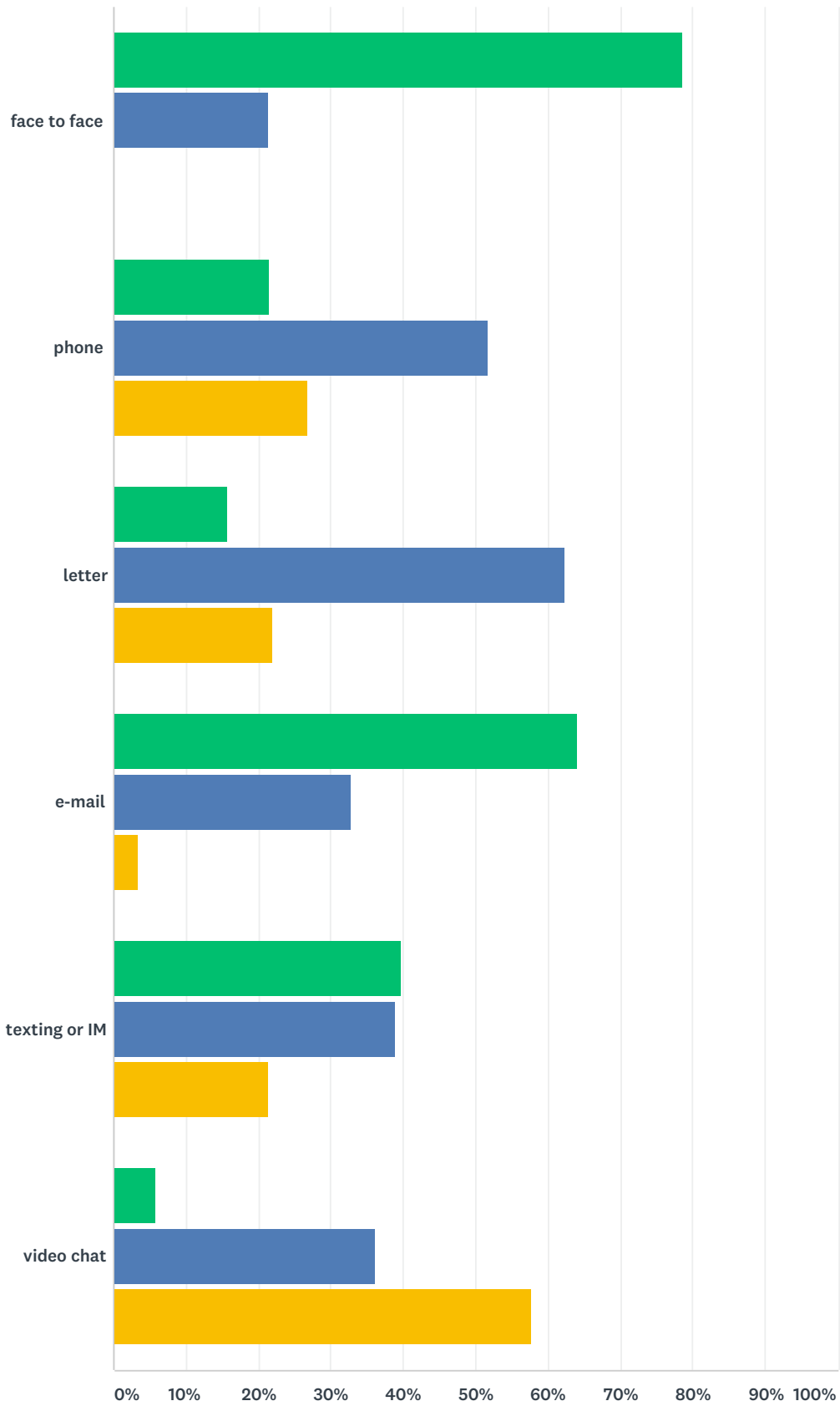
| #  | OTHER (PLEASE SPECIFY)   | DATE               |
|----|--|--------------------|
| 1  | mobility also-- cane only, drive locally                           | 6/15/2019 5:07 PM  |
| 2  | and mobility   | 6/13/2019 6:00 PM  |
| 3  | and mental health/illness  | 6/13/2019 5:30 PM  |
| 4  | no longer drive  | 6/12/2019 5:11 PM  |
| 5  | also checked hearing, mobility, mental health, learning disability | 6/12/2019 12:09 PM |
| 6  | sensitive eyes and ears  | 6/9/2019 8:09 PM   |
| 7  | multiple sclerosis   | 6/9/2019 3:13 PM   |
| 8  | multiple sclerosis   | 6/9/2019 3:13 PM   |
| 9  | Tremors - trouble writing or printing                              | 6/9/2019 12:51 PM  |
| 10 | n/a  | 6/8/2019 9:49 PM   |
| 11 | NA   | 6/8/2019 1:25 PM   |
| 12 | none   | 6/8/2019 11:29 AM  |
| 13 | USE HEARING AID AND CANE   | 6/1/2019 2:41 PM   |
| 14 | Vision, Hearing, Mobility -- system let me check only one!         | 5/28/2019 10:10 PM |

|    |  |                    |
|----|--|--------------------|
| 15 | N/a  | 5/23/2019 11:24 AM |
| 16 | n/a  | 5/17/2019 2:55 PM  |
| 17 | mobility and vision  | 5/16/2019 11:05 PM |
| 18 | N/A  | 5/16/2019 8:31 PM  |
| 19 | Hopefully it will be temporary   | 5/16/2019 8:24 PM  |
| 20 | N/a  | 5/16/2019 8:18 PM  |
| 21 | Mental health, vision (glaucoma & glasses) hearing (right ear) and have a letter from an educational psychologist declaring the nature of my learning disability (which most people never suspect. | 5/16/2019 7:32 PM  |
| 22 | NA   | 5/16/2019 6:52 PM  |
| 23 | No disability.   | 5/16/2019 5:49 PM  |
| 24 | NA   | 5/16/2019 5:26 PM  |
| 25 | N/A  | 5/16/2019 5:09 PM  |

## Q26 What are your preferred methods of communicating with people?

Answered: 127 Skipped: 2





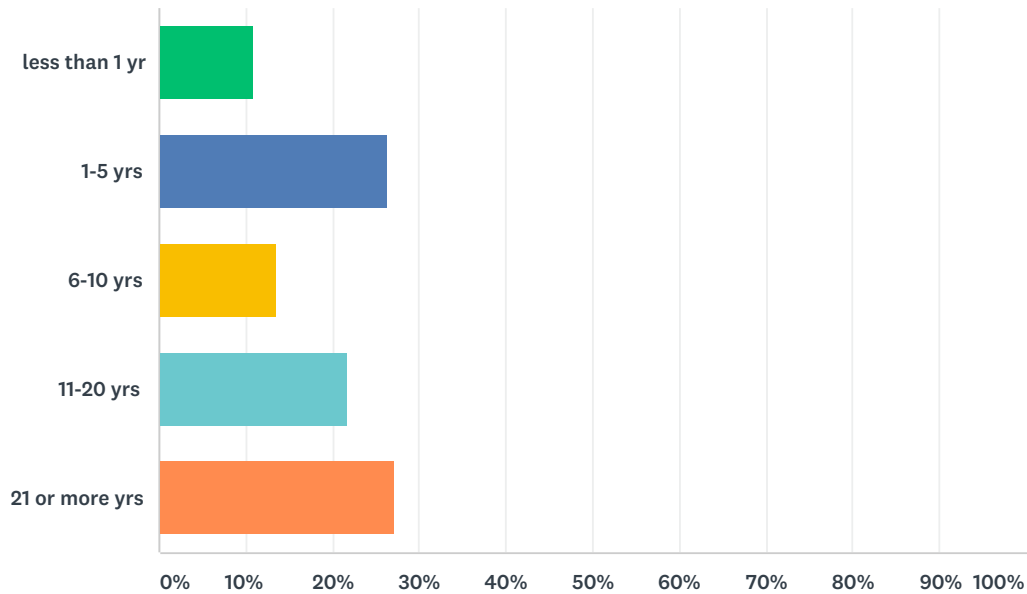
■ prefer
 ■ sometimes
 ■ least prefer

| PREFER | SOMETIMES | LEAST PREFER | TOTAL |
|--------|-----------|--------------|-------|
|--------|-----------|--------------|-------|

|               |              |              |              |     |
|---------------|--------------|--------------|--------------|-----|
| face to face  | 78.57%<br>99 | 21.43%<br>27 | 0.00%<br>0   | 126 |
| phone         | 21.55%<br>25 | 51.72%<br>60 | 26.72%<br>31 | 116 |
| letter        | 15.60%<br>17 | 62.39%<br>68 | 22.02%<br>24 | 109 |
| e-mail        | 63.93%<br>78 | 32.79%<br>40 | 3.28%<br>4   | 122 |
| texting or IM | 39.82%<br>45 | 38.94%<br>44 | 21.24%<br>24 | 113 |
| video chat    | 5.88%<br>6   | 36.27%<br>37 | 57.84%<br>59 | 102 |

### Q27 How long have you been a member of this church?

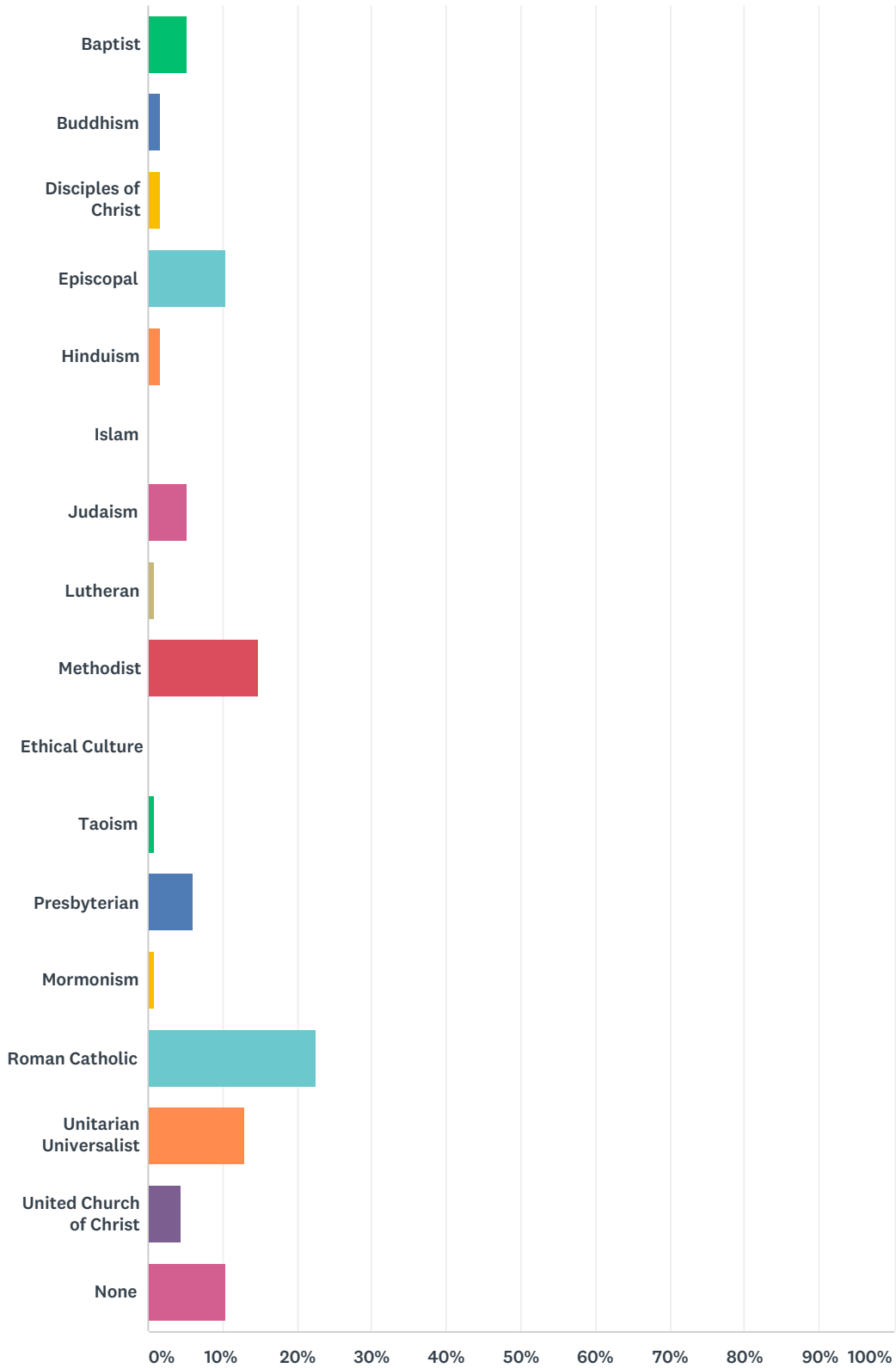
Answered: 110 Skipped: 19



| ANSWER CHOICES | RESPONSES  |
|----------------|------------|
| less than 1 yr | 10.91% 12  |
| 1-5 yrs        | 26.36% 29  |
| 6-10 yrs       | 13.64% 15  |
| 11-20 yrs      | 21.82% 24  |
| 21 or more yrs | 27.27% 30  |
| <b>TOTAL</b>   | <b>110</b> |

### Q28 In what religion or denomination were you raised or with which religion or denomination did you identify most?

Answered: 115 Skipped: 14



| ANSWER CHOICES      | RESPONSES |
|---------------------|-----------|
| Baptist             | 5.22% 6   |
| Buddhism            | 1.74% 2   |
| Disciples of Christ | 1.74% 2   |

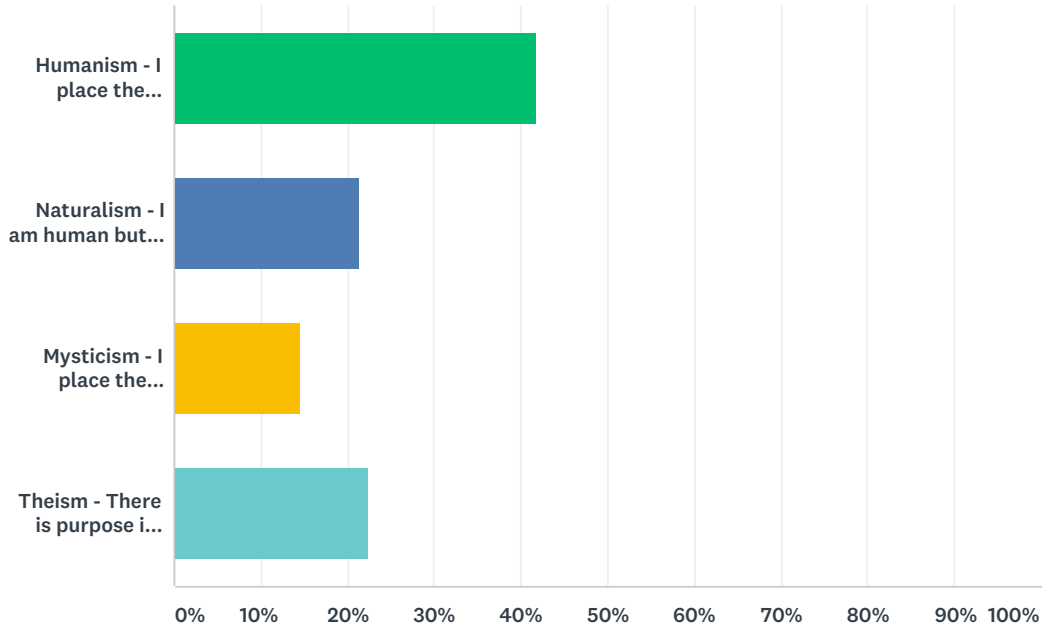
|                         |        |            |
|-------------------------|--------|------------|
| Episcopal               | 10.43% | 12         |
| Hinduism                | 1.74%  | 2          |
| Islam                   | 0.00%  | 0          |
| Judaism                 | 5.22%  | 6          |
| Lutheran                | 0.87%  | 1          |
| Methodist               | 14.78% | 17         |
| Ethical Culture         | 0.00%  | 0          |
| Taoism                  | 0.87%  | 1          |
| Presbyterian            | 6.09%  | 7          |
| Mormonism               | 0.87%  | 1          |
| Roman Catholic          | 22.61% | 26         |
| Unitarian Universalist  | 13.04% | 15         |
| United Church of Christ | 4.35%  | 5          |
| None                    | 10.43% | 12         |
| <b>TOTAL</b>            |        | <b>115</b> |

| #  | OTHER (PLEASE SPECIFY)   | DATE               |
|----|--|--------------------|
| 1  | Church of Christ - Calvin  | 6/15/2019 6:50 PM  |
| 2  | and Disciples of Christ  | 6/13/2019 6:00 PM  |
| 3  | currently identify with Buddhism & UU  | 6/13/2019 5:13 PM  |
| 4  | *grandparents  | 6/12/2019 5:11 PM  |
| 5  | congregational   | 6/12/2019 11:54 AM |
| 6  | Went to Presbyterian because my friends did--not family. only lasted til 7th grade.  | 6/9/2019 4:54 PM   |
| 7  | Congregational   | 6/8/2019 1:25 PM   |
| 8  | Quaker   | 6/7/2019 6:56 PM   |
| 9  | Pentecostal  | 5/31/2019 8:19 PM  |
| 10 | Congregationalist  | 5/23/2019 5:50 PM  |
| 11 | Church of the Brethern   | 5/19/2019 9:52 AM  |
| 12 | Catholic Dad, Lutheran Mom   | 5/18/2019 4:42 AM  |
| 13 | Humanist   | 5/17/2019 2:55 PM  |
| 14 | Quaker   | 5/17/2019 12:28 PM |
| 15 | I have been Rosicrucian since 1963   | 5/16/2019 8:57 PM  |
| 16 | Wow! It's not even on here! Humanist!  | 5/16/2019 8:31 PM  |
| 17 | Grew up in a Methodist household but it didn't take.   | 5/16/2019 8:24 PM  |
| 18 | Until my teens nothing, although I attended with friends of various faiths wherever I was invited. As a teen, Disciples of Christ. As a young adult I explored various faiths including Hinduism, Buddhism, and Taoism. As an adult I have worked for an Epicopal church, a Lutheran church (ELCA), a UU Fellowship, a UU church, and the Salvation Army. I have also worked for an interfaith non-profit. In addition, I have often attended synagogues, mosques, and churches of various denominations in Evangelical, Pentecostal, Holiness, Word of Faith, and House Church movements. | 5/16/2019 7:32 PM  |

|    |  |                   |
|----|--|-------------------|
| 19 | Atheist  | 5/16/2019 6:19 PM |
| 20 | This is not a well crafted question. What I was raised is not the religion with which I identify | 5/16/2019 5:26 PM |
| 21 | Congregational   | 5/16/2019 5:19 PM |
| 22 | As adult, Buddhist for many years.   | 5/16/2019 5:03 PM |
| 23 | Quakers  | 5/16/2019 4:17 PM |

## Q29 What would best describe your current basic theology?

Answered: 103 Skipped: 26



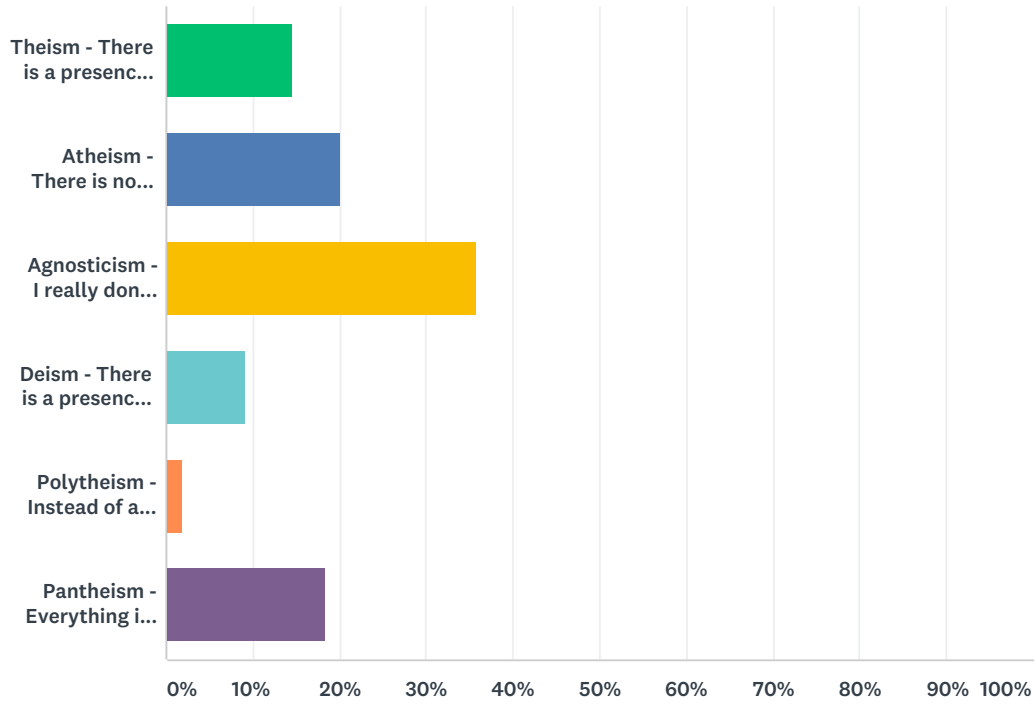
| ANSWER CHOICES   | RESPONSES  |
|--|------------|
| Humanism - I place the meaning, value and purpose of life in the human community and the human personality. There are no gods or goddesses to come to our aid.   | 41.75% 43  |
| Naturalism - I am human but I belong even more to the larger community of Nature and my meaning, value and purpose is primarily centered in the Natural world. Nature is what is ultimate. Nature is "divine."   | 21.36% 22  |
| Mysticism - I place the primary meaning, value and purpose of life in achieving a sense of union with the "other" which connects all. I may know this "other" but words are inadequate to describe the experience.   | 14.56% 15  |
| Theism - There is purpose in the universe and we humans are part of that purpose and that purpose is good. To quote Theodore Parker: "Look at the facts of the world. You see a continual and progressive triumph of the right. I do not pretend to understand the moral universe, the arc is a long one, my eye reaches but little ways. I cannot calculate the curve and complete the figure by the experience of sight; I can divine it by conscience. But from what I see I am sure it bends towards justice." | 22.33% 23  |
| <b>TOTAL</b>   | <b>103</b> |

| # | OTHER (PLEASE SPECIFY)   | DATE               |
|---|--|--------------------|
| 1 | spirituality   | 6/15/2019 6:50 PM  |
| 2 | I believe in God, but a loving God, not one who kills people with natural disasters. | 6/14/2019 10:15 AM |
| 3 | all of the above   | 6/13/2019 5:54 PM  |
| 4 | non theologian   | 6/13/2019 5:35 PM  |

|    |   |                    |
|----|---|--------------------|
| 5  | All of the above  | 6/13/2019 5:13 PM  |
| 6  | I am tempted to say that my basic "theology" could be described as a hybrid "humanism/naturalism"   | 6/13/2019 4:58 PM  |
| 7  | i am one with the first creator or maker  | 6/12/2019 12:09 PM |
| 8  | checked both naturalism and humanism  | 6/12/2019 11:54 AM |
| 9  | common sense  | 6/9/2019 8:09 PM   |
| 10 | Mysticism/Theism based on these descriptions  | 6/8/2019 9:49 PM   |
| 11 | Earth, nature, energy, higher power   | 6/7/2019 10:14 PM  |
| 12 | Don't know  | 6/7/2019 6:56 PM   |
| 13 | I don't understand the question.  | 6/7/2019 6:23 PM   |
| 14 | Pagan   | 6/7/2019 5:49 PM   |
| 15 | I am drawn to parts of all of the choices offered above.  | 5/26/2019 2:21 PM  |
| 16 | not possible in this space. Some from column a, some from column b, etc   | 5/22/2019 4:28 PM  |
| 17 | For want of a better phrase, call it universal soul. I believe that we are connected to each other, the natural world, and likely beyond it, and these moments of transcendent experience are the times when we tap into this connection. | 5/21/2019 5:27 PM  |
| 18 | In process, not traditional Christian theology. Value aspects of humanism, & naturalism, Buddhist teachings, wonders of science, mysteries unknown, of vastness of space & minuteness particles. "Everything .... a miracle" -Einstein    | 5/19/2019 10:16 PM |
| 19 | I am confident in the truth of Naturalism. I hope, but remain agnostic, about Theism.   | 5/17/2019 1:35 PM  |
| 20 | Mysticism and Theism come close, but I am also fully Christian in experience and perspective.   | 5/16/2019 7:32 PM  |
| 21 | There is something related to connection with no boundaries. No beginning. No end   | 5/16/2019 6:33 PM  |
| 22 | Mostly 1 and 2 but broader than either of those two statements.   | 5/16/2019 5:19 PM  |
| 23 | Religious agnostic  | 5/16/2019 5:03 PM  |
| 24 | I believe in a present God who works through us. S/he is above all religions. I believe that when we pass, our souls return to God and become one with him/her.   | 5/16/2019 4:49 PM  |
| 25 | Universalist - the Divine is everywhere. Our job is to notice.  | 5/16/2019 4:17 PM  |
| 26 | Mixture of Humanism, Naturalism & Mysticism   | 5/16/2019 4:09 PM  |

## Q30 How would you best describe your concept of god/creator/higher spirit, etc?

Answered: 109 Skipped: 20



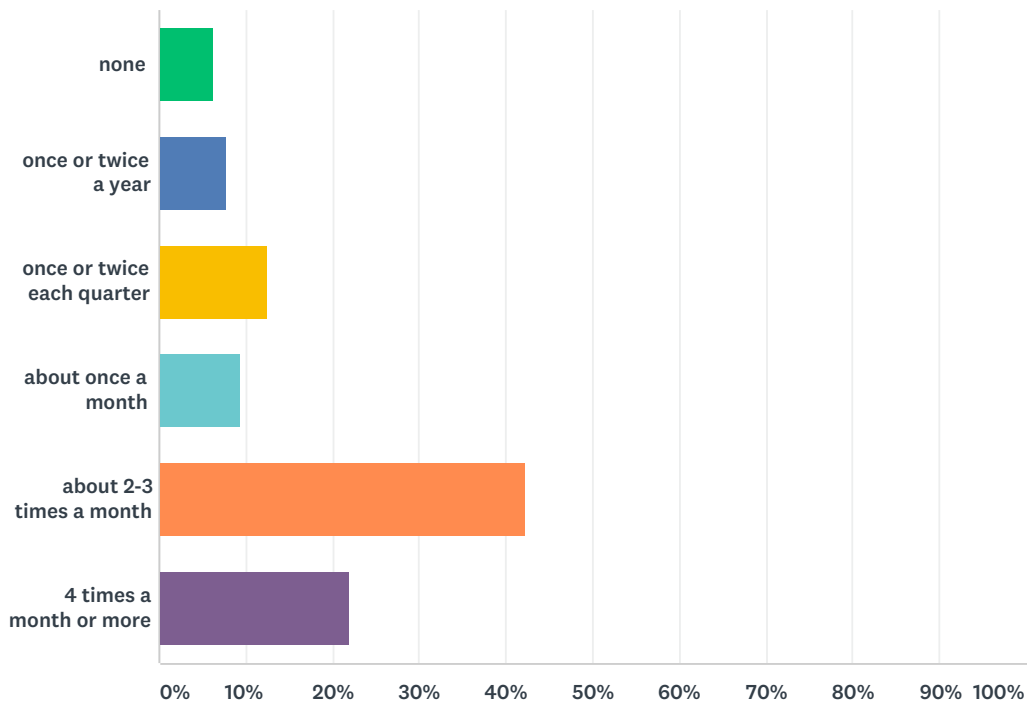
| ANSWER CHOICES  | RESPONSES  |
|---|------------|
| Theism - There is a presence and a power that stands apart from material reality and is the conscious creator of that material reality. That power cares for me and can be called upon.   | 14.68% 16  |
| Atheism - There is no such presence or power.   | 20.18% 22  |
| Agnosticism - I really don't know if there is a such a presence or power.   | 35.78% 39  |
| Deism - There is a presence and a power that stands apart from material reality and is the conscious creator of that material reality. But that power, like a clockmaker, now stands apart from its creation and does not interfere or intervene in its workings. | 9.17% 10   |
| Polytheism - Instead of a single, unified creative presence and power, there is a multiplicity of powers, of gods and goddesses.  | 1.83% 2    |
| Pantheism - Everything is a miracle. Everything is divine.  | 18.35% 20  |
| <b>TOTAL</b>  | <b>109</b> |

| # | OTHER (PLEASE SPECIFY)  | DATE               |
|---|---|--------------------|
| 1 | I believe in the first sentence of Theism and the first sentence of Deism but not the other sentences.  | 6/14/2019 10:15 AM |
| 2 | and pantheism   | 6/13/2019 5:30 PM  |
| 3 | more pantheistic/mystic   | 6/13/2019 5:13 PM  |
| 4 | I have called myself an "agnostic atheist"  | 6/13/2019 4:58 PM  |
| 5 | Gnostic   | 6/12/2019 12:09 PM |
| 6 | Pantheism sure sounds attractive. I can certainly get with 'everything is a miracle,' but 'divine' is a word people use when talking about chocolate. | 6/10/2019 11:06 PM |
| 7 | spirit is conscience  | 6/9/2019 8:09 PM   |
| 8 | Whatever God is is part of the interconnected web of all existence of which we too are a part...within us, between us, around us, and beyond us.      | 6/8/2019 9:49 PM   |
| 9 | I don't have a concept.   | 6/7/2019 6:23 PM   |

|    |  |                    |
|----|--|--------------------|
| 10 | The immutable laws of mathematics, chemistry, and physics  | 5/28/2019 10:10 PM |
| 11 | don't actually care much   | 5/22/2019 4:28 PM  |
| 12 | I am somewhat agnostic, but find the "divine" in many sources. "God is love"? But love is not necessarily god?   | 5/19/2019 10:16 PM |
| 13 | I believe there is a greater power outside of all living things, but it is not the creator of material reality. I believe we are here because of some natural events, not some external power. However, together, all living things create a (moral?) power or aura that helps us to strive to be better, more loving inhabitants of this earth. | 5/17/2019 12:03 PM |
| 14 | It is none of those items listed above. Difficult to express...God is a concept of the ideal that I and others carry in our mind's eye and that we often personify so that we may commune with our best selves in seeking our highest purpose, solace, and forgiveness.  | 5/17/2019 9:28 AM  |
| 15 | No single term is adequate . (That may make me an Atheist, an evolutionary atheist.)   | 5/16/2019 11:05 PM |
| 16 | I live in spiritual relationship with God through Christ.  | 5/16/2019 7:32 PM  |
| 17 | Some Agnosticism mixed with a bit of Pantheism   | 5/16/2019 5:19 PM  |
| 18 | There is a force that governs the Universes, and we are a part of it. It is not a conscious force, but we can align our lives with it.   | 5/16/2019 5:12 PM  |
| 19 | Panentheism -- i.e., that the world and everything in it is divine (filled with " god", altho I don't use that language. In other words, we live within the divine, and spirit, and the divine spirit lives within us.,  | 5/16/2019 5:03 PM  |
| 20 | THE MYSTERY  | 5/16/2019 4:18 PM  |
| 21 | Universalist - the Divine ie everywhere! Our job is to notice  | 5/16/2019 4:17 PM  |
| 22 | But I listen to the concept that "energy " flows in and out of us and I try to focus on pushing Life toward positive effects.  | 5/16/2019 4:04 PM  |

### Q31 On the average, how many times have you attended a UUCMP worship service in the past year?

Answered: 128 Skipped: 1

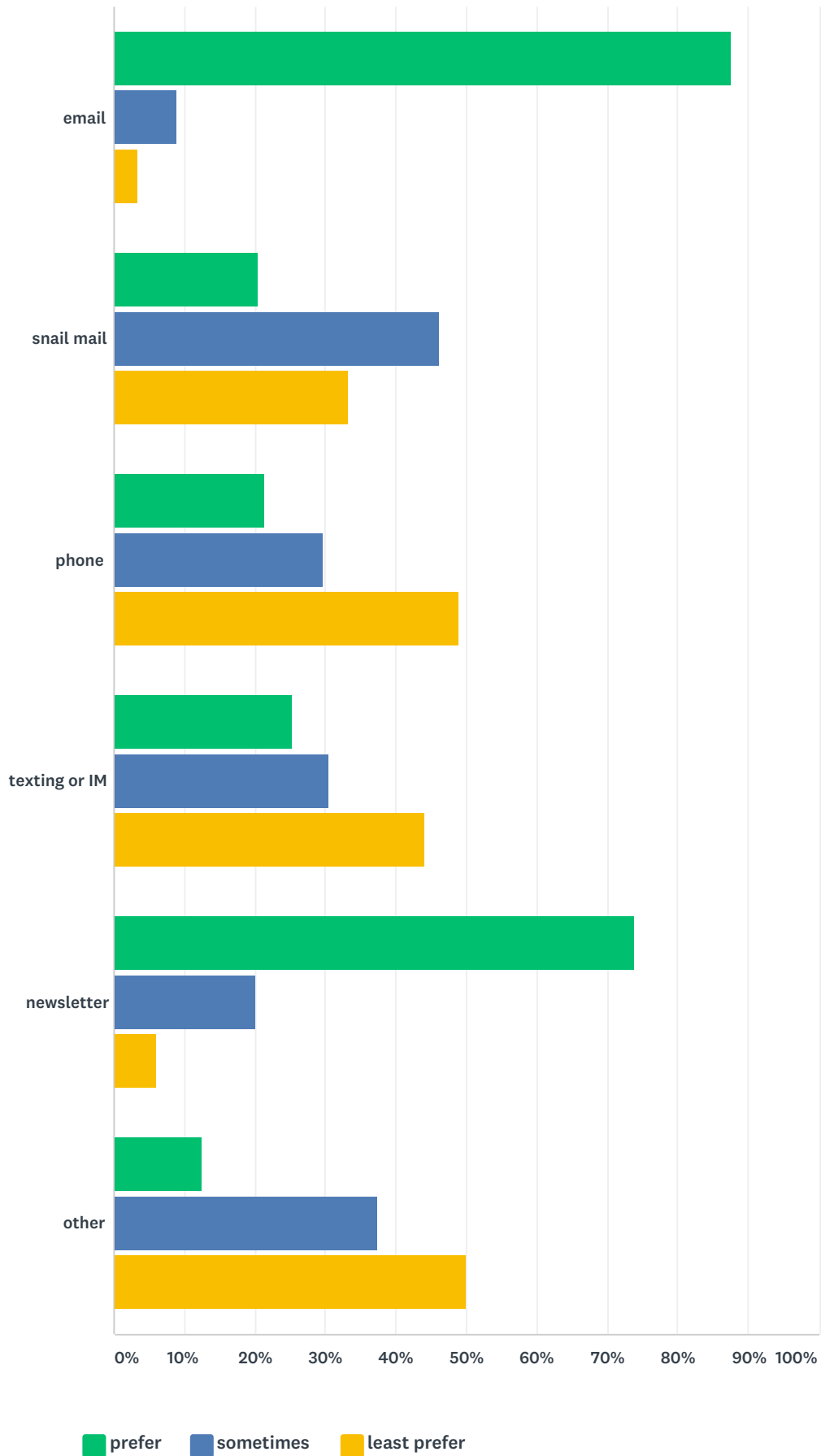




| ANSWER CHOICES             | RESPONSES |     |
|----------------------------|-----------|-----|
| none                       | 6.25%     | 8   |
| once or twice a year       | 7.81%     | 10  |
| once or twice each quarter | 12.50%    | 16  |
| about once a month         | 9.38%     | 12  |
| about 2-3 times a month    | 42.19%    | 54  |
| 4 times a month or more    | 21.88%    | 28  |
| TOTAL                      |           | 128 |

## Q32 What are your preferred methods to receive information from the church?

Answered: 127 Skipped: 2



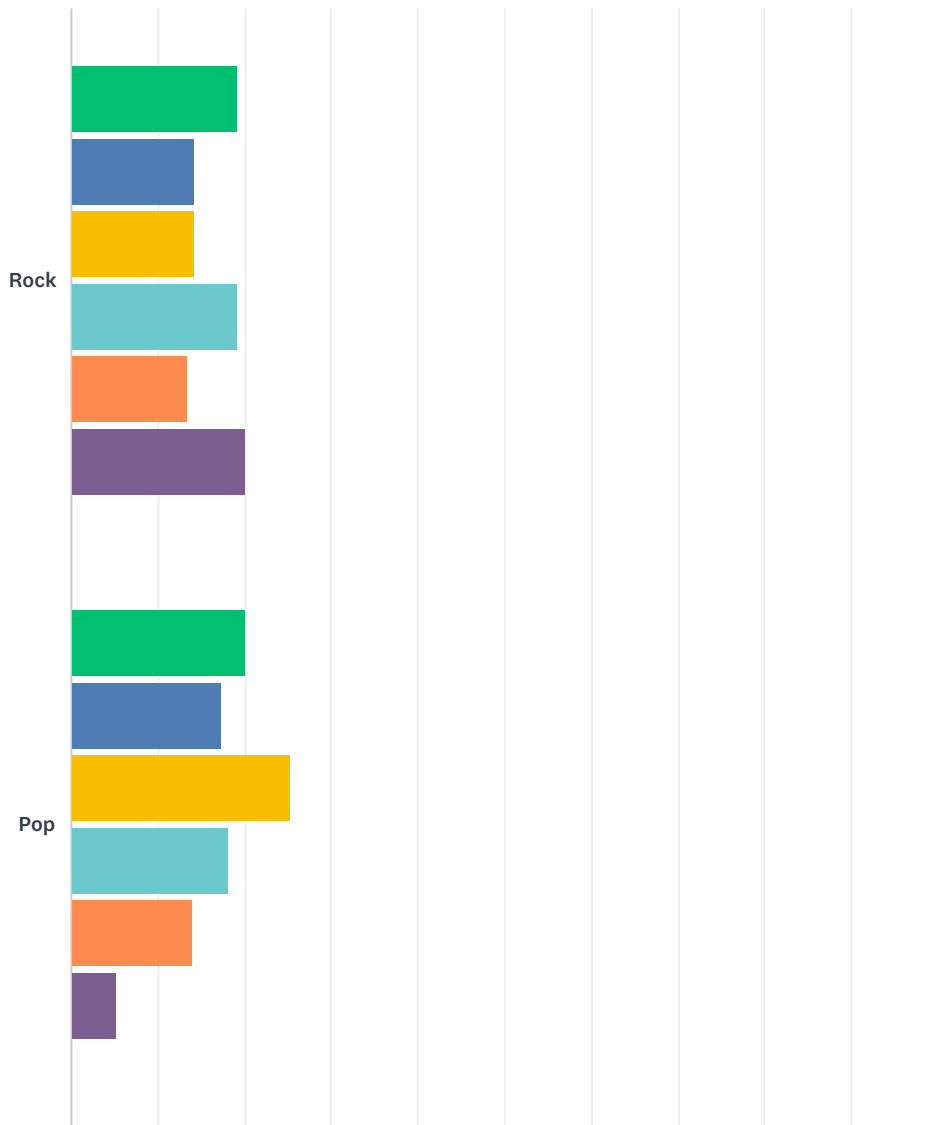
prefer sometimes least prefer

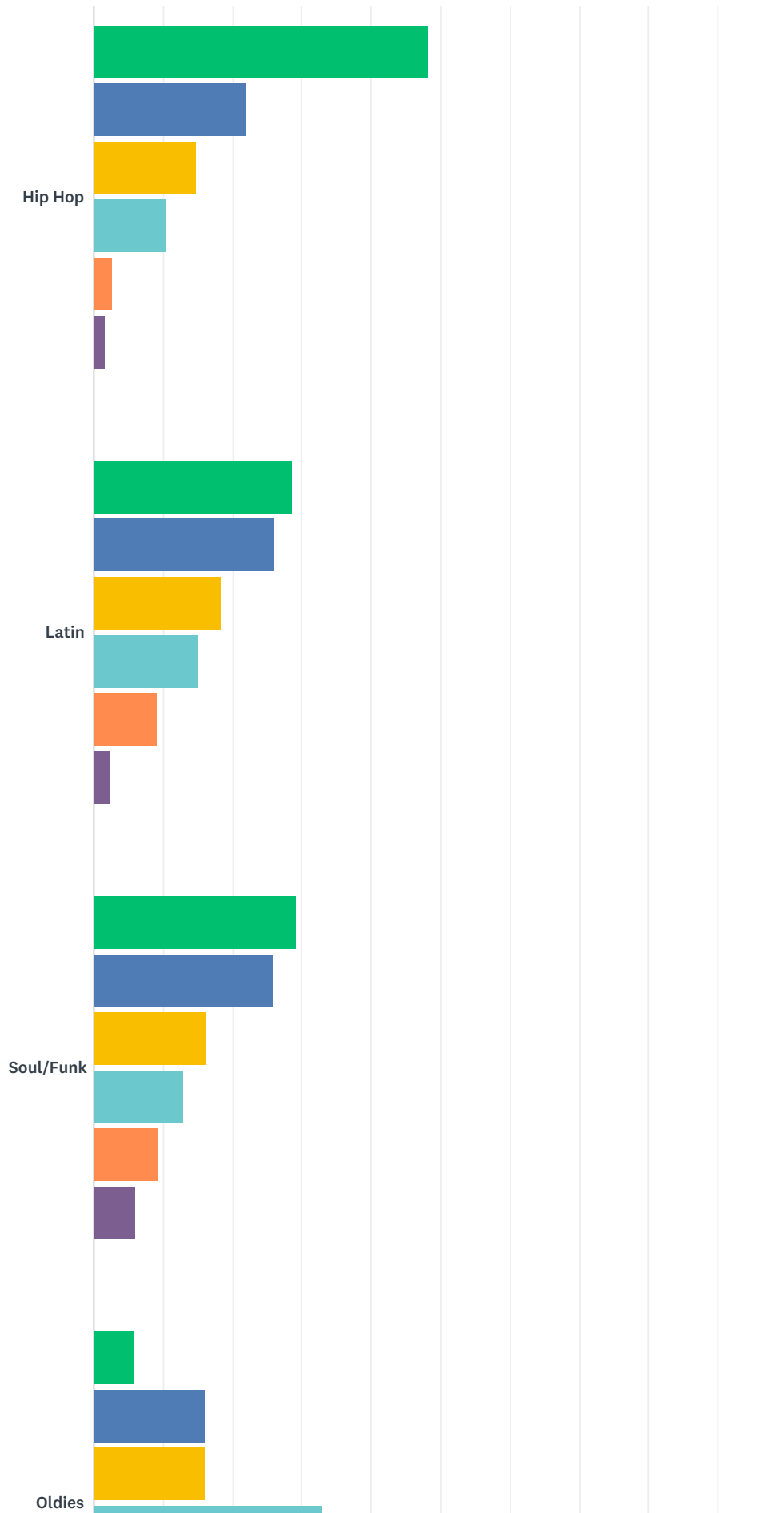
| PREFER | SOMETIMES | LEAST PREFER | TOTAL |
|--------|-----------|--------------|-------|
|--------|-----------|--------------|-------|

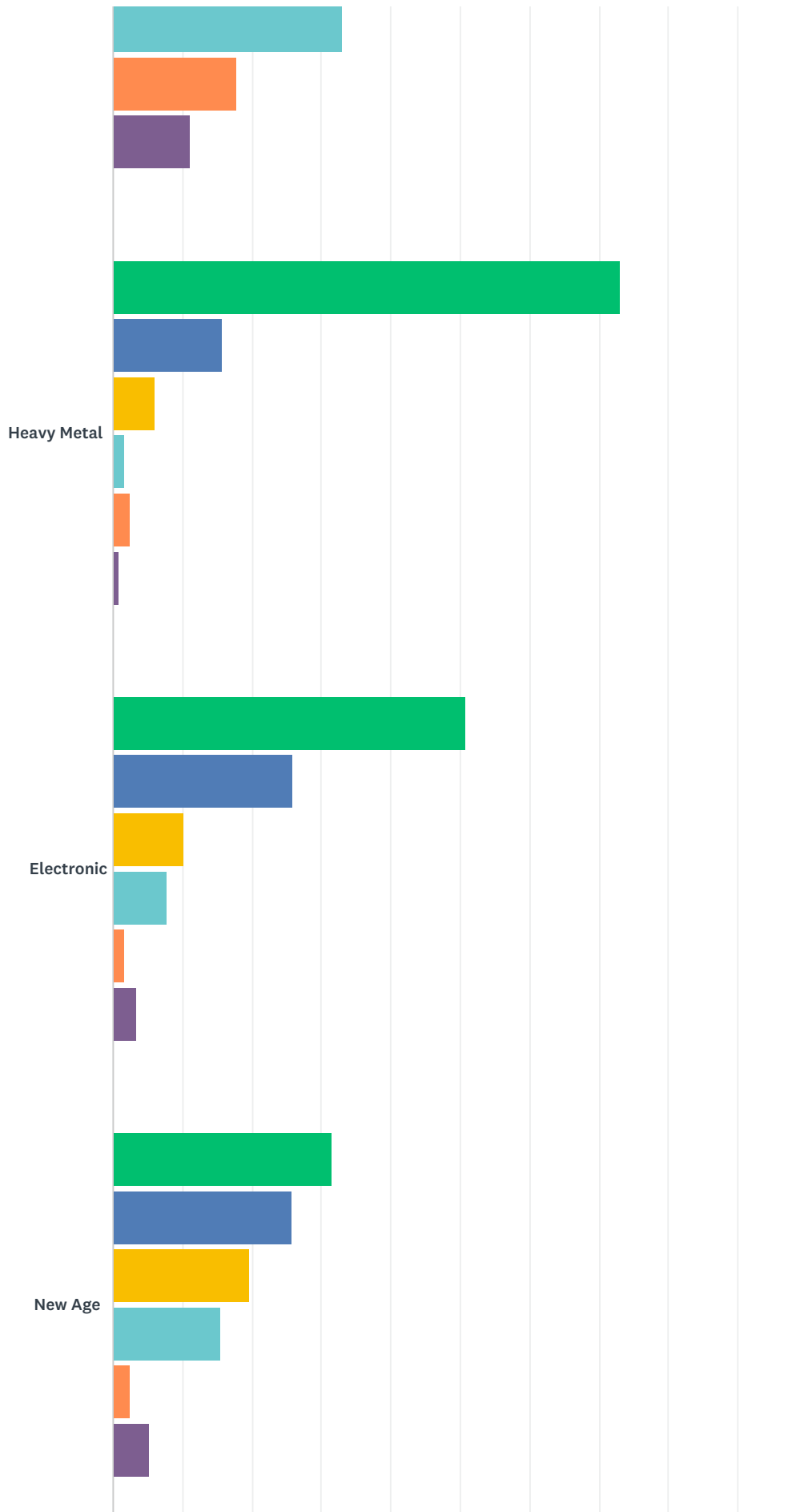
|               |               |              |              |     |
|---------------|---------------|--------------|--------------|-----|
| email         | 87.60%<br>106 | 9.09%<br>11  | 3.31%<br>4   | 121 |
| snail mail    | 20.43%<br>19  | 46.24%<br>43 | 33.33%<br>31 | 93  |
| phone         | 21.28%<br>20  | 29.79%<br>28 | 48.94%<br>46 | 94  |
| texting or IM | 25.26%<br>24  | 30.53%<br>29 | 44.21%<br>42 | 95  |
| newsletter    | 73.91%<br>85  | 20.00%<br>23 | 6.09%<br>7   | 115 |
| other         | 12.50%<br>2   | 37.50%<br>6  | 50.00%<br>8  | 16  |

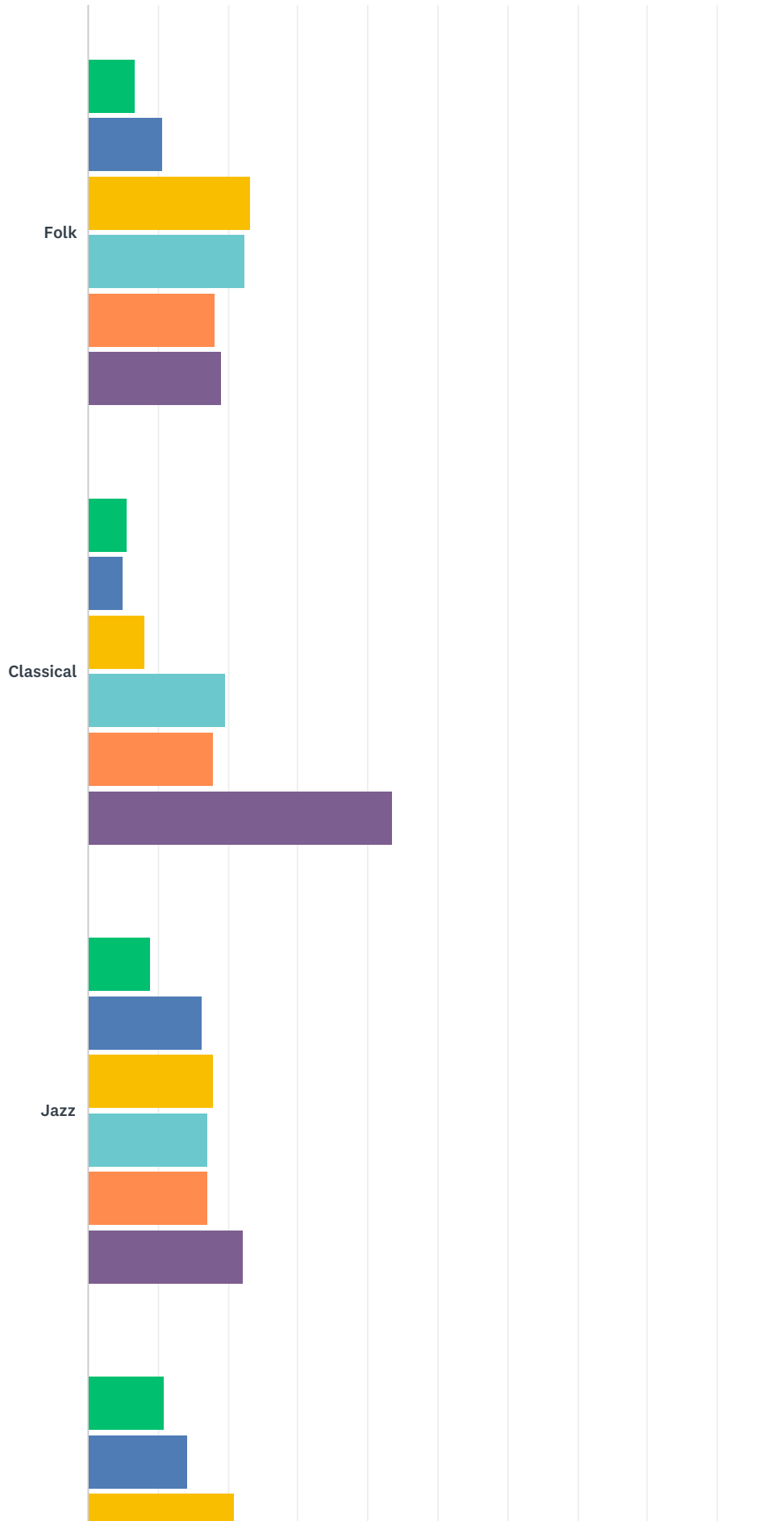
**Q33 What music do you like to listen to? Please mark your answer for each music style with 1 being “I don’t listen to this at all” to 5 being “I listen to this frequently.”**

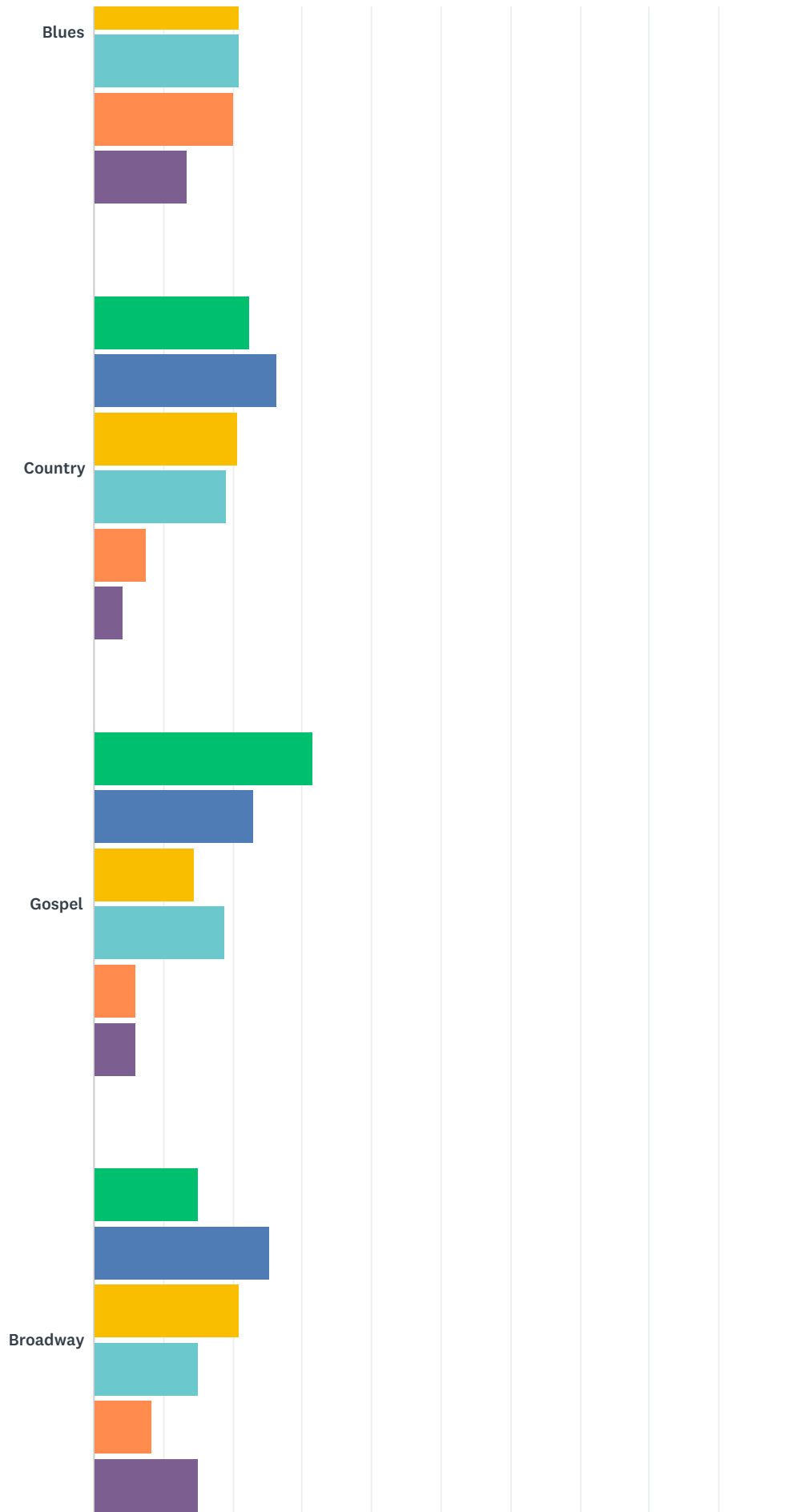
Answered: 125 Skipped: 4

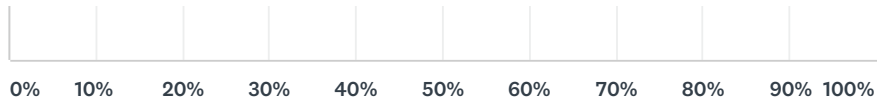












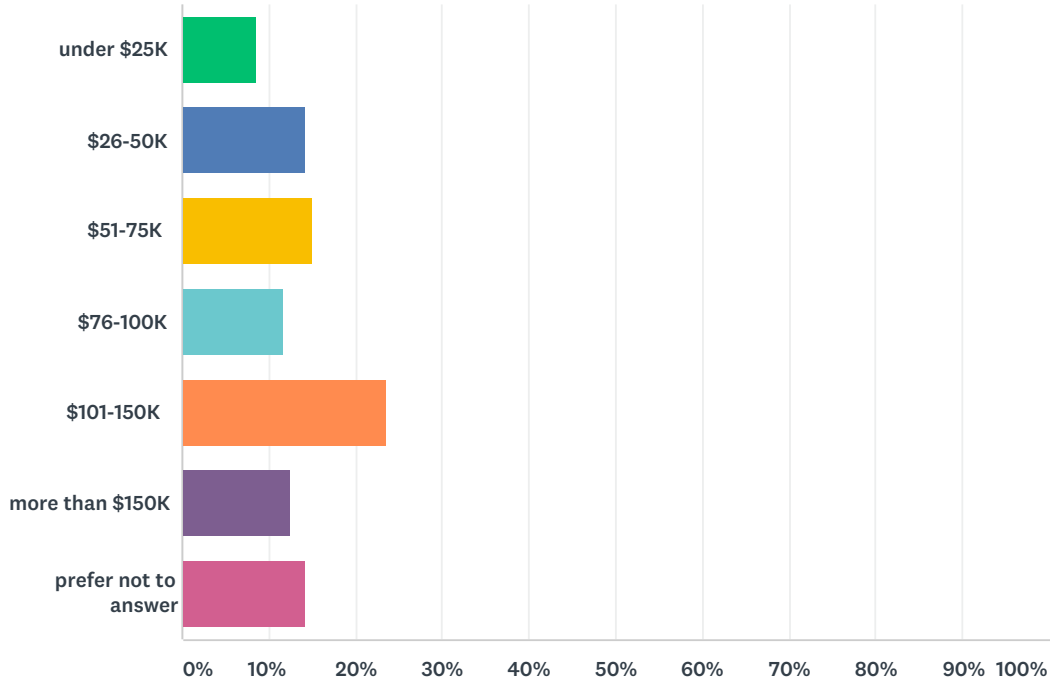
■ not at all (0)
 ■ 1
 ■ 2
 ■ 3
 ■ 4
 ■ very much (5)

|             | NOT AT ALL (0) | 1            | 2            | 3            | 4            | VERY MUCH (5) | TOTAL |
|-------------|----------------|--------------|--------------|--------------|--------------|---------------|-------|
| Rock        | 19.17%<br>23   | 14.17%<br>17 | 14.17%<br>17 | 19.17%<br>23 | 13.33%<br>16 | 20.00%<br>24  | 120   |
| Pop         | 20.00%<br>23   | 17.39%<br>20 | 25.22%<br>29 | 18.26%<br>21 | 13.91%<br>16 | 5.22%<br>6    | 115   |
| Hip Hop     | 48.25%<br>55   | 21.93%<br>25 | 14.91%<br>17 | 10.53%<br>12 | 2.63%<br>3   | 1.75%<br>2    | 114   |
| Latin       | 28.57%<br>34   | 26.05%<br>31 | 18.49%<br>22 | 15.13%<br>18 | 9.24%<br>11  | 2.52%<br>3    | 119   |
| Soul/Funk   | 29.31%<br>34   | 25.86%<br>30 | 16.38%<br>19 | 12.93%<br>15 | 9.48%<br>11  | 6.03%<br>7    | 116   |
| Oldies      | 5.93%<br>7     | 16.10%<br>19 | 16.10%<br>19 | 33.05%<br>39 | 17.80%<br>21 | 11.02%<br>13  | 118   |
| Heavy Metal | 73.04%<br>84   | 15.65%<br>18 | 6.09%<br>7   | 1.74%<br>2   | 2.61%<br>3   | 0.87%<br>1    | 115   |
| Electronic  | 50.86%<br>59   | 25.86%<br>30 | 10.34%<br>12 | 7.76%<br>9   | 1.72%<br>2   | 3.45%<br>4    | 116   |
| New Age     | 31.62%<br>37   | 25.64%<br>30 | 19.66%<br>23 | 15.38%<br>18 | 2.56%<br>3   | 5.13%<br>6    | 117   |
| Folk        | 6.61%<br>8     | 10.74%<br>13 | 23.14%<br>28 | 22.31%<br>27 | 18.18%<br>22 | 19.01%<br>23  | 121   |
| Classical   | 5.74%<br>7     | 4.92%<br>6   | 8.20%<br>10  | 19.67%<br>24 | 18.03%<br>22 | 43.44%<br>53  | 122   |
| Jazz        | 9.02%<br>11    | 16.39%<br>20 | 18.03%<br>22 | 17.21%<br>21 | 17.21%<br>21 | 22.13%<br>27  | 122   |
| Blues       | 10.83%<br>13   | 14.17%<br>17 | 20.83%<br>25 | 20.83%<br>25 | 20.00%<br>24 | 13.33%<br>16  | 120   |
| Country     | 22.31%<br>27   | 26.45%<br>32 | 20.66%<br>25 | 19.01%<br>23 | 7.44%<br>9   | 4.13%<br>5    | 121   |
| Gospel      | 31.62%<br>37   | 23.08%<br>27 | 14.53%<br>17 | 18.80%<br>22 | 5.98%<br>7   | 5.98%<br>7    | 117   |
| Broadway    | 15.13%<br>18   | 25.21%<br>30 | 21.01%<br>25 | 15.13%<br>18 | 8.40%<br>10  | 15.13%<br>18  | 119   |

### Q34 What is your annual household income before taxes and deductions?

Answered: 127 Skipped: 2

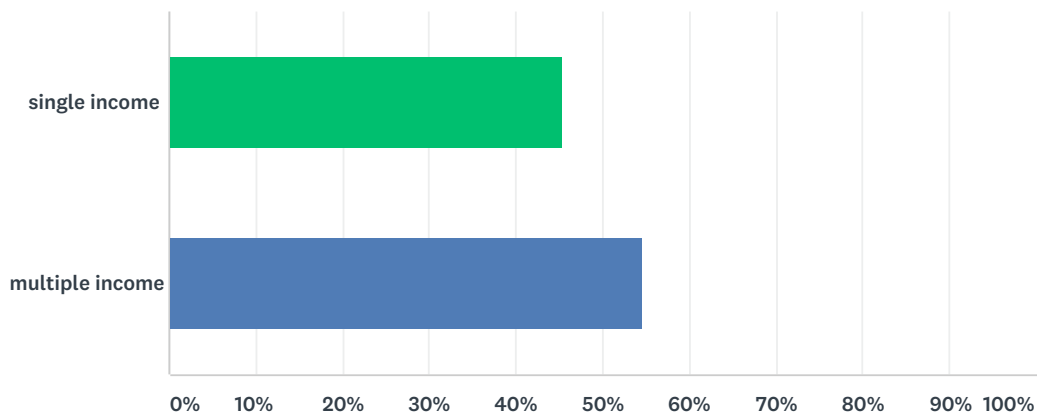




| ANSWER CHOICES       | RESPONSES  |
|----------------------|------------|
| under \$25K          | 8.66% 11   |
| \$26-50K             | 14.17% 18  |
| \$51-75K             | 14.96% 19  |
| \$76-100K            | 11.81% 15  |
| \$101-150K           | 23.62% 30  |
| more than \$150K     | 12.60% 16  |
| prefer not to answer | 14.17% 18  |
| <b>TOTAL</b>         | <b>127</b> |

### Q35 Do you live in a single or multiple income household?

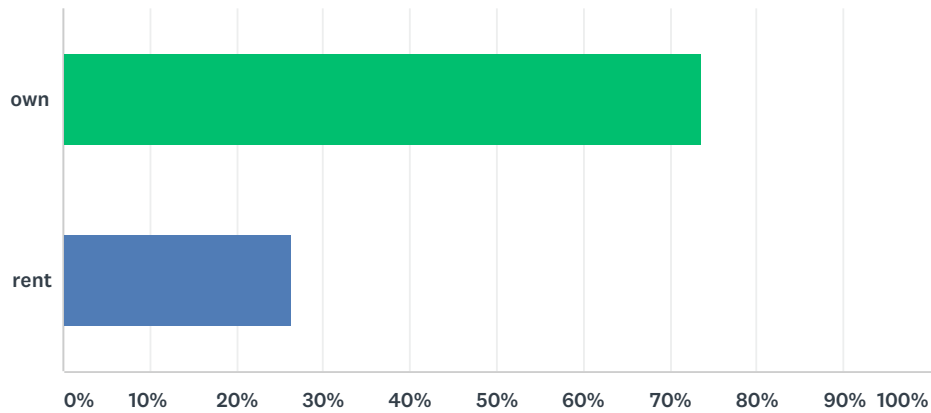
Answered: 128 Skipped: 1



| ANSWER CHOICES  | RESPONSES |
|-----------------|-----------|
| single income   | 45.31% 58 |
| multiple income | 54.69% 70 |
| TOTAL           | 128       |

### Q36 Do you own or rent your home?

Answered: 118 Skipped: 11

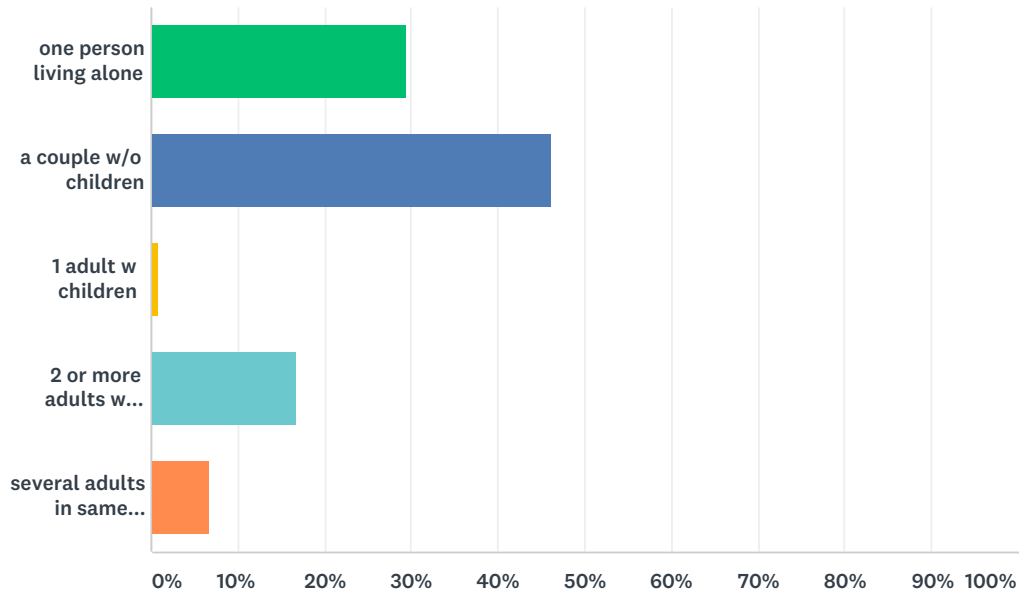


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| own            | 73.73% 87 |
| rent           | 26.27% 31 |
| TOTAL          | 118       |

| #  | OTHER (PLEASE SPECIFY)   | DATE               |
|----|--|--------------------|
| 1  | senior living  | 6/15/2019 6:50 PM  |
| 2  | single independent living facility   | 6/13/2019 6:00 PM  |
| 3  | homeless   | 6/9/2019 8:09 PM   |
| 4  | Rent here but own a few houses in different states   | 6/9/2019 3:13 PM   |
| 5  | Rent here but own a few houses in different states   | 6/9/2019 3:13 PM   |
| 6  | I live in a commune of 70 people   | 6/7/2019 7:40 PM   |
| 7  | Homeless - live in van, not helpless- just want to save money- I like caregiving where I help someone rather than pay rent - car camping is okay - I enjoy nature and am not strapped to a lease | 5/25/2019 10:56 PM |
| 8  | Shared home owned by spouse  | 5/16/2019 11:05 PM |
| 9  | Bank owns  | 5/16/2019 9:58 PM  |
| 10 | Son owns house and lets me live in it  | 5/16/2019 8:57 PM  |
| 11 | both   | 5/16/2019 7:59 PM  |
| 12 | Housing is part of my work situation.  | 5/16/2019 7:32 PM  |
| 13 | Actually, I own part of my home. The bank owns the rest.   | 5/16/2019 4:49 PM  |
| 14 | own a home in Pacific Grove (daughter lives there), rent a home in Monterey  | 5/16/2019 3:59 PM  |

### Q37 What best describes your current household?

Answered: 119 Skipped: 10

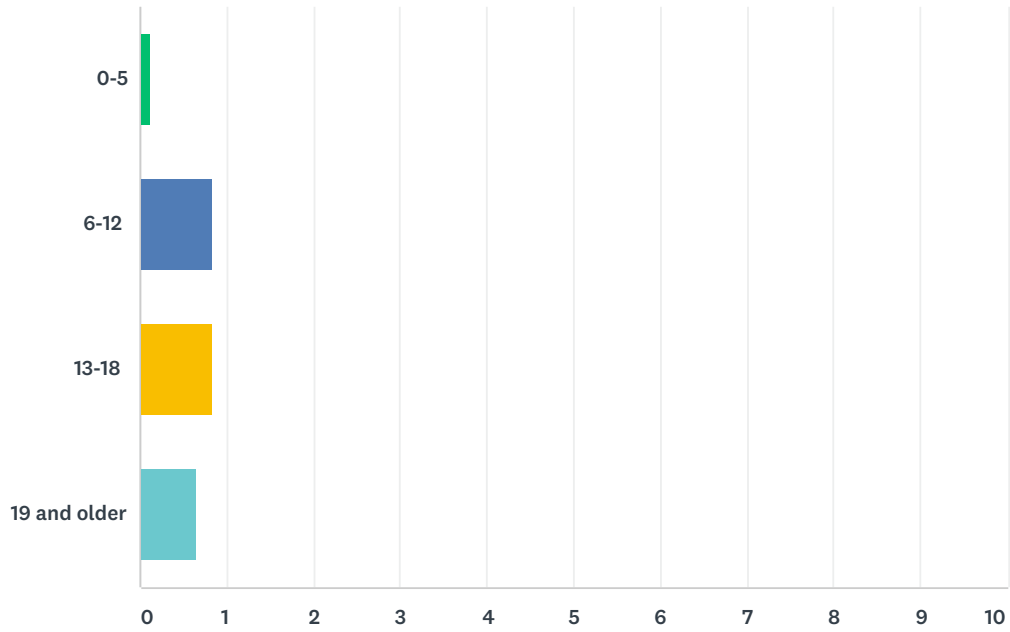


| ANSWER CHOICES                   | RESPONSES |            |
|----------------------------------|-----------|------------|
| one person living alone          | 29.41%    | 35         |
| a couple w/o children            | 46.22%    | 55         |
| 1 adult w children               | 0.84%     | 1          |
| 2 or more adults w children      | 16.81%    | 20         |
| several adults in same household | 6.72%     | 8          |
| <b>TOTAL</b>                     |           | <b>119</b> |

| #  | OTHER (PLEASE SPECIFY)  | DATE               |
|----|---|--------------------|
| 1  | roommate  | 6/13/2019 5:19 PM  |
| 2  | with cat  | 6/13/2019 5:13 PM  |
| 3  | self + adult child  | 6/13/2019 4:58 PM  |
| 4  | one person in adult housing                                       | 6/12/2019 12:09 PM |
| 5  | i rent a room in a home with a non-friend, non-family member      | 6/8/2019 9:49 PM   |
| 6  | 2 adults without children   | 5/18/2019 4:42 AM  |
| 7  | senior residential facility                                       | 5/16/2019 7:59 PM  |
| 8  | I live independently as a caregiver in a multi- person household. | 5/16/2019 7:32 PM  |
| 9  | Rented Apartment in a Retirement Community                        | 5/16/2019 5:29 PM  |
| 10 | Do dogs count?  | 5/16/2019 4:17 PM  |
| 11 | My young adult children use my home as their permanent address    | 5/16/2019 4:04 PM  |

### Q38 If you have children living at home, how many in each age group?

Answered: 37 Skipped: 92



| ANSWER CHOICES        | AVERAGE NUMBER | TOTAL NUMBER | RESPONSES |
|-----------------------|----------------|--------------|-----------|
| 0-5                   | 0              | 2            | 17        |
| 6-12                  | 1              | 10           | 12        |
| 13-18                 | 1              | 15           | 18        |
| 19 and older          | 1              | 11           | 17        |
| Total Respondents: 37 |                |              |           |

| #  | 0-5 | DATE               |
|----|-----|--------------------|
| 1  | 0   | 6/10/2019 11:06 PM |
| 2  | 0   | 6/8/2019 9:49 PM   |
| 3  | 0   | 6/8/2019 11:29 AM  |
| 4  | 1   | 6/7/2019 7:40 PM   |
| 5  | 0   | 6/7/2019 5:51 PM   |
| 6  | 0   | 5/31/2019 8:19 PM  |
| 7  | 0   | 5/23/2019 5:50 PM  |
| 8  | 0   | 5/21/2019 5:27 PM  |
| 9  | 1   | 5/18/2019 2:50 PM  |
| 10 | 0   | 5/17/2019 3:11 PM  |
| 11 | 0   | 5/17/2019 2:55 PM  |
| 12 | 0   | 5/17/2019 1:35 PM  |
| 13 | 0   | 5/16/2019 6:33 PM  |
| 14 | 0   | 5/16/2019 5:49 PM  |
| 15 | 0   | 5/16/2019 5:26 PM  |
| 16 | 0   | 5/16/2019 5:12 PM  |

|          |                     |                    |
|----------|---------------------|--------------------|
| 17       | 0                   | 5/16/2019 5:09 PM  |
| <b>#</b> | <b>6-12</b>         | <b>DATE</b>        |
| 1        | 0                   | 6/10/2019 11:06 PM |
| 2        | 1                   | 6/9/2019 5:15 PM   |
| 3        | 0                   | 6/8/2019 9:49 PM   |
| 4        | 2                   | 6/8/2019 2:00 AM   |
| 5        | 1                   | 5/31/2019 8:19 PM  |
| 6        | 2                   | 5/23/2019 11:24 AM |
| 7        | 1                   | 5/18/2019 2:50 PM  |
| 8        | 1                   | 5/17/2019 3:11 PM  |
| 9        | 1                   | 5/17/2019 1:35 PM  |
| 10       | 1                   | 5/16/2019 7:32 PM  |
| 11       | 0                   | 5/16/2019 5:12 PM  |
| 12       | 0                   | 5/16/2019 5:09 PM  |
| <b>#</b> | <b>13-18</b>        | <b>DATE</b>        |
| 1        | 2                   | 6/12/2019 11:48 AM |
| 2        | 0                   | 6/10/2019 11:06 PM |
| 3        | 1                   | 6/9/2019 5:15 PM   |
| 4        | 2                   | 6/9/2019 3:13 PM   |
| 5        | 2                   | 6/9/2019 3:13 PM   |
| 6        | 0                   | 6/8/2019 9:49 PM   |
| 7        | 1                   | 6/7/2019 7:40 PM   |
| 8        | 1                   | 6/7/2019 6:56 PM   |
| 9        | 1                   | 6/7/2019 6:23 PM   |
| 10       | 1                   | 6/7/2019 5:49 PM   |
| 11       | 2                   | 6/2/2019 4:34 PM   |
| 12       | 0                   | 5/31/2019 8:19 PM  |
| 13       | 0                   | 5/17/2019 3:11 PM  |
| 14       | 0                   | 5/17/2019 1:35 PM  |
| 15       | 1                   | 5/16/2019 8:31 PM  |
| 16       | 1                   | 5/16/2019 7:32 PM  |
| 17       | 0                   | 5/16/2019 5:12 PM  |
| 18       | 0                   | 5/16/2019 5:09 PM  |
| <b>#</b> | <b>19 AND OLDER</b> | <b>DATE</b>        |
| 1        | 1                   | 6/15/2019 4:56 PM  |
| 2        | 1                   | 6/13/2019 7:22 AM  |
| 3        | 0                   | 6/10/2019 11:06 PM |
| 4        | 1                   | 6/9/2019 4:54 PM   |
| 5        | 0                   | 6/8/2019 9:49 PM   |
| 6        | 1                   | 6/7/2019 6:23 PM   |
| 7        | 0                   | 5/31/2019 8:19 PM  |

|    |   |                    |
|----|---|--------------------|
| 8  | 1 | 5/23/2019 10:36 AM |
| 9  | 1 | 5/22/2019 10:54 PM |
| 10 | 1 | 5/22/2019 10:21 PM |
| 11 | 0 | 5/17/2019 3:11 PM  |
| 12 | 0 | 5/17/2019 1:35 PM  |
| 13 | 1 | 5/16/2019 9:58 PM  |
| 14 | 1 | 5/16/2019 8:31 PM  |
| 15 | 0 | 5/16/2019 5:12 PM  |
| 16 | 0 | 5/16/2019 5:09 PM  |
| 17 | 2 | 5/16/2019 4:04 PM  |

### Q39 How many in your household are 65 years old or older?

Answered: 108 Skipped: 21

| #  | RESPONSES  | DATE               |
|----|--|--------------------|
| 1  | 1  | 6/15/2019 6:56 PM  |
| 2  | 2  | 6/15/2019 6:24 PM  |
| 3  | 1  | 6/15/2019 5:07 PM  |
| 4  | 2  | 6/15/2019 4:56 PM  |
| 5  | 2  | 6/14/2019 10:15 AM |
| 6  | 1  | 6/13/2019 6:00 PM  |
| 7  | 2  | 6/13/2019 5:54 PM  |
| 8  | 1  | 6/13/2019 5:13 PM  |
| 9  | 1  | 6/13/2019 7:22 AM  |
| 10 | 0  | 6/12/2019 5:03 PM  |
| 11 | 1  | 6/12/2019 12:09 PM |
| 12 | 0  | 6/12/2019 11:48 AM |
| 13 | 0  | 6/10/2019 11:06 PM |
| 14 | 2  | 6/10/2019 2:15 PM  |
| 15 | 2  | 6/9/2019 9:04 PM   |
| 16 | 0  | 6/9/2019 8:09 PM   |
| 17 | 0  | 6/9/2019 5:15 PM   |
| 18 | 2  | 6/9/2019 4:54 PM   |
| 19 | 0  | 6/9/2019 3:13 PM   |
| 20 | 0  | 6/9/2019 3:13 PM   |
| 21 | 2  | 6/9/2019 12:51 PM  |
| 22 | 0  | 6/9/2019 12:30 AM  |
| 23 | 0, I'd say. My landlord is over 70 yet he is under the roof, but not part of my household so to speak. | 6/8/2019 9:49 PM   |
| 24 | 1  | 6/8/2019 5:01 PM   |

|    |                              |                    |
|----|------------------------------|--------------------|
| 25 | 2                            | 6/8/2019 1:27 PM   |
| 26 | 2                            | 6/8/2019 1:25 PM   |
| 27 | 2                            | 6/8/2019 1:01 PM   |
| 28 | 0                            | 6/8/2019 11:29 AM  |
| 29 | 0                            | 6/8/2019 10:26 AM  |
| 30 | 2                            | 6/8/2019 7:11 AM   |
| 31 | 2                            | 6/8/2019 2:13 AM   |
| 32 | 0                            | 6/8/2019 2:00 AM   |
| 33 | 2                            | 6/7/2019 10:14 PM  |
| 34 | 1                            | 6/7/2019 8:27 PM   |
| 35 | 1                            | 6/7/2019 8:27 PM   |
| 36 | Many                         | 6/7/2019 7:40 PM   |
| 37 | 1                            | 6/7/2019 6:56 PM   |
| 38 | 0                            | 6/7/2019 6:23 PM   |
| 39 | 0                            | 6/7/2019 5:51 PM   |
| 40 | 1                            | 6/7/2019 5:49 PM   |
| 41 | 0                            | 6/7/2019 9:35 AM   |
| 42 | 1                            | 6/5/2019 1:41 PM   |
| 43 | 0                            | 6/2/2019 10:45 PM  |
| 44 | 2                            | 6/2/2019 7:10 PM   |
| 45 | 0                            | 6/2/2019 4:34 PM   |
| 46 | I WILL BE 65 YEARS THIS YEAR | 6/1/2019 2:41 PM   |
| 47 | 0                            | 5/31/2019 8:19 PM  |
| 48 | 2                            | 5/28/2019 10:10 PM |
| 49 | Both of us are over 65.      | 5/26/2019 2:21 PM  |
| 50 | 0                            | 5/25/2019 10:56 PM |
| 51 | 1                            | 5/23/2019 5:50 PM  |
| 52 | 0                            | 5/23/2019 11:24 AM |
| 53 | 2                            | 5/23/2019 10:36 AM |
| 54 | 1                            | 5/22/2019 10:54 PM |
| 55 | Zero                         | 5/22/2019 10:21 PM |
| 56 | 2                            | 5/22/2019 4:57 PM  |
| 57 | 0                            | 5/22/2019 4:28 PM  |
| 58 | 0                            | 5/21/2019 5:27 PM  |
| 59 | One. Me!                     | 5/20/2019 8:07 PM  |
| 60 | 2                            | 5/19/2019 10:16 PM |
| 61 | 2                            | 5/19/2019 7:08 PM  |
| 62 | 2                            | 5/19/2019 9:52 AM  |
| 63 | 0                            | 5/19/2019 9:07 AM  |
| 64 | 1                            | 5/19/2019 8:46 AM  |
| 65 | 2                            | 5/18/2019 8:03 PM  |

|     |            |                    |
|-----|------------|--------------------|
| 66  | 0          | 5/18/2019 2:50 PM  |
| 67  | 0          | 5/18/2019 7:20 AM  |
| 68  | 0          | 5/17/2019 4:36 PM  |
| 69  | 0          | 5/17/2019 3:11 PM  |
| 70  | 2          | 5/17/2019 2:55 PM  |
| 71  | 1          | 5/17/2019 1:43 PM  |
| 72  | 0          | 5/17/2019 1:35 PM  |
| 73  | 1          | 5/17/2019 12:28 PM |
| 74  | 2          | 5/17/2019 12:03 PM |
| 75  | 0          | 5/17/2019 9:51 AM  |
| 76  | 2          | 5/17/2019 9:28 AM  |
| 77  | 2          | 5/17/2019 8:34 AM  |
| 78  | 2          | 5/16/2019 11:05 PM |
| 79  | 1          | 5/16/2019 9:58 PM  |
| 80  | 1          | 5/16/2019 9:09 PM  |
| 81  | 1          | 5/16/2019 8:57 PM  |
| 82  | 0          | 5/16/2019 8:31 PM  |
| 83  | Just me    | 5/16/2019 8:24 PM  |
| 84  | 2          | 5/16/2019 8:18 PM  |
| 85  | 2          | 5/16/2019 8:05 PM  |
| 86  | 1          | 5/16/2019 7:59 PM  |
| 87  | 2          | 5/16/2019 7:50 PM  |
| 88  | Me         | 5/16/2019 7:32 PM  |
| 89  | 2          | 5/16/2019 6:52 PM  |
| 90  | 2          | 5/16/2019 6:33 PM  |
| 91  | 1          | 5/16/2019 6:19 PM  |
| 92  | one        | 5/16/2019 5:49 PM  |
| 93  | Me         | 5/16/2019 5:29 PM  |
| 94  | 2          | 5/16/2019 5:26 PM  |
| 95  | 2          | 5/16/2019 5:26 PM  |
| 96  | 1          | 5/16/2019 5:19 PM  |
| 97  | 1          | 5/16/2019 5:12 PM  |
| 98  | 0          | 5/16/2019 5:09 PM  |
| 99  | 2          | 5/16/2019 5:03 PM  |
| 100 | 1 (myself) | 5/16/2019 4:49 PM  |
| 101 | 1          | 5/16/2019 4:18 PM  |
| 102 | One        | 5/16/2019 4:17 PM  |
| 103 | 2          | 5/16/2019 4:09 PM  |
| 104 | 0          | 5/16/2019 4:04 PM  |
| 105 | 1          | 5/16/2019 4:03 PM  |
| 106 | 1          | 5/16/2019 4:00 PM  |



107 2

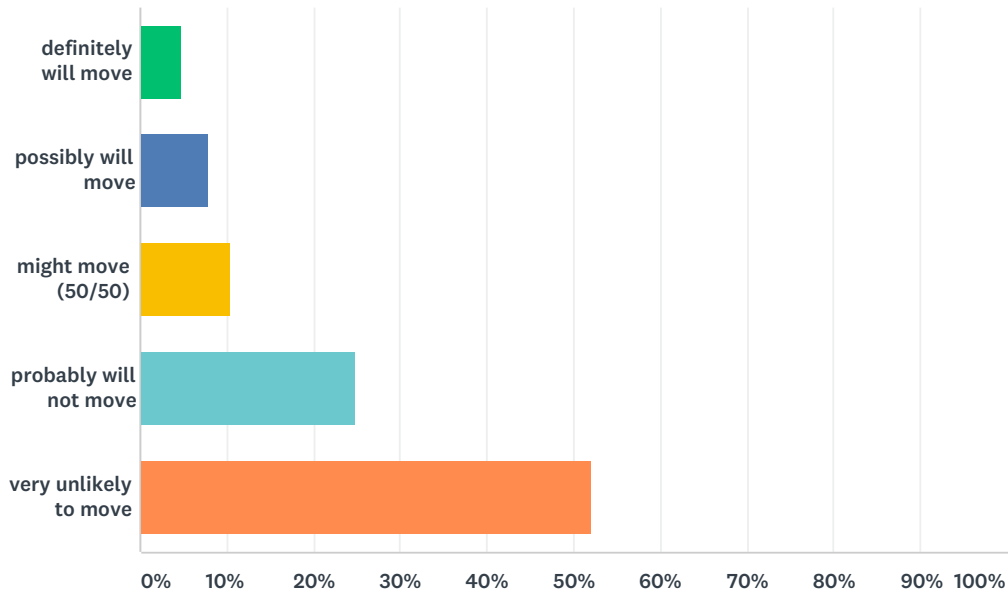
5/16/2019 3:59 PM

108 2

5/16/2019 3:58 PM

### Q40 How likely is it that you might move from the area within the next 3-5 years?

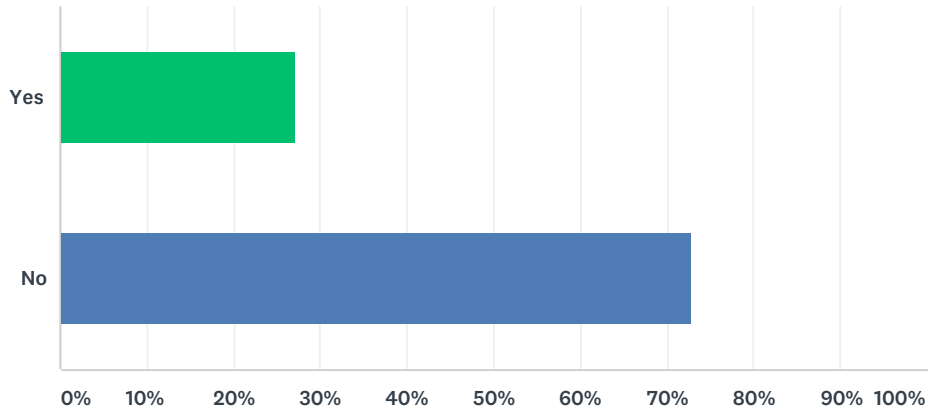
Answered: 125 Skipped: 4



| ANSWER CHOICES         | RESPONSES |     |
|------------------------|-----------|-----|
| definitely will move   | 4.80%     | 6   |
| possibly will move     | 8.00%     | 10  |
| might move (50/50)     | 10.40%    | 13  |
| probably will not move | 24.80%    | 31  |
| very unlikely to move  | 52.00%    | 65  |
| TOTAL                  |           | 125 |

### Q41 Are you or any member of your household a veteran or actively serving in the military?

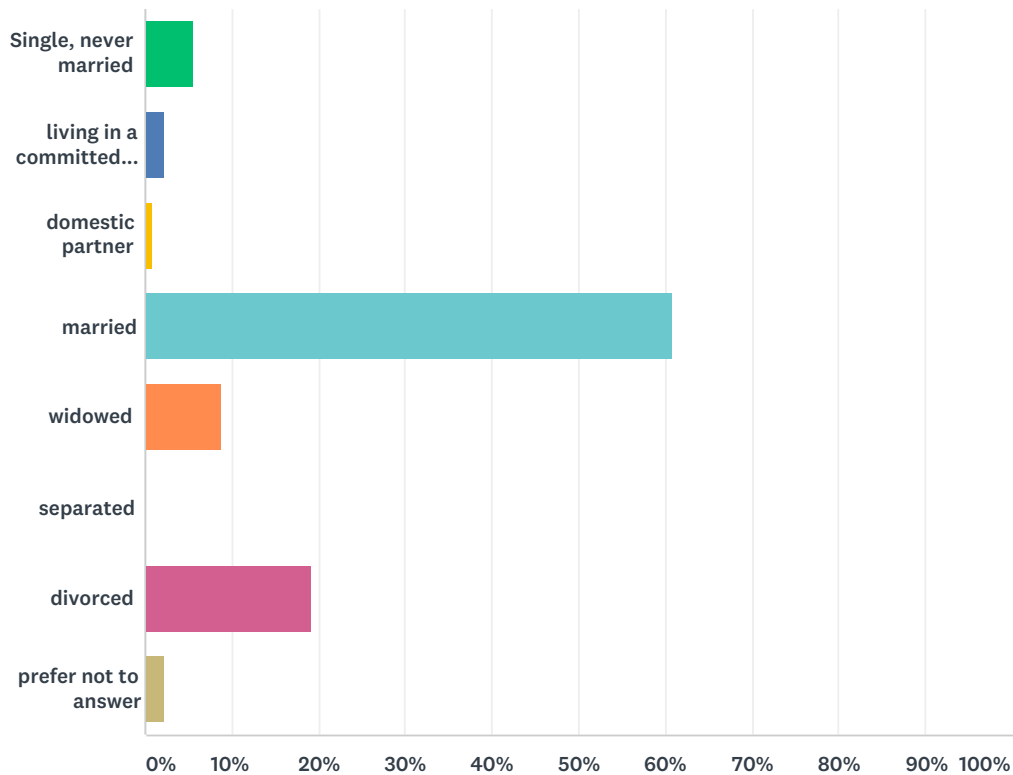
Answered: 125 Skipped: 4



| ANSWER CHOICES | RESPONSES |     |
|----------------|-----------|-----|
| Yes            | 27.20%    | 34  |
| No             | 72.80%    | 91  |
| TOTAL          |           | 125 |

### Q42 What is your current marital status?

Answered: 125 Skipped: 4

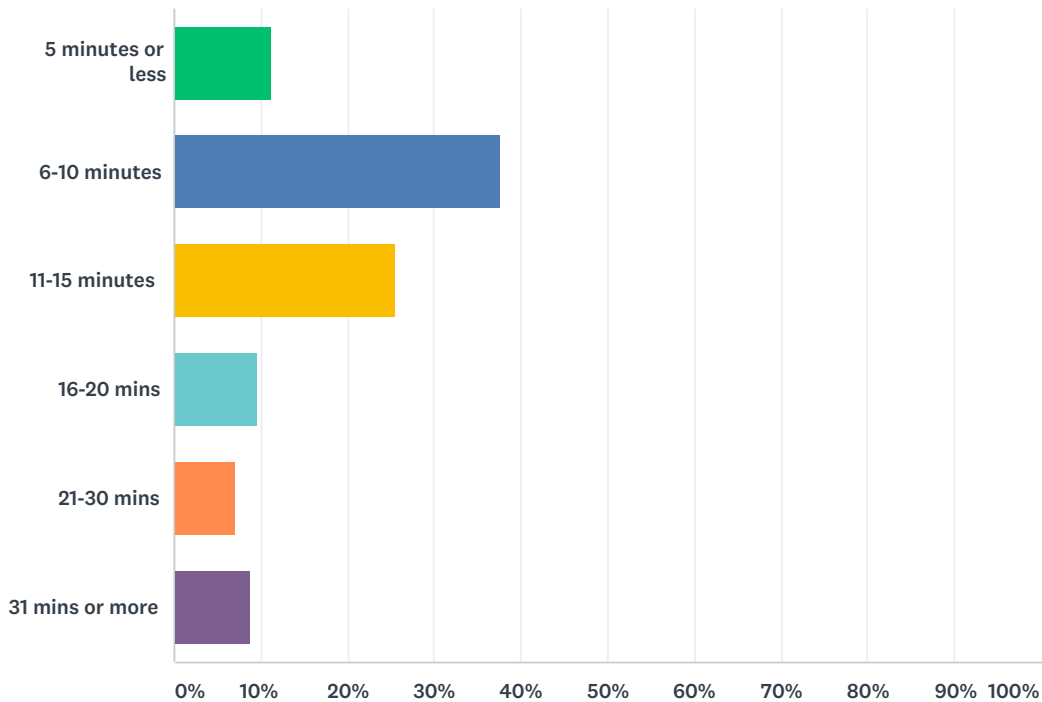


| ANSWER CHOICES                     | RESPONSES |   |
|------------------------------------|-----------|---|
| Single, never married              | 5.60%     | 7 |
| living in a committed relationship | 2.40%     | 3 |
| domestic partner                   | 0.80%     | 1 |

|                      |        |            |
|----------------------|--------|------------|
| married              | 60.80% | 76         |
| widowed              | 8.80%  | 11         |
| separated            | 0.00%  | 0          |
| divorced             | 19.20% | 24         |
| prefer not to answer | 2.40%  | 3          |
| <b>TOTAL</b>         |        | <b>125</b> |

### Q43 How long does it take you to travel from home to church?

Answered: 125 Skipped: 4



| ANSWER CHOICES    | RESPONSES  |
|-------------------|------------|
| 5 minutes or less | 11.20% 14  |
| 6-10 minutes      | 37.60% 47  |
| 11-15 minutes     | 25.60% 32  |
| 16-20 mins        | 9.60% 12   |
| 21-30 mins        | 7.20% 9    |
| 31 mins or more   | 8.80% 11   |
| <b>TOTAL</b>      | <b>125</b> |

### Q44 Anything else you'd like to let us know?

Answered: 57 Skipped: 72

| #  | RESPONSES  | DATE               |
|----|--|--------------------|
| 1  | hoping for a more welcoming feeling at church  | 6/15/2019 6:56 PM  |
| 2  | You are doing great!   | 6/15/2019 5:07 PM  |
| 3  | I love you   | 6/13/2019 5:30 PM  |
| 4  | I'm grateful   | 6/13/2019 5:24 PM  |
| 5  | the intellectual approach of ministers is appealing. the musical element is quite attractive (kudos to Camille & Lucy) the integration of congregation and service is very dynamic.  | 6/13/2019 5:13 PM  |
| 6  | music has never been better i like varied voices for instance worship associates provides feeling acquainted with folk who we might not associate with socially  | 6/12/2019 5:11 PM  |
| 7  | Diversity is hard. Oh wait, it's you who taught me that!   | 6/10/2019 11:06 PM |
| 8  | No   | 6/10/2019 2:15 PM  |
| 9  | Well, I prefer not to talk about sexual orientation; I leave that talk up the individual. I mean, really. why does the church have to list 10 + kinds of sexual orientation in every service: pan sexual? what the heck is that. Diversity is great, but I don't want my kids asking, or exploring, what all this is. This kind of listing is raising questions, rather than exploring religion. Why doesn't the church say they accept heterosexuals, too. It makes me feel like a minority of that there are sexual fanatics. Especially to the kids, they have better words to understand, than pan sexual. I like the church, but not sure I would have my kids go there. I do believe in diversity and accepting other's sexual identity, and maybe it is a big deal to them. I get that, but there's things I will never understand. I don't understand gays or homosexuals. I've known many, but I don't understand it. I respect them for who they are. But the listing of 5 or 10 types of sexualities is weird to me. Lastly, it would be kind of neat to incorporate some kind of activity with the major part of the sermon. For instance, recently there was a sermon on art. Why not have a participatory 'art class' that incorporates what we are learning about in the sermon. The same thing for music or basket weaving. The congregation could volunteer and it would make more people feel like a part. Lastly, I love the church. These comments are meant to help, and not sound like I am complaining. I love you guys and girls, ladies and gents. Do I dare say? Yes I love you pansexuals, too. (though I have no idea what this means) ~ pansexuals, I mean, I know what love means. Thank you for everything you do to serve the community! | 6/9/2019 8:09 PM   |
| 10 | no   | 6/9/2019 4:54 PM   |
| 11 | 0  | 6/9/2019 3:13 PM   |
| 12 | 0  | 6/9/2019 3:13 PM   |
| 13 | We are moving to Oregon to live near our daughter and grandchildren and for financial reasons. We will miss you.   | 6/9/2019 12:51 PM  |
| 14 | no   | 6/9/2019 12:30 AM  |
| 15 | Thank you for asking all these questions and for doing the great work to nurture our congregation.   | 6/8/2019 9:49 PM   |
| 16 | Please post the Sunday sermons on-line in addition to the occasional printed forms that can be gotten at the church. All the sermons. Even guest speakers. Thank you.  | 6/8/2019 5:01 PM   |
| 17 | Traffic on weekends to your area is horrendous, especially coming home.  | 6/8/2019 1:25 PM   |
| 18 | Good people. Enjoy making friends. Social events are fun. Ceremony is pleasing. Sharing, eg Men's Breakfast, a good, but often sobering time. Chance to help out with Help and Religious Exploration appreciated   | 6/8/2019 1:01 PM   |
| 19 | Best of luck with the growth of the church!  | 6/8/2019 2:13 AM   |
| 20 | We love the community. We have a awesome choir!  | 6/8/2019 2:00 AM   |
| 21 | Still in transition. May move back to California after being gone for one year.  | 6/7/2019 7:40 PM   |
| 22 | ♥♥   | 6/7/2019 6:23 PM   |
| 23 | Thank you for conducting this survey!  | 6/7/2019 9:35 AM   |
| 24 | I have been a member for 5 years currently, but was a member years ago for about another 5 year.   | 6/2/2019 7:10 PM   |

|    |   |                    |
|----|---|--------------------|
| 25 | I WOULD LOVE TO VOLUNTEER FOR RE WITH THE TEENS SOMETIMES, I LOVE BEING A WORSHIP ASSOCIATE AND DOING WOMEN'S I HELP. I WOULD LOVE TO GO TO GENERAL ASSEMBLY ONE YEAR I HAVE NEVER BEEN, BUT I AM ALWAYS ECONOMICALLY CHALLENGED.   | 6/1/2019 2:41 PM   |
| 26 | We would love more opportunities for family get togethers at church   | 5/31/2019 8:19 PM  |
| 27 | Good Luck!  | 5/28/2019 10:10 PM |
| 28 | Thank you for undertaking this census. I look forward to the results. Thank you also for pressing forward with the Strategic Plan!  | 5/26/2019 2:21 PM  |
| 29 | Thank you for everything UU does for the community:-) I appreciate the opportunities that UU provides in allowing me to serve the community. I love the messages of the church on Sundays and the religious exploration at various times throughout the year. Best wishes!  | 5/25/2019 10:56 PM |
| 30 | You ROCK!!!   | 5/23/2019 10:36 AM |
| 31 | No  | 5/22/2019 10:54 PM |
| 32 | No  | 5/22/2019 10:21 PM |
| 33 | that is plenty. Got to say this survey feels intrusive and potentially judgemental. I did not enjoy taking it.  | 5/22/2019 4:28 PM  |
| 34 | Good luck   | 5/22/2019 3:26 PM  |
| 35 | At times my travel to church is closer to an hour, depending on where I am over the weekend.  | 5/21/2019 5:27 PM  |
| 36 | Having been a member for decades I have less interest in the common UU themes and more in informative research or human development or teachings from other religions and cultures.   | 5/20/2019 8:07 PM  |
| 37 | Our daughter has recently married and now has a baby. We are now part of her new husband's larger family and so often drawn to Santa Cruz. She wants us to move up there for many reasons.  | 5/19/2019 10:16 PM |
| 38 | Keep the faith.   | 5/18/2019 8:03 PM  |
| 39 | Glad I met you  | 5/18/2019 4:42 AM  |
| 40 | Church choir (participation) is a big draw for me.  | 5/17/2019 4:36 PM  |
| 41 | Good idea to start gathering this information.  | 5/17/2019 3:11 PM  |
| 42 | Thank you   | 5/17/2019 2:55 PM  |
| 43 | I do not want to get in a position where we must pursue growth because we need money to pay for a new building.   | 5/17/2019 9:28 AM  |
| 44 | I use to attend services regularly.   | 5/17/2019 8:34 AM  |
| 45 | I am thankful for UUCMP   | 5/16/2019 11:05 PM |
| 46 | If I move, it means I have died or been thrown out!   | 5/16/2019 8:57 PM  |
| 47 | I think this survey is a great idea. I hope you'll find a way to let us know the results. The people at UUCMP are all my favorite neighbors. I'd love to know who they "are" according to these questions!  | 5/16/2019 8:31 PM  |
| 48 | Although I am not a UU, I have great respect and love for most (almost all) of the UUs I know and for Unitarian Universalism in general. I do not currently live in Monterey, but I fully intend to return as soon as my current responsibilities are fulfilled (possibly 2 or 3 years more) as Monterey is the geographical home of my heart.                                | 5/16/2019 7:32 PM  |
| 49 | I love the UU church. I love the church members and the ministers. I can definitely relate to the sermons but for the most part they are expressed the same way that they have been expressed for the last several decades. I do not attend very often because I live a ways away and the sermons do not give a new perspective of the tried and true values of Unitarianism. | 5/16/2019 6:19 PM  |
| 50 | I do not drive anymore.   | 5/16/2019 5:29 PM  |
| 51 | I'm behind anything to grow the church and its diversity  | 5/16/2019 5:26 PM  |

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|    |  |                   |
|----|--|-------------------|
| 52 | Keep remembering that we need a variety of activities and programs for all ages and interests throughout the week. We need to do outreach to other communities, and to go to where they are. We need to support others with our presence, finding out what they need rather than assuming we have all the answers. | 5/16/2019 5:12 PM |
| 53 | Publicize what we offer, that is not available elsewhere.  | 5/16/2019 5:09 PM |
| 54 | I like the interest in diversity expressed in this survey, and I would like to see social justice a bigger priority for the church, including environment, health care, immigration, housing, income inequality, etc.  | 5/16/2019 5:03 PM |
| 55 | I don't come anymore because I can't do steps and there is never any parking on the upper level by the time I get there for second service. No longer a member for the same reason.  | 5/16/2019 4:17 PM |
| 56 | no   | 5/16/2019 4:09 PM |
| 57 | Thank you  | 5/16/2019 4:04 PM |

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